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Racist social media remarks by UCT staff member unacceptable

The University of Cape Town notes and firmly condemns a series of social media remarks by a staff member of the institution.

UCT deplores in the strongest way possible any act, conduct or statement of a racist nature by a university staff member or student. The university has a zero-tolerance stance towards racism and emphasises that racism— like all other forms of discrimination — has no place in the UCT community or anywhere else in our society.

The social media comments by a staff member are unacceptable and do not align with UCT's values. The university has instituted an immediate investigation into the matter and, pending the outcome, will not hesitate to take any necessary action.

The university is handling the matter through internal processes. Both the staff member's line manager and the human resources department are attending to this urgently. This is done through a fair process in accordance with the procedures and policies of the university. UCT emphasises that the urgent investigation that has been instituted is premised on the principle of fairness.

Issued by: UCT Communication and Marketing Department

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