

# Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 6 of the

## 'New Generation of Academics' Programme (nGAP)

*Revitalising & Transforming  
 the Academic Profession*

Do you want to participate in a **prestigious development programme** that:

- enables you to immediately take up a permanent lecturer position, and earn a full lecturer salary as you study?
- enables you to study for a doctorate, or to undertake post-doctoral work, while substantially reducing teaching responsibilities while studying?
- enables you to develop your teaching and research ability?
- ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- provides support for an international mobility experience?

**Then the nGAP is for you** and you should seriously consider making an application for one or more of the positions listed below.

The nGap aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts.






















Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- show interest in becoming an academic
- be 40 years or younger
- show evidence of eligibility to undertake postgraduate study at doctoral level or postdoctoral level
- be willing to commit to placement at the appointing university for the full 6 years of the programme.

**Note:**

- At least 80% of the positions will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one institution.
- Full details of the posts at each university are available on the university's website. To apply, visit the website of the institution and follow the instructions provided in the advert.

 <p>1. Academic Literacy            2. Inclusive Education            3. Industrial Design            4. Town and Regional Planning</p> <p><b>cput.ac.za</b></p>	 <p>1. Geography            2. Computer Science            3. General Linguistics            4. Anthropology            5. Social Worker</p> <p><b>unizulu.ac.za</b></p>	 <p>1. Applied Management            2. Auditing and Taxation            3. Chemistry            4. Education            5. Hospitality and Tourism</p> <p><b>dut.ac.za</b></p>	 <p>1. Veldfire Management            2. Dietetics            3. Construction Management</p> <p><b>mandela.ac.za</b></p>	 <p>1. Mechanical Engineering            2. Financial Accountancy            3. Mathematics            4. Law Undergraduate            5. Indigenous Agriculture and Environmental Systems</p> <p><b>nwu.ac.za</b></p>
 <p>1. Philosophy            2. Geology            3. Mathematics            4. Music            5. History</p> <p><b>ru.ac.za</b></p>	 <p>1. Economics            2. Strategic Management            3. Chemical Engineering            4. Health Professions Education            5. Epidemiology and Biostatistics</p> <p><b>sun.ac.za</b></p>	 <p>1. Film            2. Retail            3. Soil Science</p> <p><b>tut.ac.za</b></p>	 <p>1. Mechanical Engineering            2. Land Surveying (Geomatics)            3. Physics Education            4. Natural Science and Technology Education</p> <p><b>ukzn.ac.za</b></p>	 <p>1. Information Systems            2. Mathematics and Applied Mathematics            3. Civil Engineering            4. Environmental Health            5. Theatre, Dance &amp; Performance Studies</p> <p><b>uct.ac.za</b></p>
 <p>1. Materials Chemistry            2. Speech Therapy            3. History</p> <p><b>ufh.ac.za</b></p>	 <p>1. Medical Laboratory Science            2. Analytical Chemistry            3. Politics of Big Data            4. African Studies            5. Bioinformatics</p> <p><b>uj.ac.za</b></p>	 <p>1. Statistics            2. Rock Mechanics and Structural Geology            3. Curriculum Studies            4. IsiNdebele</p> <p><b>univen.ac.za</b></p>	 <p>1. Tourism            2. Information Communications Technology            3. HR Management            4. Biotechnology</p> <p><b>vut.ac.za</b></p>	 <p>1. Marketing Management            2. Veterinary Tropical Disease            3. Plant and Soil Sciences            4. Mechanical and Aeronautical Engineering            5. Visual Arts</p> <p><b>up.ac.za</b></p>
 <p>1. Economics            2. Entrepreneurship            3. Communication            4. IKS: Plant Medicinal Compounds            5. Water Science: Ecotoxicology</p> <p><b>ump.ac.za</b></p>	 <p>1. History            2. Mathematics Education            3. Genetics            4. Human Physiology            5. Plant Sciences</p> <p><b>unisa.ac.za</b></p>	 <p>1. Applied Mathematics            2. Agricultural Technology            3. Mental Health</p> <p><b>ul.ac.za</b></p>	 <p>1. Rock Engineering            2. Nursing            3. Speech-Language Pathology            4. Exposure Science            5. Epidemiology: Implementation Science</p> <p><b>wits.ac.za</b></p>	 <p>1. Computer Science/ Information Technology            2. Analytical Chemistry Diploma            3. Visual Arts - Fashion Programme Diploma            4. Chemistry and Physics (Quantum &amp; Stats Physics)            5. Hospitality Studies Education</p> <p><b>wsu.ac.za</b></p>
 <p>1. isiZulu            2. Information Technology            3. isiXhosa            4. Information Technology Service</p> <p><b>cut.ac.za</b></p>	 <p>1. Industrial Psychology            2. Urban and Regional Planning            3. Biochemistry</p> <p><b>ufs.ac.za</b></p>	 <p>1. Applied Mathematics            2. Agricultural Technology            3. Mental Health</p> <p><b>ul.ac.za</b></p>	 <p>1. Rock Engineering            2. Nursing            3. Speech-Language Pathology            4. Exposure Science            5. Epidemiology: Implementation Science</p> <p><b>wits.ac.za</b></p>	 <p>1. Computer Science/ Information Technology            2. Analytical Chemistry Diploma            3. Visual Arts - Fashion Programme Diploma            4. Chemistry and Physics (Quantum &amp; Stats Physics)            5. Hospitality Studies Education</p> <p><b>wsu.ac.za</b></p>

CONTACT DETAILS FOR QUERIES AND QUESTIONS

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Applications: Full details of the posts at each university are available on the university's website.

To apply, visit the website or contact the institution of your choice and follow the instructions provided in the adverts.

