

Project Management

Professional project management of the Research Transformation Project to ensure UCT's Research Support capacity enables the continued growth of UCT's Research outputs

Process Optimisation

Implementation of recommendations identified during Phase 1 of the Project to address key pain points experienced by researchers and begin to show visible changes to mobilise the broader research project

Strategy

An efficient and effective Research support capacity to allow UCT to remain the leading research entity in SA

Streamlined processes and systems tailored to the needs of researchers

Training

Clearly defined guidelines across all aspects of the research project lifecycle for PIs and research support staff (including induction training for new researchers)

Central project management function to house all research related training making it easily accessible to PIs and research support staff

Clear channels of communication and defined contact persons for support, including at the faculty level

Organisational Redesign

A coherent research administration structure tailored to the changing needs of external and internal research stakeholders

Appropriate levels of support for different research categories with research support roles clearly defined and an element of consistency in Faculty research support structures

Appropriate levels of specialisation support

Change Management

Manage change appropriately to minimise the risk of exposure and severity of any impact and disruption to business and to achieve optimal success of the project on the first attempt

Ensure all stakeholders receive appropriate and timely communication and training so that they are able to adopt and support the change efficiently