# **GOVERNING UCT**

The University of Cape Town is a community of thousands of different people - more than 28 000 students served by almost 5 000 staff members. Managing such a community and all its needs, as well as meeting our institutional legal requirements, involves the efforts of a committed network of working groups, faculties, departments and governance structures. Together, this network grows the institution, united by the vision to create better lives for South Africans through excellence in teaching and learning, and socially responsive research. We are strengthened by the core values that we share, as well as our respect for differences of opinion and the need to discuss the various points of view to be considered in every decision.

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OFFICE OF THE REGISTRARMarius LundImage: Marius.Lund@uct.ac.zaImage: Harris to the second sec

OFFICE OF THE VICE-CHANCELLOR Judith du Toit <sup>(1)</sup> Judith.duToit@uct.ac.za <sup>(2)</sup> +27 (021) 650 2155

# UCT'S MISSION

UCT is committed to engaging with the key issues of our natural and social worlds through outstanding teaching, research and scholarship. We seek to advance the status and distinctiveness of scholarship in Africa through building strategic partnerships across the continent, the global south and the rest of the world.

UCT provides a vibrant and supportive intellectual environment that attracts and connects people from all over the world.

We aim to produce graduates and future leaders who are influential locally and globally. Our qualifications are locally applicable and internationally acclaimed, underpinned by values of engaged citizenship and social justice. Our scholarship and research have a positive impact on our society and our environment.

We will actively advance the pace of transformation within our university and beyond, nurturing an inclusive institutional culture which embraces diversity.



## **Committee structures**

UCT committees and groups are organised in clusters, giving expression to the principles of simplicity, accountability and defined responsibilities. There are clusters for Academic Management, Audit and Risk, Human Resources, Information and Communication Technology, Finance, Strategy and Institutional Planning, Student Development, Research, and Properties and Services.

**Project groups** are temporary task groups convened from any appropriate part of the university to provide expert advice to the formal, decision-making committee systems.

**Working groups** add value to the formal decision-making committee system, and they deal with generic issues, or sets of issues.

**Management advisory groups** are primarily concerned with aiding lateral approaches to management processes and interventions.







## **UCT's Leadership Lekgotla**

UCT's Leadership Lekgotla is responsible for the leadership of the university as a whole, including the implementation of the strategic goals, the university's overall financial health, the institution's academic standing, as well as transformation and social justice interventions.

The senior management team comprises 23 positions, including the vice-chancellor, three deputy vicechancellors, the chief operating officer, the registrar, seven deans, nine executive directors and the director of the Graduate School of Business (GSB).

The reporting lines within the Leadership Lekgotla are structured as follows:

#### VICE-CHANCELLOR

Deputy Vice- Chancellor for Transformation	Executive Director: Student Affairs			
Deputy Vice- Chancellor for Teaching and Learning	Executive Director: UCT Libraries Dean: Centre for Higher Education Development	Director: UCT Graduate School of Business Dean: Faculty of Commerce	Dean: Engineering & the Built Environment Dean: Faculty of Health Sciences	Dean: Faculty of Humanities Dean: Faculty of Law Dean: Faculty of Science

Deputy Executive Director: Research Office Vice-Chancellor for Research Chief Executive Executive Executive Executive Director: Director: Director: Director: Operating ICTS Human Finance Properties Officer Resources and Services

### Registrar

Executive Director: Development and Alumni

Executive Director: Communication and Marketing

# How are university decisions made?

POLICY

## Council

The UCT Council has governance oversight of the mission, objectives, goals, strategies and policies for the progress of the institution. The Higher Education Act specifies that Council has a maximum of 30 members, of whom 60% must be external to the university. The UCT Council:

governs the university in terms of the Higher Education Act

has the responsibility of maintaining and ensuring a financially secure, healthy and viable environment

accounts for all policy decisions taken at UCT, including the submission of the required reports to the Minister of Higher Education.

## Institutional Forum

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As required by the Higher Education Act, the Institutional Forum advises the UCT Council on issues affecting the university. The forum is made up of members elected or appointed by Council, Senate and the vice-chancellor; members elected by the recognised staff bodies; and student members elected by the SRC. The forum's mandate includes:

advising Council on issues affecting the university issues of transformation

• the procedures for the appointment of candidates to senior management positions.

# **UCT'S VISION**

UCT is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff. advancing a more equitable and sustainable social order and influencing the global higher education landscape. ACADEMIC

## Student governance

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Student governance at UCT includes the role of the Students' Representative Council (SRC), the Student Parliament, and the individual student faculty councils, each working in partnership with the Department of Student Affairs. The range of activities extends to:

- SRC and student faculty council elections
- induction of and handover to elected student leaders
- strategic planning programme of the SRC
- re-admission and appeals committee training workshop
- Emerging Student Leaders Programme.

## Senate

The UCT Senate organises and controls the teaching, curricula, syllabuses, examinations and research activities of the university. Senate also carries out the additional functions assigned to it by Council and is accountable to the Council for the performance of these functions. At the beginning of 2017 its membership totalled 365 members, including:

the vice-chancellor and deputy vice-chancellors

- deans and deputy deans
- heads of departments
- the professors
- twelve members elected by the academic staff
- four members elected by the PASS staff
- six students elected by the SRC
- two members of the Council
- up to 35 co-opted members.