

Closet doors open for Pink Week



Bursting with pride: Amy Webber (left) and Pam Dhlamini jumping out of the closet on Jammie Plaza

The familiar sight of a closet on Jammie Plaza alerted those students who didn't already know: from 8 to 12 October, UCT is commemorating its annual Pink Week. Organised by student society RainbowUCT, Pink Week is a week of activism and advocacy to educate the UCT community about "all

issues related to sexual diversity", according to the society's website. Aimed at the general university populace as well as, specifically, members of the lesbian/gay/bisexual/transgender/intersex/questioning (LGBTIQ) community, the week's events include a series of talks by academics (and a pastor), and a

screening of the documentary *The Worst Place to be Gay*. The week's signature closet, on which students can pen messages of support, was still present on Jammie Plaza at the time of writing, with hordes of students enthusiastically interacting with it. ■

Non-treatment of mental illness costs SA more than treatment

In the long run, it'll cost the country less to treat mental illnesses than to ignore or underestimate them, confirms a new study led from UCT

A recently published research study, headed by UCT's Professor Crick Lund, shows that the total annual cost in lost earnings for South Africans with mental disorders was in the region of R30 billion.

This finding, which was released in the same week that International Mental Health Day was commemorated on 10 October, is in stark contrast to the South African government's projected total annual expenditure on mental health ser-

vices of around R500 million.

The study results are based on the first nationally representative sample of mentally ill South Africans.

"Our findings support the argument that it costs South African society more to not treat mental illness than to treat it," says Lund. The researchers expect the cost of lost earnings due to mental illness to be higher, as their analysis excluded child and adolescent mental disorders, as well as other severe chronic

mental disorders such as schizophrenia and bipolar mood disorder.

They further suggest that there is a strong economic argument for preventing mental illness and scaling up mental health care and rehabilitation services as a means of alleviating the economic burden of these diseases.

It is widely known that people who live with mental illnesses – such as depression, anxiety and substance-use disorders – are less able to earn a living due to their

disability. This is made worse by the stigma and discrimination faced by people living with mental illness.

One research programme, the PRogramme for Improving Mental health care, (PRIME), based at UCT and funded by UKAID's Department for International Development, is developing evidence on the best ways to scale up mental health services. In so doing, PRIME hopes to advise governments of low-and middle-income countries on how best to integrate mental health care

into the existing primary healthcare systems, and how to maximise the use of existing resources through simple ideas such as 'task-shifting'.

"An important first step towards this goal is for governments to develop the political will, and make more financial resources available for mental health care. And it even makes economic sense," PRIME states.

For more information about PRIME, visit <http://www.prime.uct.ac.za>. ■



Keeping IT on track at UCT



Display boards in the Technical Customer Support office show the status of the network and other services on campus.

UCT's ever-expanding community is made up of more than 20,000 people – located in over 100 buildings across the institution. It comes as no surprise, then, that providing email, internet and other essential technology services can be challenging in such a large and diverse environment.

Most of UCT's IT environment is managed and supported by the university's Information and Communication Technology Services department (ICTS). While the department's Helpdesk is often the first port of call when things go wrong, ICTS does more than just sit around waiting for problems to arise on campus.

With the 2007 adoption of ITIL – an internationally-renowned set of best practice principles – ICTS's approach to managing IT on campus has shifted monumentally in recent years. Moving away from a reactive approach that focused on solving problems *after* they'd occurred, ICTS is now far more proactive.

The introduction of strong, real-time management tools gives the department up-to-the-minute information about the health of IT on campus. Using IT management dashboards, ICTS monitors all IT equipment and services on campus – such as wireless connectivity, server status, and network throughput. In this way, the department often discovers technical problems before they impact users on a larger scale – making computing smoother and more efficient at UCT.

According to Technical Customer Support team leader Bruce Fielies, "The ICTS engineers are trained to proactively monitor and troubleshoot any kind of network-related problem. Their tasks are made much easier by the management and monitoring system – which helps us to provide quality support and ensure continuous operation of services."

Along with the improved monitoring systems, ICTS's problem management processes have also improved. The department now delves deeper into IT problems – analysing and solving issues from the root causes, rather than simply treating the symptoms and risking repeat incidents.

While making the department's Helpdesk more efficient, the dashboards also benefit ICTS on a strategic level – giving managers access to much quicker, more effective IT reporting. This makes it easier for them to address potentially troublesome trends, and also to find key areas where IT services could be enhanced.

The department also makes special efforts to go out and meet its users on campus – regularly conducting building visits where consultants listen to feedback from customers, inform them about ICTS products and services, and even help troubleshoot IT issues where possible.

In the end, the shift to a proactive approach has been essential for the university. Says Kira Chernotsky, ICTS's Director of Customer Services, "It's not always possible to anticipate IT problems before they occur, but the benefits are obvious when we do: users experience less disruption and frustration, and they don't lose productivity. We know how dependent people are on IT, and it needs to run like a well-oiled machine. ICTS staff members really care about our strategy of enabling people, and being proactive is one of the key ways we try to give expression to that vision." ■



News in pictures • News in pictures • News in pictures • News in pictures

1 Prof Eric Bateman, director of the UCT Lung Institute, has won the 2012 European Respiratory Society President's Award, becoming the first African to receive the accolade. A professor of respiratory medicine at UCT and head of the Division of Pulmonology at Groote Schuur Hospital, Bateman was honoured for his international contribution to improving the lives of people with respiratory diseases.

2 The plight of factory workers in Cape Town's textile industry was highlighted recently at a public lecture hosted by UCT's Centre for Curating the Archive (CCA) and the Centre for African Studies. Speaker Dr Siona O'Connell reflected on the effect that curating the exhibition, titled *Spring Queen – The staging of the glittering proletariat*, had on her. She revealed that through *Spring Queen*, "we are reminded of the ongoing story of a violent past and of injured bodies".

3 UCT's Refugee Rights Unit hosted an expert roundtable on the International Protection of Persons Fleeing Armed Conflict and Other Situations of Violence. This special two-day meeting was convened by the United Nations High Commissioner for Refugees and was part of a broader project aimed at developing guidelines on international protection.

4 The Eduniversal International Scientific Committee recently recognised two postgraduate diplomas offered by UCT's School of Management Studies as respectively the Best in the World and the Best

in South Africa. The Sports Management diploma convened by David Maralack (left) was hailed as the best of its kind in the world, while the Tourism Management diploma run by Dr Richard George (right) was judged to be the best in South Africa. These awards are a feather in the cap of the co-ordinator of the postgraduate diplomas in management, Alison Meadows (middle).

5 They had to wait a while, but UCT palaeoscientists finally got to host a conference of the Palaeontological Society of Southern Africa, held every second year. At the 17th such meeting, staged in September, delegates covered lots of ground, from vertebrate to invertebrate palaeontology, palaeoanthropology to palaeohistology, ichnology to biostratigraphy, and geochemistry to sedimentology. There was even a session dedicated exclusively to the study of the microstructure of fossil bone, particularly pleasing to the head of the organising committee, Prof Anusuya Chinsamy-Turan, considered a world expert in the area.

6 It's not too often that you hear talk of hydrogen storage, radio interferometer array, alloys, cloud computing, climate modeling, chemical catalysis and hadron colliders all at one symposium. But there is a common denominator – scientific computing. At *Frontiers in Scientific Computing*, a symposium hosted by UCT's Scientific Computing Research Unit, delegates shared their varied expertise on the subject.

7 Prof Pam Christie, deputy-director of UCT's School of Education, addressed Western Cape teachers at a recent Schools Development Unit's Teacher Enrichment Initiative. Her presentation, titled *The Right to Learn*, touched on the continuing struggle for equal education today; what exactly constitutes good education; the global forces that drive assessment and often impede good education; and how critical it is for teachers to be exposed to good pedagogy and content knowledge.

8 Ulrich Männl, based with the Nano-Sciences Innovation Centre in UCT's Department of Physics, recently won the award for most outstanding poster presentation at the 2012 International Conference on Flexible and Printed Electronics, held in Tokyo. His poster, on electronic devices based on printed silicon particles, was but one of some 240 on show at the conference, which itself attracted over 1,100 delegates from across the world. Barely a week later, at Nanomaterials: Application & Properties 2012, held in the Crimea, Ukraine, he picked up an honourable mention for another poster presentation.

9 Prof Dori Posel from the University of KwaZulu-Natal was the guest speaker at a seminar hosted by the transformation committee of the Faculty of Commerce. Her topic concerned the financial returns on language skills in South Africa, where the dominant language of business, government and education is English, although no more than 1% of the country's African population speak English as their home language.

Research has to be managed

To the untrained eye, the management of research funds and funding calls for no more than spending money and filing the paperwork. Those in the profession – one that is increasingly being professionalised, as research funding is sought from and received from a growing number of international sources – know just how misguided that perception is. Last week, a small band of research managers and administrators from UCT, Mbarara University of Science and Technology in Uganda, Kenya's Moi University and the University of Zambia hosted a skills-building workshop in Cape Town. Here these hosts – all current and former recipients of International Extramural Associate Research Development Awards (IEARDA) and Research and Innovation Management (iRIM) supplementary grants from the NIH, presented by the National Institutes of Health (NIH) in the US – gathered other research managers and administrators from 22 universities in 15 African countries. They then passed on the lessons they'd learned from the time they'd spent at the NIH – a major UCT supporter – in Washington, soaking up the policies, processes and procedures of NIH funding. There were also some special guests at the workshop, including Dr Regina Smith James, director of the Division of Special Populations at the NIH's Eunice Kennedy Shriver National Institute of Child Health & Human Development (NICHD). Here, James is involved in (among other things) providing training to and building capacity at institutions both in the US and elsewhere, creating opportunities for these facilities to play a bigger role in biomedical research. Monday Paper spoke to James about NIH funding and the skills that research managers and administrators need.

MP: *What is the purpose of the training and funding (such as the Biomedical/Behavioural Research Administrators Development Award, or BRAD, which Wilna Venter, cluster manager for strategic projects in UCT's Research Office, received) now increasingly offered by the NIH across the world?*



Support structures: Dr Regina Smith James has joined research administrators in Cape Town to speak about how to manage (and receive) international research funding.

Regina Smith James: These grants set out to help principal investigators develop a plan that will strengthen research administration at their institutions, so that they're better equipped to participate and engage in research, and are successful when competing for research support.

MP: *What messages are you trying to get across at workshops such as this one in Cape Town?*

RSJ: The bottom line is to ensure that the institutions and individuals are well aware of the policies, procedures and guidelines necessary to provide fiscal oversight and management of research support to allow engagement not only with the National Institutes of Health, but with any funding agency.

MP: *Can one assume that the hiccups or problems the NIH experi-*

enced with funding management in the US were similar to what they've experienced elsewhere?

RSJ: We have had a domestic programme for 25 years that focused on strengthening research capacity at emerging research institutions, and within the past six years NIH has expanded this training opportunity to engage a more international focus, so we were used to the hiccups. I think the hiccups are universal, and that is just really understanding that, being involved in a research enterprise, it's very similar to a business. So therefore you not only have to conduct the science to address health needs, but also responsibly provide oversight and manage the finances received to promote the research. So you really have to understand the intricacies of that process.

MP: *How did this iRIM exercise come about?*

RSJ: This initiative came about to utilise the expertise of people like Wilna, who were trained by the NIH through the research administrator's grant (BRAD) to disseminate this information to other administrators and institutions in sub-Saharan Africa. The iRIM initiative, which is supported by the US President's Emergency Plan for AIDS Relief, was developed to provide additional support to another NIH initiative, the Medical Education Partnership Initiative (MEPI) managed by the Fogarty International Centre (FIC). Dr Letitia Robinson (who at the time was at FIC) and I developed a proposal that provided a comprehensive approach to strengthen research administration. With iRIM, the goal was two-fold. One, to provide research administrative support to institutions that received support for MEPI; and, two, to provide support to current NICHD

grantees in sub-Saharan Africa, who were trained in research administration, to develop regional research administrator training workshops across sub-Saharan Africa, with the goal of sharing lessons learned and best practices.

MP: *What did you hope to achieve at the workshop, and what are the delegates' concerns?*

RSJ: We really wanted to go into detail regarding the role and importance of research administrators in providing financial oversight and successfully managing grants. The common questions have to do with funding opportunities, financial reporting, and who is responsible for what in managing the grants. And it's interesting to see that these are global issues, and really not specific to this workshop. ■

UCT doctors lauded at SAMA awards

Two of UCT's Health Sciences faculty members recently had their work acknowledged by the South African Medical Association (SAMA), walking away with prestigious awards presented to them at a gala event at the Sandton Convention Centre.

Professor Lynette Denny, head of the Department of Obstetrics & Gynaecology, was the recipient of the Extraordinary Service to Medicine Award. This is awarded to individuals who have pursued a chosen area of interest in medicine with single-minded purpose and who have made a substantial contribution to the research promotion and advancement of that field, extending beyond the ordinary terrain of medicine and into the wider community.

Professor Dan Stein, head of the Department of Psychiatry and Mental Health, was awarded the Fellowship in the Art & Science of Medicine. This is for international acclaim of excellence in the practice of medicine, acknowledging the philosophy and ethical constraints of the profession, and championing the cause of healthcare despite obstacles, and is equal in status to the Heroes in Medicine Award (Canada) or membership in the Institute of Medicine (USA).

In reaction to this recognition, Denny said, "Personally I don't see my achievements as 'extraordinary', but I do feel proud to be acknowledged as a dedicated, passionate, hard-working clinician, researcher and teacher."

Stein, an A-rated researcher, commented, "Psychiatry is in many ways both a humanity and a science, and my hope is that the award helps emphasize the unique value of the way in which psychiatry integrates these disciplines, as well as the high standards of the services, training, and research provided by the Dept of Psychiatry & Mental Health at our University and hospitals." ■

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Changes afoot in performance management system

The Personal Performance System for PASS staff is going to look slightly different this year, UCT has announced.

The first important change is that staff members in Payclass 5 will not be subject to the PPS in 2012, as they now fall under NEHAWU, which, after polling its members, has advised that members in this payclass will not participate in the PPS this year. However, line managers are encouraged to continue to monitor the performance and development of all staff even if they are not subject to the PPS, as this is good management practice.

Further amendments will come out of the review of the PPS following feedback by staff in 2011. The review revealed a number of areas where there was a need to simplify, clarify and align policies and processes to remove some of the worst obstacles to the operation of the system. Coming out of that:

The rating scale has been amended to include 'U' (for 'Un-rated'), for those instances in which it is too soon to rate performance (such as when the person has recently been appointed to the post or the post has recently changed substantially). In the past, employees in such a position were rated 'B', which was universally criticised as being both unfair and demoralising.

The timing of the PPS cycle has been amended to encourage the setting of objectives at the same time as the final review of the previous cycle, to extend the period under review. Objective-setting will now happen as soon after September (the time of the final review) as is practicable, and certainly before February (the original deadline).

The process of 'Exceeds' Awards has been amended so that the consistency-check committees of the various faculties and PASS departments will now review ap-

plications for these awards, make recommendations to the Central Consistency-Check Committee for ratification, and give feedback to the applicants through their line managers.

Changes have been made to the PPS02 form for greater clarity on the criteria and application process for 'Exceeds' Awards.

The Terms of Reference for the various consistency check committees and the appeals committee have been reformulated to include a Dean or ED from another faculty or department, respectively, on each faculty or PASS department committee. This reformulation also introduces the inclusion of all Deans, EDs and EU representation on the Central Consistency-Check Committee, to ensure transparency and greater consistency across the university.

The submission of the relevant portion of the PPS01 form to the HR Advisor is no longer required. A change to this form allows for only the page with the final review rating and comments to be submitted.

The Central Consistency-Check Committee is scheduled to meet early in November. UCT hopes to conclude the wage negotiations early this year and thus avoid the end-of-year rush that has been experienced in previous years. Further timelines and deadlines regarding the Pay for Performance Process will be communicated once the negotiations are concluded.

The deadline for the submission of final reviews was the end of September, as it has always been.

For any further information or assistance, please contact your HR Advisor, who will be co-ordinating PPS submissions at faculty and departmental level, or refer to the PPS and Pay for Performance Resource Guide. ■

UCT delighted with Times Higher Education ranking

UCT has been placed at 113 in the Times Higher Education (THE) World University Rankings for 2012, released on 3 October. The university was ranked at 103 in 2011 and 107 in 2010. In addition to being once again ranked among the top 200 universities in the world, UCT has also, more significantly, been listed for the first time among the Top 50 clinical, pre-clinical and health universities around the world.

Acting vice-chancellor Professor Danie Visser said: "Our ranking remains a measure of consistently high international standing and reputation. Our positions over the last three years indicate a consistently strong performance relative to the thousands of other universities around the world who are ranked by the THE system." In fact, UCT's scores rose over the year in all but one of the system's

measurement categories (see the accompanying table for a full breakdown of the categories).

The THE system uses 13 individual performance indicators, which are intended to cover all three core missions of a university in its methodology: research, teaching and knowledge transfer. The highest-weighted category remains 'research influence', measured by the number of times a university's published work is cited in the papers of other academics. Knowledge transfer activities are also included in an 'industry income – innovation' category (worth 2.5% of the total ranking score) based on research income from industry.

"There are thousands of universities in the world and the rankings are a relative positioning," said Visser. "It is possible for a university to score better on all the criteria but still

end up lower on the rank scale, just because some other institutions tried even harder."

UCT also featured strongly on the Quacquarelli Symonds (QS) World University Rankings for 2012/13 released on 11 September, placing at 154. The Shanghai Jiao Academic Ranking of World Universities (ARWU), released in August, once again ranked UCT in the 200-300 range, with UCT remaining as the top-ranked university in Africa.

"The high international rankings held by UCT and other South African universities help to send out the message that students can receive a world-class education in South Africa. However, the rankings do not measure many crucial aspects of a particular university's mission, especially in the developing world," said Visser. ■

Category	2011	2012
Overall Score:	53.2	55.8
Teaching:	34.3	34.7
International Outlook:	73.9	75.1
Industry Income:	97.5	87.3
Research:	41.1	45.5
Citations:	75.3	79.7

Spot the difference: The table shows UCT's performance in the measurement categories used by the THE ranking system.

Programme reboots IT leadership

Sakkie Janse van Rensburg acknowledges that heads of information and communications technology (ICT) departments at South African universities are, like him, of a more mature age.

That means that capacity has to be built into the sector. "We realised there's a need for leadership development, especially when it

comes to the next generation of ICT leaders," says Janse van Rensburg, executive director of UCT's Information and Communication Technology Services (ICTS).

So he and others from ICTS took the lead and approached the Association of South African University Directors of Information Technology (ASAUDIT) – of which UCT is a member – with a plan for a leadership development programme. The result is the ASAUDIT Leadership Institute.

In September, the ASAUDIT Leadership Institute ran its first programme, a week-long course for 32 delegates. These included a number of mid-level managers from UCT, but also from universities such as Fort Hare, Free State, Limpopo, KwaZulu-Natal, North-West, Pretoria, Stellenbosch, UNISA and Venda, and even from the Council for Scientific and Industrial Research, or CSIR.

Faculty members included Janse van Rensburg (director of the ASAUDIT Leadership Institute), UCT colleagues Allan Brinckmann and Penny Thompson, Tracey Chambers from Rhodes University, and a handful of



ASAUDIT Leadership Institute 2012
ICT next generation: The leaders-in-the-making who attended the inaugural run of the ASAUDIT Leadership Institute.

international experts – Joan Getman from the University of Southern California in the US, Margo Hellyer of Monash University in Australia, Richard Northam from the Council of Australian University Directors of Information Technology (CAUDIT) and Dr Nick Tate of the University of Queensland.

The focus of the programme, based on a similar initiative of CAUDIT and Educause (an international association of IT leaders and professionals), was very much on the soft skills of management, reports Janse van Rensburg. So topics included leadership, managing for performance, leading and managing change, emotional intelligence – "the skills that help you function more effectively as a manager," says Brinckmann.

"In the context of South Africa, finding experienced IT management people is difficult," observes Thompson. "You need a combination of IT and management skills, and that's not easy to come by."

What proved very useful was the focus on managing in an IT environment at a South African university. And, from the feedback from delegates, the training was a resounding success. "You could see some people just blossoming," says Brinckmann.

Funding forthcoming, the programme will run on an annual basis, promises Janse van Rensburg. "It's our commitment to building the next generation of IT leaders." ■

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In the beginning, there were the theorists

These natural philosophers, of whom Thomas Hobbes (1588-1679) was perhaps the prime example, laid the foundation of the natural sciences, explained Professor Kevin Naidoo, director of UCT's Scientific Computing Research Unit (SCRU) and holder of a national chair in scientific computing, in his inaugural lecture on 3 October.

In time, however (Naidoo went on), the theorists were upstaged. The likes of Robert Boyle (1627-1691), one of the pioneers of the modern scientific method, insisted that no reputable science could be conducted without experimental observation.

For centuries the back-and-forth interplay between theory and experiment, sometimes at odds with each other but codified by institutions like the Royal Society of London for Improving Natural Knowledge, would define how the sciences were practised and preached.

But, as suggested by the title of Naidoo's lecture – *The Computational Revolution and how it is Reshaping the Scientific Method in Chemistry and Chemical Biology* – changes are afoot.

Experimental observation has run into technological limits, explained Naidoo.

Using (computerised) Lego blocks to explain how atoms move and molecules are built, he illustrated the limits of modern experimental observation. Working in a lab, scientists would not be able, for example, to create a new reaction using an enzyme as a catalyst because for now, they cannot send video cameras into the recesses of the complex enzyme to see and modify the chemical reaction. And even the best cameras around would not be able to zoom in on a molecule measuring one-billionth of a metre, or capture a chemical reaction taking place at one-millionth of one-billionth of a second.

"We don't have the tools to perform the experiments," Naidoo said. "Or do we?"

The advent of high-performance computers has allowed modern-day scientists to push the boundaries of what scientists can do, he observed.

Of particular interest to Naidoo and others at the SCRU have been the advances made in the once overlooked field of chemical glyco-biology – the study of glycans, better known as carbohydrates. It's a field that's caught the attention of many others as well. These carbohydrates or saccharides play a critical role in protecting viruses from attack (a sheath of protective complex carbohydrates surround the HI virus, for example), and in stopping tumours from being eliminated by our natural defences (there's a telling modification of the carbohydrates that sit on the surface of cancer cells, preventing the body's antibodies from attacking the tumour).

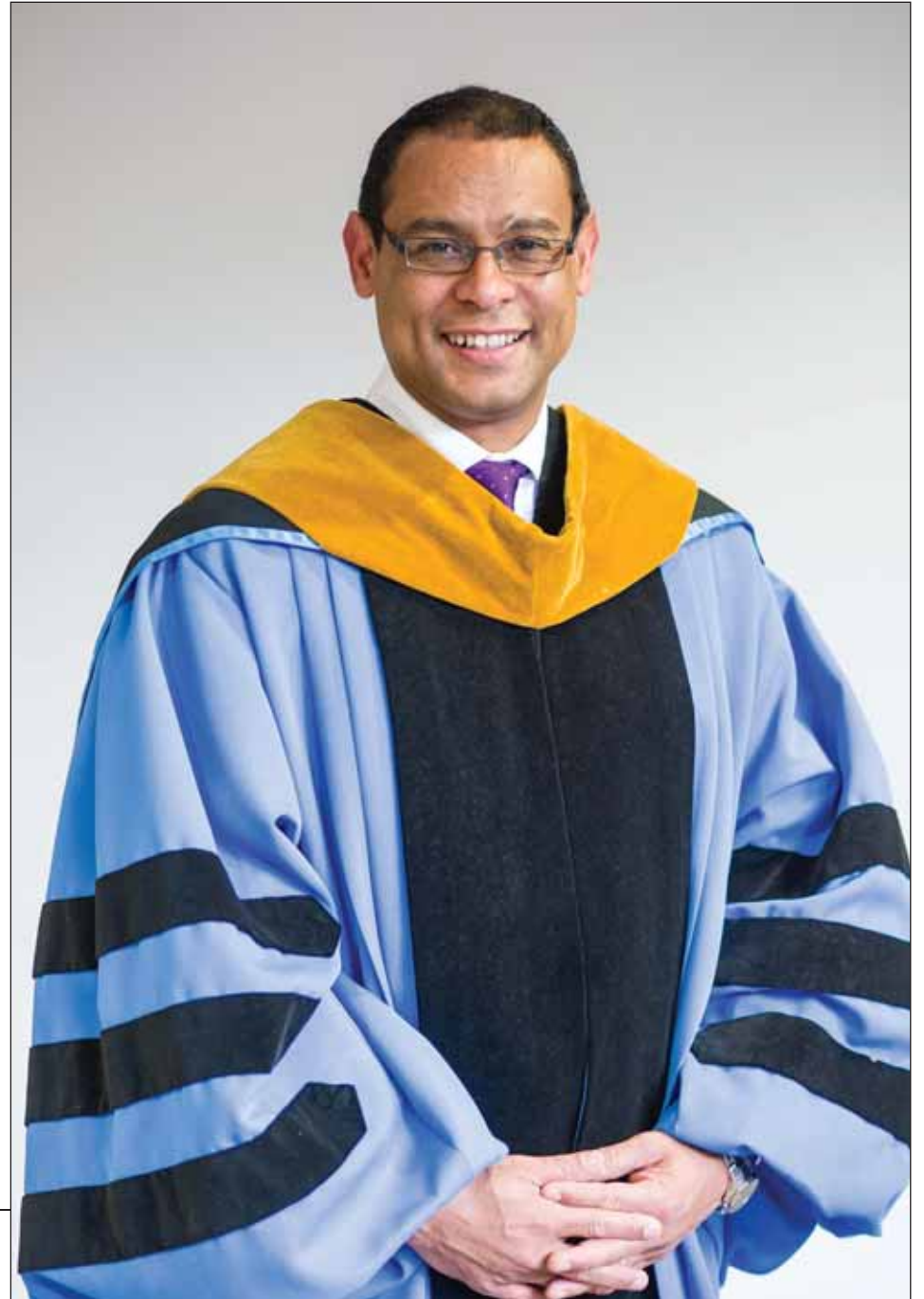
Carbohydrates also have a part to play in renewable energy, in the form of long-chained cellulose, which can be broken down and converted into a biofuel known as ethanol. ("It's the most abundant organic molecule in the biomass," said Naidoo of cellulose's importance.)

Two of the five techniques that international agencies, like the US's National Institutes of Health and its Department of Energy, have listed as critical to advances in the glycosciences are molecular modelling and informatics, Naidoo explained.

That's because, he asserted, "critical experiments that are not possible with physical models can be performed using computational models".

"This," he closed, "is an argument by a computational scientist – much like Boyle argued centuries ago, in the face of lots of resistance from theoreticians, that one should introduce an experiment into the scientific method – this is an argument to introduce computational simulations into the scientific method to understand nature." *Download the podcast at <http://www.uct.ac.za/news/lectures/inaugural/2012/>* ■

Change is coming: Prof Kevin Naidoo spoke, in his inaugural lecture, of the revolution brought about by high-performance scientific computing.



Capture and store



Carbon Capture and Storage (CCS) Towards a regulatory and legal regime in South Africa

Jan Glazewski
Andrew Gilder
Ernesta Swanepoel

Download at
www.law.uct.ac.za/usr/law/downloads/ccsworkshop_sept2012.pdf



The launch of a major report – co-authored by a UCT scholar – was one of the highlights at a workshop on carbon capture and storage hosted in Cape Town in September.

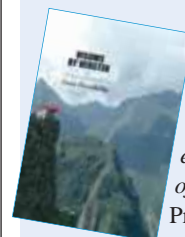
The report covered similar ground to that raised at the event, *Carbon Capture and Storage (CCS) in South Africa: Towards a Lower Carbon Economy – Prospects and Challenges*. This was hosted by the Institute of Marine and Environmental Law (IMEL) and the African Climate and Development Initiative at UCT, and the Carbon Capture and Storage Programme at University College London.

At the gathering, delegates discussed the viability of and challenges for carbon capture and storage – capturing carbon dioxide released from industrial processes and injecting it, in liquid form, into geological formations deep underground – in South Africa, musing on the technical as well as legal and regulatory challenges.

Suitably titled *Carbon Capture and Storage (CCS): Towards a regulatory and legal regime in South Africa*, the report hopes to pave the way forward as South Africa weighs up CCS as a mitigation option.

The report is authored by IMEL's Professor Jan Glazewski, with Andrew Gilder of law firm Edward Nathan Sonnenbergs and legal consultant Ernesta Swanepoel. ■

By the Book



Visums by Verstek: 'n Keur uit die reisgedigte is an evocative collection of poetry by UCT's Prof Joan Hambidge, in which the poet's

richly varied travel impressions are assimilated and brought to bear on her interpretation of that Greater Journey called Life. The already multi-award-winning Hambidge recently won an ATKV-Woordveertjie for this collection of poems. In addition, she was also shortlisted for the Sol Plaatje European Union Poetry Award 2012.



Static: Race and Representation in Post-apartheid Music, Media and Film, by Assoc Prof Adam Haupt, critically examines

music, cinema, social media and the politics of change after apartheid. It provides key insights into recent media phenomena, such as Die Antwoord, the 2010 Soccer World Cup, Bok van Blerk, Tsotsi, Kuli Roberts' Sunday World column on 'coloureds', Umshini Wami, *The Spear*, revisionist film *Afrikaaps* and the University of the Free State's Reitz video scandal.



Conversations in Transition: Leading South African voices, by Assoc Prof Mills Soko of UCT's Graduate School of Business and Charles Villa-Vicencio, is a

collection of interviews with a cross-section of South Africans, whose journeys in life have taken them in different directions. They are influential people located in different layers of South African life; most of whom, hearteningly, acknowledge the need to understand the mental and emotional spaces of other South Africans.



In 1904 the indigenous Herero people of German South West Africa (now Namibia) rebelled against their German occupiers.

In the following four years, the German army retaliated, killing between 60,000 and 100,000 Herero. In *Germany's Genocide of the Herero: Kaiser Wilhelm II, His General, His Settlers, His Soldiers*, author Jeremy Sarkin explores the events within the context of German South West Africa as the only German colony where settlement was actually attempted. *

A DAY IN THE LIFE OF ... ANYA KOHLER

Anya Kohler is a cataloguing and metadata librarian – unanimously voted by *Monday Paper* staff as the eye-catching job title at UCT – in the Knowledge Access area, previously known as Bibliographic Access, in the Chancellor Oppenheimer Library. She is part of a team of 10 staffers, made up of four cataloguing and metadata librarians, three senior library assistants, two library assistants and one line manager. We asked her about her office life.

MP: What's an average day look like for you?

AK: A typical working day entails cataloguing library materials that have been ordered by UCT staff and students, or by UCT Library's Acquisitions department. We all (the four cataloguers) have specific subjects for which we do the cataloguing. For example, I catalogue the materials ordered for Italian, German, French, Spanish, classics, Portuguese, etcetera, while my colleague Andrea Hickman catalogues those materials ordered for chemistry, archaeology, astronomy, botany, law, and so forth. The other half of our job is providing metadata (in

other words, information) for the library's various unique and local digital collections. Here, we work together with Library's Digitisation Unit – they provide us with the material which needs metadata. The metadata we add makes these unique collections findable and searchable, thus enabling anyone with Internet access to find and use the collection no matter where they are in the world.

MP: What are the fun bits of such a day?

AK: Being exposed to new things on a daily basis is probably the best part of the day, in my opinion. I love coming across new authors, new directors and new concepts, so working in cataloguing is perfect for somebody who loves learning new things. Sometimes we also have to watch the opening credits of the films/TV series which we're cataloguing, so that's also a nice part of the job.

MP: And the not so fun parts?

AK: Deadlines! We're constantly working towards deadlines, and this can be very stressful. Also, it can



be frustrating to have to work with materials that we would rather be reading or watching. Cataloguing a book, for example, entails scanning it in order to get an accurate idea of the subject content so that we know

exactly where on the library shelves it should go. Unfortunately, it does not entail reading it.

MP: Any funny experiences you can tell us about?

AK: Some of the material which we have to catalogue certainly makes us laugh! And then, of course, the number of stereotypical librarian jokes which seem to somehow find their way into our email inboxes... ■

Double Edinburgh treat at Baxter

Cape audiences are in for a double treat when two hit shows from the Edinburgh Fringe Festival, *The Sewing Machine*, starring Sandra Prinsloo, and *Normality* with Pedro Kruger, will be staged in South Africa for the first time. These pieces will run at the Baxter Golden Arrow Studio from 16 October.

Presented by Hennie van Greunen of Word-smith's Theatre Factory, one of the most successful Afrikaans theatre companies in South Africa, the two productions will run in repertoire, with performances on alternate nights. There are nine performances of *Normality*, which closes on 31 October, as well as for *The Sewing Machine*, which ends on 10 November.

Both productions start at 19h00, with selected matinees at 15h00.

Fresh from its recent success at the Edinburgh Fringe Festival's South African season, the English version of Rachele Greef's mega hit *Die Naaimasjien* (originally written in Afrikaans, and the winner of four major theatre awards), comes home to have its national debut in English. Translated and directed by Hennie van Greunen, it has received rave reviews (with five-star nods), and played to sold-out audiences at the prestigious festival in Scotland in August.

Normality is Van Greunen's inspiring one-hander that stars the acclaimed Kruger, and is directed by Shirley Ellis. In 2000 van Greunen wrote the musical theatre show *Lyf*, which made its debut at the Klein Karoo National Arts Festival, or KKNK. Almost a decade later, after many accolades and more than 400 performances, he has translated the play into English. *Normality* was taken to the 2009 Edinburgh Fringe Festival where it received five five-star reviews as well as the fringereview.com Hidden Gem award.

Normality is a simple love story between Alex, whose body has been ravaged by Juvenile Rheumatoid Arthritis, and Lisa, a reporter who refuses to fall for Alex's scathing, self-deprecating humour and looks past the skewed body to see the man hiding there.

Booking for *The Sewing Machine* and *Normality* is through Computicket on 0861 915 8000, online at www.computicket.co.za or at any Shoprite Checkers outlet. Ticket prices are R95 and R160 for both productions. For discounted corporate, block or schools bookings contact Sharon on 021 680 3962 or email sharon.ward@uct.ac.za; or Carmen on 021 680 3993 or email carmen.kearns@uct.ac.za. ■



Tailor made: Critics have been praising Sandra Prinsloo for her performance in *The Sewing Machine*, while Pedro Kruger has received similar plaudits for his work in *Normality*.



Guide: The late Emer Prof Ron Davies leads another of his much-beloved excursions.

We remember

The Department of Environmental & Geographical Science mourns the loss of Emeritus Professor Ronald John Davies, who died on 13 September, aged 81.

Born in Pretoria, Davies graduated from Rhodes University with an MSc in 1954. Completing his PhD at the London School of Economics in 1961, he taught in the Durban division of the University of Natal until 1975, when he moved to Cape Town as head of geography.

Despite taking early retirement in December 1993, Davies continued to be very active in UCT's Department of Environmental and Geographical Science (EGS) and the geographical and urban studies communities.

Davies was an Honorary Corresponding Fellow of the Royal Geographical Society. His research on

the urban system of South Africa and the apartheid city allowed him to contribute to many conferences of the International Geographic Union (IGU). As secretary of the organising committee of the ground-breaking Jubilee conference of the South African Geographical Society in Durban in 1967, he was one of the editors of its Proceedings. He was twice president of the South African Geographical Society, being elected an honorary Fellow in 1977.

In one tribute, Wayne Davies, emeritus professor of geography at the University of Calgary in Canada and a member of the IGU, hailed the late UCT scholar for his contributions to the study of geography both in South Africa and in the rest of the world, and especially his memorable informal excursions into whichever city the IGU was meeting in. "He was one of the most distinguished

geographers of his generation in South Africa," wrote Davies.

Added Professor Geetha Anant of the Centre for Indian Ocean Studies at Osmania University in India: "For those who have known him for long years the memories are encyclopaedic, but for us who have but had few interactions the loss is greater for having had few opportunities for greater interactions and learning experiences."

Most recently, Davies spoke at the 9th Biannual Society of South African Geographers (SSAG) Conference, held at UCT on 21 to 22 June 2012, delivering a speech to celebrate 75 years of geography studies at UCT. A few days earlier, he had led another of his famous excursions, this one around central Cape Town, as part of the programme of the SSAG Student Conference. ■

EVENTS

Seminars and Lectures and Meeting



When: Wednesday, 17 October 2012 at 17h30. Speaker: Professor David Britton, NanoSciences Innovation Centre, Department of Physics, Faculty of Science. Title: 'Nanoscience, Nanotechnology and Nanovation'. Venue: Lecture Theatre 1, Kramer Law Building, Middle Campus, University of Cape Town

When: Wednesday, 31 October 2012 at 17h30. Speaker: Professor Clive Gray, Department of Clinical Laboratory Sciences, Division of Immunology, IIDMM, Faculty of Health Sciences. Title: 'Morning Targets. HIV and the Immune System; in Search of Self-Preservation'. Venue: Student Learning Centre Lecture Theatre, Anatomy Building, Faculty of Health Sciences

HUMA and UCT Visual archives debate about the peculiar photographic framing of Afrikaners in post-apartheid South Africa. Features photographer Nadine Hutton in conversation with curator and lecturer Andrew Lamprecht and sociologist, Irma du Plessis. When: Wednesday, 17th October 2012; 17h00 – 19h00; Venue: Anatomy Lecture Theatre, Hiddingh Campus. Contact: HUMA at 021 650 4592, huma@uct.ac.za.

VACANT POSTS

EXECUTIVE AND ACADEMIC POSTS:

Associate Professor/Senior Lecturer/Lecturer, Department of Commercial Law, Faculty of Law, Closing date: 17 October 2012

Professor/Associate Professor, Department of Statistical Sciences, Faculty of Science, Closing date: 22 October 2012

Lecturers (X2), Academic Development Unit, Faculty of Humanities, Closing date: 26 October 2012

Senior Lecturer/Lecturer: Geomatics, School of Architecture, Planning & Geomatics, Faculty of Engineering & The Built Environment, Closing date: 31 October 2012

Lecturer, Department of Physics, Faculty of Science, Closing date: 5 November 2012

RESEARCH, PROFESSIONAL, ADMINISTRATIVE AND SUPPORT POSTS (PASS)

Student Development Officer, Academic Development Unit, Faculty of Humanities, Closing date: 15 October 2012

Senior Scientific Officer, Department of Molecular & Cell Biology, Faculty of Science. Closing date: 15 October 2012

Chief Scientific Officer/Lab Manager, Crystallization & Precipitation Unit, Faculty of Engineering & The Built Environment, Closing date: 17 October 2012

Senior Research Nurse, IIDMM, Faculty of Health Sciences, Closing date: 19 October 2012

Internship, Institutional Planning Department, Closing date: 20 October 2012

Student Development Officer, Education Development Unit, Faculty of Commerce, Closing date: 21 October 2012

Senior Technical Officer, IIDMM, Faculty of Health Sciences, Closing date: 25 October 2012

Chief Technical Officer (Electronics), Department of Physics, Faculty of Science, Closing date: 26 October 2012

Part-time Research Study Nurse, Department of Radiation Medicine, Faculty of Health Sciences, Closing date: 26 October 2012

Student Development Officer, Faculty of Science. Closing date: 26 October 2012

Chief/Senior Research Officer, Drug Discovery Development Centre (H3-D), Department of Chemistry, Faculty of Science, Closing date: 29 October 2012

Facility Coordinator (Radiotherapy), Department of Radiation Medicine, Faculty of Health Sciences, Closing date: 31 October 2012

Data Systems Manager, IIDMM, Faculty of Health Sciences, Closing date: 31 October 2012

Chemical Safety Officer, Department of Chemistry, Faculty of Science, Closing date: 5 November 2012

POSTS FOR UCT STAFF ONLY:

EXECUTIVE AND ACADEMIC POSTS:
Administrative Assistant, Department of Public Health & Family Medicine, Faculty of Health Sciences, Closing date: 15 October 2012

Administrative Officer, Michaelis School of Fine Art, Faculty of Humanities, Closing date: 21 October 2012

Research Assistant, Department of Medicine, Faculty of Health Sciences, Closing date: 31 October 2012

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UCT students claim their online space

Students love to think – rightly, sometimes – that they are a unique strand of society. Now, a new just-for-students website has opened a space for UCT students to interact online and chat about their lives and particular needs.

Dubbed Mygeni and found at www.uctstudentcommunity.co.za, the social media website is a space for students to share and comment on information, jokes and just about anything they might find on campus (besides food). From societies and sports clubs to academic and transformation interest groups, students can create and follow pages to keep abreast of the latest developments on many fronts on campus.

When UCT alumnus Anthony Cohen approached the Students' Representative Council (SRC) with

his Mygeni concept, the student leaders saw an opportunity to ramp up communication not only among students, but also between students and office-bearers.

"The whole belief is that we need to gain information that we are interested in and we are able to share with the people that are most interested in it," explains SRC media and communications co-ordinator, Nkateko Mnisi. "For the students, by the students."

Besides passively following what is already available on the site, users may create pages and upload multimedia texts about anything that tickles their fancy (within certain guidelines), and create personal profiles that include options such as adding and removing 'friends'.

"I believe we all have the right

to access information; information is presented to us in many different ways, from print media to word of mouth, the web, social media and mobile devices," says Mnisi. "Technology is evolving and so is the way we communicate."

And Mnisi is in no doubt about the impact Mygeni could have on student interaction at UCT.

"You know how Facebook started at Harvard? I guess Mygeni is in that space at UCT." ■

The innovators: Anthony Cohen (left), who created the Mygeni social media site, shows off printed screen grabs of the site with SRC media and communications co-ordinator Nkateko Mnisi, whose office played a key role in getting the project off the ground. Photographer: Michael Currin.



Cape Town Globalist looks at the 'news behind the news'

The Cape Town *Globalist* has published its third and final edition for 2012; and as usual, the student-run magazine is packed with sharp analysis of (mostly) international affairs. The publication is part of a network of similar publications at universities worldwide called Global21.

Monday Paper had a word with its editor, Anneke Rautenbach:

MP: *What's the role of the Globalist in the UCT student's life?*

AR: As students, it's very easy to get overwhelmed with information, especially regarding things like politics and economics. It's difficult to know who to believe and who to trust. The aim of the *Globalist* has been to act as that voice for students; it is written by and produced by students you know and trust. We want to build a reputation for being trustworthy. Our absolute priority is quality. It's quality research from various angles, the news behind the news.



The boss: The Cape Town Globalist editor Anneke Rautenbach speaks about the magazine's role in a UCT student's life

MP: *Why should students be aware of what's happening in the world around them?*

AR: I think that it is so important. Nothing means anything if you don't have the context, if you don't know what you're working towards. You need people who are able to look at how the machine is working as a whole, and judge – say, if there's a disaster coming up – whether we're repeating the same mistakes.

MP: *Who writes for the Cape Town Globalist?*

AR: They are mostly undergrad humanities students, although we do have a few postgrads. It's people studying history, politics, economics, economic history... a lot of them are interested in careers in writing.

MP: *Highlights in the latest edition?*

AR: There's a Q&A with Andrew Brown. He's a practising advocate and an activist. He's a reservist policeman, so he does the Mowbray beat on Friday nights after his week in court. He's also a writer, so he's written crime fiction and he's written a book on his experiences as a reservist policeman, called *Street Blues*, which was shortlisted for the Alan Paton Award in 2009. We always have a section called the Armchair Globalist, which exists to explain a concept, or something that's been in the news that, maybe, [readers] aren't quite sure what it means. This one has to do with the arms deal. It's one of those



Critical voice: The magazine critically analyses internationally important issues for its student audience

things that are flying about, and many people aren't really comfortable with their knowledge about it.

MP: *Why should people read the Globalist?*

AR: I think they should read it because a lot of work has gone into it, and it's their fellow students – very talented students – writing, doing research, taking photographs and laying it out. If for nothing else, they should just take a look at what students are doing and feel proud of UCT. It's also a way for students to apply what they're learning in their textbooks and in the classroom in a wider social sense and give them a sense of urgency and purpose in the world. ■



Medical students solemnly swear...

Few professions require clients to put as much trust in their service providers as the medical profession does. So on 28 September, soon-to-graduate UCT medical students vowed to uphold the highest ethical standards as they embark on their careers as medical professionals. On that day, some 300 members of the MBChB class of 2012 attended the mandatory oath-declaration ceremony for final-year students. With dean of the Faculty of Health Sciences, Professor Marian Jacobs, as an official witness, the students signed the faculty's pledge to serve humanity, uphold human rights and practise their profession "with conscience and dignity". ■

Police urge students to park legally

The South African Police Service (SAPS) has called on UCT students to avoid parking illegally around Upper Campus. In a statement, Lieutenant-Colonel Karl Wienand, commander of the Rondebosch Police Station, urged students to refrain from parking on the red line along Princess Anne Drive and also "on the verge of the M3". A site inspection of the Princess Anne Drive area was conducted to investigate a string of thefts of and out of motor vehicles, and it was found that many students parked there illegally. A joint operation between the Metro Police, Traffic Police and Rondebosch Police Station will see illegally parked vehicles issued with traffic fines, he cautioned. ■

Student lawyers hold their own in moot court

Law students Jonathan Singh and Amy Williamson did UCT proud when they finished as runner-up finalists in the third annual Child Law Moot Court competition of the Centre for Child Law, held in Pretoria on 21 and 22 September. Singh and Williamson – taking part in their first moot courts – finished second only to the University of Pretoria, with five universities competing in the event. The duo, coached by James Newdigate, teaching and research assistant in the Department of Private Law, also secured the 'Heads of Argument' prize for UCT (for best written argument), while Williamson was also named the best speaker at the competition. Participants argued a hypothetical case that centred around the challenges involved in the adoption of South African children by non-South African residents living in the country. ■

Engineering an HIV/AIDS competent society

It was a celebration of the work of UCT's engineering staff and students to combat HIV/AIDS-related problems on campus and in broader society.

UCT's Faculty of Engineering and the Built Environment (EBE) teamed up with the university's HIV/AIDS Institutional Co-ordination Unit (HAICU) on 1 October to honour the efforts of students and staff to stem the spread of the virus. Professor Francis Petersen, dean of EBE, said the event highlighted three facets of the faculty's work: research, communication and curriculum-based aspects of anti-virus activism.

"We are committed to taking the message of [combating] HIV/AIDS out," said Petersen.

Sianne Abrahams, project officer at HAICU, agreed with Petersen about the benefits of including HIV awareness in the curriculum. "Students and staff see that the role of HIV can be incorporated as a theme into core curriculum objectives," she said. "Students who actively engaged in the work this year were motivated by the dynamic HIV education which was applied within their existing areas of study."

There was also a special award for a group of students for their design of a sculpture depicting an HIV/AIDS-competent society. The group – comprising Erik de Ridder



(civil engineering), Alexander Frehse (architecture), Astrid Gebhardt (fine arts) and Aleksandar Stojakovic (architecture) – won the right to have their sculpture displayed in the new engineering building when it is officially opened next year.

"The sculpture unites different elements in a common language of expression in describing the affliction faced by South African society in the form of HIV and engineering structure, encapsulating the intimate relationship shared by science, engineering and humanity," explained the group in their project write-up. "It resolves that crisis does not discriminate, while stability requires that the HIV molecule dissolve into thin air and the ribbon of justice be returned to its natural position." ■