## A CALL FOR SUBMISSIONS: THE UCT IRTC ENTERS THE NEXT PHASE OF ITS WORK; TRANSFORMATION.

The Institutional Reconciliation & Transformation Commission (IRTC) will be entering into the next phase of its work, UCT Institutional Transformation.

Institutional Transformation is defined as the process of bringing fundamental, intensive, and far reaching changes to the core concepts and values on which an institution is founded.

In our constant pursuit for transparency and need for public engagement, the IRTC will once again be inviting all persons to make submissions on the issues raised in the last 3 of the 6 Terms of References (ToRs) handed to the IRTC stipulated as follows:-

"4. Inform itself on all recent and ongoing initiatives to address the issues that fall within the broad scope of the IRTC.

5. Invite all constituencies – and be able to request relevant individuals and structures, including task teams – to make submissions on institutional culture and practices, including decolonisation and any that entail unjust discrimination, domination or violence, including sexual violence.

6. Make recommendations on institutional culture, transformation, decolonisation, discrimination, identity, disability, labour relations and any other matters that the university community has raised over the years, or may wish to raise."

As we move into this more complex and broader Transformation phase of our work we request all concerned to make written submissions to the Commission to contribute in facilitating proceedings. Once more, we request that submissions be no more than 5 pages. These would form the basis of hearings that will be held on dates to be set.

We suggest that the submissions follow particular themes, such as housing, fees, academic staff, racism, colonization, the role of private security on campus, gender based violence (GBV), the psychosocial support for students and those in the University for the trauma experienced. This will help in giving the process form, method and structure.

Please note that the participation of the entire university community, as far as possible, is paramount in this next process. As such we request participation from all, especially the students, in publicising this call through various constituencies in order for the inputs and consequently outcomes, to be truly representative of the entire UCT community.

Submissions can be made to candice.amon@uct.ac.za

Due Date: 12th May 2018.

Lastly, any submissions which have been received to date has been noted and will be considered should any person(s) feel that they would like to add to their submission you are more than welcome to do so.

Statement issued by IRTC Media Office. For any further media enquiries please contact Jacqui Dichabe on 079 782 7451