

# Monday Paper

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## Manuel calls for activism

Finance Minister Trevor Manuel called for “people power” at the Ninth Annual Steve Biko Memorial Lecture at UCT on 11 September



Get involved: Finance Minister Trevor Manuel, here with DVC Prof Thandabantu Nhlapo (left) and VC Dr Max Price (right), delivered the Ninth Annual Steve Biko Memorial Lecture at UCT. Bottom left, Nkosinathi Biko, CEO of the Steve Biko Foundation that launched the lecture series.



### CHRIS MCEVOY

Citing Steve Biko’s legacy of activism and community involvement as a student and beyond, Manuel argued that an energised democracy requires the passionate involvement of the people, and called for the return of activists who would mobilise their communities to solve their problems.

“Biko’s writings sneer at the notion of a passive mass of poor people waiting for a government or a leader to deliver unto them what they seek,” noted Manuel. “He also detested a perspective of development as something that government hands out to people as though it were some type of product or commodity.”

Manuel quoted Biko, who wrote:

“...it is necessary for us to think collectively about a problem we never created... we have to find out what went wrong – where and when; and we have to find out whether our position is a deliber-

ate creation of God or an artificial fabrication of the truth by power-hungry people whose motive is authority, security, wealth and comfort...”

Manuel believes the issues of consciousness are as relevant now as they were when Biko wrote on the subject.

“Freedom must be about conscientisation,” he said.

“Development has to begin with a consciousness among people that they have power. People must have the consciousness to understand what development means, to understand what empowerment means, for these are not goodies handed out from mountain tops or at the local welfare office.”

Manuel noted that this wasn’t a suggestion that the government could abdicate its responsibilities, but that it required the participation of the people to be effective.

“Government cannot deliver development single-handedly,” he said. “It can and must partner with active and conscious communities to effect real transformation.

“What I am calling for is for more peoples’ power, for a deeper understanding of development and for a richer discourse on empowerment.”

Manuel cited crime as an issue that could be effectively tackled with the co-operation of communities.

“There is clear evidence that the development of trust between police and the communities is a critical element of an effective strategy to reduce crime,” he said.

Manuel also called for the return of protest culture.

“When we reminisce about the 1970s and the 1980s, we often remember the mass protests, the community mobilisation, the active involvement of communities in solving their own problems. How did these things occur? Who were the catalysts? Communities did not suddenly wake up and start protesting. No, they were organised by groups of young activists, mostly students.

“Where have all the activists gone? What do the young people

who are politically astute and socially aware do these days? Who is doing the mobilising? Who are the catalysts for social transformation?”

Manuel also included local businesses in his call for involvement, noting that although businesses have the right to generate profits, they also have responsibilities to the communities they serve.

“We need elites that plough back, not plunder,” he said. “We need a business community that balances its freedom to make profits with an understanding of the distorted history of accumulation in this country.

“We need a private sector that recognises that the present concentration of the economy is not necessarily good for growth and long-term development. We expect businesses to take tougher measures to curb anti-competitive practices and to think consciously of tomorrow, not just today.”

Download a podcast and full text of the lecture at: <http://www.news.uct.ac.za/lectures/stevebiko/>

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UCT's Assoc Prof Pumla Gobodo-Madikizela has joined forces with German scholars to investigate factors that give rise to collective violence and the motives that contribute to inter-group conflicts. The study, funded by the European Science Foundation, is based in the Theology Department at Jena University in Germany. The research seeks to understand some of the factors in collective violence and inter-group conflict that develop into extreme forms of dehumanising violence, explains Gobodo-Madikizela.



Support: Second-year postgraduate students attended the UCT PhD retreat.

The purpose of any university is research and to teach, but Fullbright Scholar Dr Seth Pollack (below) adds another task to the list: public service. He believes it is also a university's responsibility to become involved in its surrounding community and in its teaching, to develop students into socially responsible adults. Pollack, a full professor and director of the Service Learning Institute at the California State University in Monterey Bay (CSUMB), US, is in Cape Town to help develop various curricula at UCT with the Centre for Higher Education and Development (CHED) and the University of the Western Cape (UWC) through service learning programmes. It's an innovative approach that links a university's academic curricula to the concerns of the surrounding communities. Students can also become involved in tutoring in specialised subjects, such as computer literacy, in economically disadvantaged areas, explained Pollack. "Service learning programmes give students the experience that enables them to understand their privileges and develop as socially responsible professionals."



A group of 35 second-year postgraduate students from various faculties received a boost when a mix of seasoned and up-and-coming researchers shared their learning experiences at the two-day annual UCT PhD retreat from 4 to 5 September at the Cape Manor Hotel. At the retreat, academics talked about lessons they had learnt on their PhD journeys, such as how to maintain relationships with supervisors and how to tackle writing their theses, among others. Kathy Erasmus of the Centre for Higher Education Development, which organised the event, said the idea is to stimulate the development of a vibrant intellectual community of doctoral students across disciplinary and institutional lines.

UCT's Perinatal Mental Health Project (PMHP) reached a new milestone by screening their 5 000th client recently, an occasion they celebrated at an event on 5 September. Based at the Mowbray Maternity Hospital, the PMHP has, since its launch in 2002, been tackling the epidemic of mental distress among women living in adversity in South Africa. Women are screened, and those identified as needing support receive counselling and treatment. The service is provided free of charge. According to health providers, mental health care is notoriously neglected. "It was not good enough for our mouths to

hang open down to the table," says project head Dr Simone Honikman. The project has received formal commendation from the World Health Organisation, the Impumelelo Award for innovation and poverty alleviation, and is still going strong.

UCT shone as staffer Pippin Anderson (below) and student Diane Southey, both from the Department of Botany, collected awards at the Interface conference of the Fynbos and Arid-Zone Ecology Fora in Oudtshoorn in early August. Anderson, a PhD researcher, received the prize for the best paper presentation for her talk, *The Impact of Grazing along an Environmental Gradient in the Kamiesberg*. In turn, Southey was awarded the best student presentation accolade for her address, *Exploring Weather as a Driver of Large Fires*.



Architecture students Christopher Bisset and Julia Hundermark beat 24 other entries to take first place in the 2008 Murray & Roberts Des Baker Student Architecture Design Competition. UCT classmates André Malan and Dylan Pope finished in third place, while first runners-up were Michael Cornwell and Philip Baer of the University of the Witwatersrand. The Murray & Roberts Des Baker Student Architecture Design Competition is open to all students of architecture at universities and technical universities in South Africa and the region. The competition and awards evening is held in conjunc-

tion with the annual weeklong National Architecture Students Congress, hosted this year by the University of the Free State.

The Department of Information Systems co-hosted the 10th Annual ZA-WWW Conference at UCT from 3-5 September, attracting a multi-disciplinary field of researchers from around the globe. The conference was hosted with the Cape Peninsula University of Technology. Papers presented advances in e-commerce, e-learning, e-government and e-society. Topics included the social impact of mobile phones on teenagers, as well as a study of the use of Facebook for social encouragement on the Cape Flats. <sup>MP</sup>

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LETTERS

As a member of The Green Campus Initiative, I would like to respond to some of the criticism we received in the *Monday Paper* of 18th August (vol 27 #13, 18-31 August).

Green Week was criticised for using tape and paper to stick signs to the ground and to put posters and flyers on Campus. This was a relatively low cost form of advertising. How else were we supposed to attract attention to the recycling initiative and how much more of these similar resources are used in all the other departments of UCT and in most advertising on campus? It was said that we must "prevent

the creation of the recyclables", yet we are only asking people to make use of recycling facilities, rather than demand that we stop generating any kind of waste (let's at least be practical).

This was not some radical drive to stop "global warming"; it was simply trying to deal with some very prominent issues of this country and the Cape Town area; namely getting around fuel prices and reducing the amount of unnecessary waste being sent to the already overloaded municipal landfill sites.

If you want to make an omelette, you'll have to break some eggs. We could NOT achieve our

goal without using some resources. Our aim was to offer some solutions, where people have always been bombarded with questions and problems. We needed to spread this information through advertising.

Green Week was aimed toward a more sustainable way of living our lives; it did NOT mean that we must stop living. We would not suggest that everyone must stop consuming everything. We are simply saying that there is a better way of disposing of our waste. So go ahead; enjoy your Coke, but when you're done let's recycle the can or glass, or plastic. Put it in the correct bin which has been provided, and

we will send it somewhere better than a landfill site.

Some might speculate about this newspaper: "the ink and paper's environmental cost is not worth the news". But what GCI is saying is "it is necessary to have the newspaper, but let's recycle the paper when we are done with it." That applies for most of the goods we consume.

We have not asked anyone to lower their standard of living, but rather, by offering a means to a cleaner local environment, we are trying to point the way to a higher standard of living. By considering the environment, you are consider-

ing other people. And consideration is the basis of a functional society.

It is up to the staff and students to make use of the separated bin system. In the article by Myolisi Gophe, Susan Botha said that Green Week was poorly supported by staff. I trust that those who have been critical of Green Week and have their own ideas are going to take action to bring about their envisioned changes. Less talk, more action please! You can join GCI's Vula page and attend meetings.

Oliver Bonstein (GCI)

**CENTRE FOR AFRICAN STUDIES**  
HARRY OPPENHEIMER INSTITUTE BUILDING  
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RONDEBOSCH  
7701

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**HERITAGE AND PUBLIC CULTURE**  
2009 SEES THE LAUNCH OF A NEW POSTGRADUATE PROGRAMME  
IN THE CENTRE FOR AFRICAN STUDIES

www.africanstudies.uct.ac.za

This new programme engages with the richness of local heritage sites, archives and institutions and the central role that heritage plays in emergent notions of culture and identity.

- It is a unique programme in that it is interdisciplinary and cross faculty.
- It takes seriously questions of performance, art and orality and other intangible, but crucial aspects of heritage.
- It is a Humanities programme which includes core work in the area of the built environment.
- It opens up questions of the archive and knowledge production in Africa.

Students may choose to specialise in any one of the following three areas:

- Public Histories
- Performance
- Archives and Knowledges




Photo Image: Sculpture: Reading Vumkosi Zulu

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FOR MORE INFORMATION CONTACT THE PROGRAMME CONVENOR  
TEL +27 21 650 2308 FAX +27 21 686 1505  
EMAIL cas-africas@uct.ac.za  
or VISIT OUR WEBSITE at: www.africanstudies.uct.ac.za

## Excellent teaching highlighted at first symposium

Innovative teaching came under the spotlight at the inaugural Teaching and Learning Symposium, hosted by the Centre for Higher Education Development (CHED) and the Institutional Planning Department in early September.

The aim behind the symposium is to direct the spotlight on examples of outstanding teaching – such as the three winners of the CHED Award for Collaborative Educational Practice, and two cases of innovative teaching practice from the 2006 *Teaching and Learning Report*. The selection of

the cases for presentation involved a process of peer-review.

“The aim is to promote teaching and learning at UCT,” says CHED’s Jeff Jawitz, “and to give serious consideration to teaching practices.”

The five presentations at the symposium focused on the teaching practices they had developed to address challenges in their classrooms.

So, for example, Professor David Jacobs and Dr Justin O’Riain of the Department of Zoology pioneered a field camp in their third-year course in behavioural ecology to hone students’

skills as zoologists-cum-academics.

In turn, Associate Professor Gay Morris and Liz van Breda of the Department of Drama introduced their students to the use of drama for educational or development purposes in, for example, schools or the workplace.

The other presentations were by Associate Professors Andy Buffler and Saalih Allie of the Department of Physics, Prof Graham Barr of the Department of Statistical Sciences and Salim Nakhjavani of the Department of Public Law. **MP**

## Selection of deputy vice-chancellors: update

The DVC selection committee met on Saturday 13 September to agree on a shortlist for preliminary interviews as part of its final short-listing process. These preliminary interviews are scheduled towards

the end of September. Candidates who reach the final shortlist will meet with stakeholders prior to the final interviews on 18 October. Two members of the selection committee have withdrawn due to other com-

mitments. Professor John Terblanche replaces Ebrahim Patel as Council representative, and Elsje Scott replaces Associate Professor Pumla Gobodo-Madikizela as academic staff rep. **MP**

## Health and wealth on show at wellness fair



Handy: Staffer Rosalie Richfield enjoys a manicure from Claire Parthesius of the Beauty Therapy Institute.

The three-day Health and Wellness Fair from 2-4 September was a great success, building on the Organisational Health and Wellness team’s concept of empowering staff to look after their health.

The Discovery Health Corporate Review of UCT for 2007 and

2008 shows that UCT staff have significantly higher levels of chronic diseases than the industry average.

These diseases include hypertension (high blood pressure), hyperlipidaemia (cholesterol), diabetes mellitus (Type2), asthma, and ischaemic heart disease.

There’s a correlation between the wellness of staff and productivity. Besides the Health and Wellness Fair, the Organisational Health and Wellness team organised screening days for the common “lifestyle” diseases. These also included tests for body mass index and HIV/AIDS.

“We are hoping to make provision for the early detection, prevention and management of common lifestyle diseases,” said Margie Tainton, organisational health and retirement manager.

The fair gave staff an opportunity to obtain information on practical ways of helping themselves – and easy ways of making lifestyle changes. Advice was available on a host of topics and from a spread of service providers.

You could have your eyes tested, get tips from a dietician or nutritionist, have a massage, get drug counselling, catch up on the latest on fitness and sample some skin care products. There were even financial advisers on hand. **MP**

## New name

According to a notice published in the Government Gazette No 31350, Notice no 894, dated 19 August 2008, the Walter Sisulu

University for Technology and Science, Eastern Cape, will henceforth be known as Walter Sisulu University.

### INSTITUTE FOR WINE BIOTECHNOLOGY Stellenbosch University

The Institute for Wine Biotechnology (IWBT) focuses on visionary training and innovative research in fundamental and applied grapevine and wine biotechnology thereby generating forefront knowledge and technology and well-trained human resources for the South African grapevine and wine industry.

#### Postgraduate programmes in Grapevine and Wine Biotechnology

These programmes are unique to Stellenbosch University and can be followed to obtain the following degrees: HonsBSc or HonsBScAgric; MSc or MScAgric; PhD or PhD (Agric).

#### Postgraduate applications for 2009

If you wish to apply for postgraduate studies at the IWBT for 2009, contact Karin Vergeer on (021) 8083770 or at [ccav@sun.ac.za](mailto:ccav@sun.ac.za), or visit the web page [www.sun.ac.za/wine\\_biotechnology](http://www.sun.ac.za/wine_biotechnology) for all the necessary information on the postgraduate programmes as well as the application procedure and form. Closing date for applications: 26 September 2008.

The Centre for Popular Memory (CPM) in UCT’s Department of Historical Studies has launched a series of videos and a book documenting the lives of people living and working on three main arterial roads in Cape Town. Titled *Street Stories from Klipfontein, Lansdowne and Main Road*, the project comprises a full-colour 66-page book and six documentaries on DVD. It is the result of three years’ work, during which more than 400 people who live and work on these roads were interviewed. The project explores the roads as corridors of economic and social diversity, focusing on issues such as work, life, homelessness, the transport network, migrancy and crime.

## VC visits



Getting to know you: Around the world in 80 days is one thing, but getting to know who does what within a large university community takes some doing. Vice-Chancellor Dr Max Price is well into his programme of meeting staff at various faculties, departments and facilities,

tours of the university that will occupy much of his time until the end of October. In picture is Price with the Registrar, Hugh Amooore, and Associate Professor Andy Duncan, at Price’s meeting with the Human Resources Department on 5 September. **MP**

## NRF-rating deadlines

The National Research Foundation (NRF) has announced that the closing date for the next round of rating applications is 27 February 2009. This date affects those applying for rating for the first time, and those applying to renew their rating status.

### New applications

- New applications for evaluation and rating should be made online (<http://nrfonline.nrf.ac.za>) by Friday, 7 November, for internal screening. Applicants should inform the Research Office by e-mail once they have completed their draft applications.
- The Research Office will access applications from the online system and then solicit comments from experienced evaluators to help applicants improve their applications.
- Applicants will receive feedback from the Research Office in early December.
- Final submissions will be due on Monday, 16 February 2009, for onward transmission to the NRF by the Research Office.

### Re-evaluation applications

- Applications for NRF re-evaluation should be made online (<http://nrfonline.nrf.ac.za>) by Monday, 26 January 2009. Applicants should inform the Research Office by e-mail once they have completed their draft applications.
- The Research Office will access applications from the online system and screen these for completeness, as well as to ensure that it meets the NRF’s requirements.
- Applicants will receive feedback from the Research Office by 6 February 2009.
- Final submissions will be due on Monday, 23 February 2009, for onward transmission to the NRF by the Research Office.

### Advantages of being rated

- A successful rating allows one the option of applying for incentive funding from the NRF, the amount of which is directly proportional to the researcher’s rating. (This being the result of the NRF’s new funding strategy whereby researchers are guaranteed funding for being rated).
- The rating is used as a national indicator of excellence and is to the advantage of your faculty and the university in terms of benchmarking.
- Apart from providing access to NRF funds, rating may assist in leveraging outside funding.

### Presentation on the NRF evaluation and rating system

Researchers who are keen to apply for NRF-rating are invited to attend a presentation on the rating system on 30 September from 10:00 - 11:15 in the Mafeje Room (formerly the Senate Room), Bremner Building, Lower Campus, UCT. The presentation will be given by Mrs Joyce Olivier, Manager: Monitoring & Evaluation, NRF.

Researchers who are due for NRF re-evaluation in February 2009 are also welcome to attend.

More information on NRF ratings is available from [http://www.researchoffice.uct.ac.za/nrf\\_ratings/overview/](http://www.researchoffice.uct.ac.za/nrf_ratings/overview/).

For more information and assistance, please contact the UCT Research Office: Christina Pather ([Christina.Pather@uct.ac.za](mailto:Christina.Pather@uct.ac.za) or x2434) **MP**

# Personal performance system (PPS) update

Last week, Vice-Chancellor Dr Max Price recommitted UCT managers to the Personal Performance System (PPS). (See yellow box.) The Human Resources Management Department also detailed the last steps to be concluded in the current cycle of review of PASS staff performance. (See green box.) Monday Paper can also report that UCT management and the newly-formed UCT Academics' Union (UCTAU) is continuing with discussions on a way forward. (See orange box.)

## Dear colleagues

I am writing to you following an earlier communication you received from Professor Martin West in April 2008 which indicated the important decision made by the UCT executive relating to performance management for Professional Administrative and Support Staff (PASS) at the University of Cape Town. This followed the conclusion of a thorough process of documenting a performance system that is in line with the 2008 collective agreement entered into with the UCT Employees Union in respect of the Personal Performance System.

I wish to underline and confirm the University Executive's accountability and responsibility for the implementation of the Personal Performance System.

The strategic ownership of the Personal Performance System at the University vests with the Vice-Chancellor. Furthermore, all Deputy Vice-Chancellors are accountable for the effective implementation of the Personal Performance System via their respective line manager reports such as the Executive Directors, Directors for PASS departments, Deans and Heads of Departments for Faculties as well as Academic Departments.

As has been outlined in the

April 2008 communiqué, the implementation of the Personal Performance System will be a key part of the formal performance requirements of managers throughout the University.

Regrettably – and for various reasons – there has been a delay in completing the documentation on the Personal Performance System. This has now been concluded and we have also commenced the process for building line management capacity and staff understanding of the system.

The Personal Performance System Guide, that will serve as a management tool will soon be made available on the Human

Resources website. The Human Resources Management Department is also currently involved in a process to source training providers who will assist in rolling out a series of training interventions throughout the University.

I would also like to stress that while the Human Resource function has an important role to play in supporting the implementation of the system, accountability for implementation rests with line management.

I would like to commend line management for having set objectives for their staff, in line with our existing principles and practice

of performance management, and remind you of the date of our formal final review with staff, set for completion by 31 October 2008.

In implementing the agreed Personal Performance System we will strive continuously to improve the system both in design and in application so that it is a key method of aligning staff performance with a view to advance the vision of the Institution. It is also a key aspect in individual staff development.

Yours sincerely  
Dr Max Price  
Vice-Chancellor

## Final PASS staff performance reviews

### Process and Timeline

Final performance reviews will entail a discussion between line managers and individual staff members. This discussion completes the annual performance cycle. All PASS staff should know their performance rating by 31 October 2008.

### Step 6

The purpose of the final performance review is to recommend a performance rating to the individual staff member. This performance rating must be documented. It is important to have the conversation with the individual staff member about the performance rating and ideally agree on the rating, although agreement is not a requisite.

### Step 7 and Step 8

Once the performance rating has been recommended this will be subject to a consistency check. The purpose of the consistency check is to ensure that individuals are rated consistently relative to performance. Given that the performance-management process is based on the principle of rewarding performance, the consistency check process excludes a consideration of budget.

Once the salary negotiation process has been finalised, line managers decide on the precise nature of the salary adjustment. This must fall within the range of the performance category in which the staff member has been rated.

### Step 9

The salary adjustments for all PASS staff are consolidated by the respective Dean/Execu-

tive Director, and this goes to a central committee for validation against the total budget envelope. The VC signs off the document for implementation.

### Step 10

The line manager in each area receives the salary letters for individual staff members. The approved performance rating, placement in the range and precise pay outcome is communicated to the staff member and the salary adjustment letter is handed out. This communication will take place prior to the payday where the salary adjustments are reflected.

A flowchart of the full performance management process can be found at [www.hr.uct.ac.za/humdev/pass\\_admin\\_staff.php](http://www.hr.uct.ac.za/humdev/pass_admin_staff.php)

### What is different this year

The principles and process are

largely the same.

The key change is in advising the individual staff member about their performance rating. It is important to point out to the staff member that this is a recommended rating that can change during the consistency check process.

The PPS01 template which can be found at the UCT Admin Forms link, may be used to document the recommended performance rating. Alternatively, existing documentation may be used or information contained therein may be transferred onto the PPS01.

### HR support

Advocacy and advice to all role players. This will specifically include:

- Advice and support to line managers (including the Deans and Executive Directors):

- i. to enhance an understanding of the performance-management process via workshops and/or on-the-job training;
  - ii. by clarifying changes regarding this year's performance management process; and
  - iii. through clarifying of the performance ratings
  - iv. on the consistency check process
- Advice and support to staff via briefings to ensure an understanding of the process and changes this year.

### After the final review

The standard performance management cycle continues after the final review. The process starts again at Step 1 with the line manager and the staff member agreeing objectives and a personal development plan for the coming year.

## The University Management and the UCT Academics' Union to enter into formal recognition talks soon.

The Academics' Association has for many years grappled with the question of continuing as an association, or changing their status into a formally registered union, in terms of the Labour Relations Act, no 66 of 1995. After canvassing their members' views in their 2007 Annual General Meeting, the decision was finally taken to register as a trade union. An AGM held on 28

May 2008 formally agreed to the dissolution of the AA, and the transfer of all its assets to the newly-formed UCT Academics' Union.

The University Executive, with the assistance of the Human Resources Department has engaged in discussions with the Executive of the UCTAU to determine their new relationship going forward. As a result of these discussions, the parties have now agreed that the UCTAU be formally recognised as bargaining agent for employees on academic conditions of service. In reaching this

decision, the University Executive presumed that the membership of all members of the former UCT Academics' Associations has been carried over to the UCTAU, unless an academic employee advises the University's Human Resources Department to the contrary.

Issues pertaining to the precise definition of the bargaining unit for which the University will recognise the UCTAU are still the subject of discussion, and will very likely be finalised when the parties conclude a formal Recognition Agreement.

# Law reform must guard values of uBuntu

HELEN THÉRON

Law reform must take care to respect the competing systems of values within South Africa, including the values and ideals embodied in customary law, Professor Drucilla Cornell said in her inaugural lecture on 10 September.

One of only seven A-rated women researchers in the country, Cornell joined UCT last year as professor in private law, taking up the new South African Research Chairs Initiative (SARChI) chair in customary law, indigenous values and dignity jurisprudence.

Formally, her work is to develop a jurisprudence that encompasses Roman Dutch Law and uBuntu, or “people’s law”, an amalgam of ethics that can deal with the complex demands of the South African Constitution, bringing together the best of Europe and Africa.

It’s work that will involve ethnographic research in six of the nine provinces, to study on-the-ground developments in customary law.

“uBuntu, like many other traditional African ideals, is trivialised as coming from an outmoded form of life, or alternatively, belittled as an ethic that black South Africans do not live up to. Part of the work of my Chair, particularly the work in the townships, is to examine to what degree indigenous ideas, such as uBuntu, have survived the brutality of apartheid and the violence and dire poverty imposed by neo-capitalism.”

For Cornell, uBuntu is “not a simple community ethic”, but a signal of a much bigger ethic, one with significant legal and political nuances.

“... the ideals of living customary law such as uBuntu have a profound effect on both the institutions of law and the actual processes that guide legal conflict. As [Chuma] Himonga argues, in most living customary law institutions there is no formal lawyer present on either side; the rules of



People’s law: Prof Drucilla Cornell delivered her inaugural lecture, *uBuntu, Pluralism and the Responsibility of Legal Academics to the new South Africa*. With Cornell (middle) are (from left) Prof Hugh Corder, VC Dr Max Price, and DVCs Prof Thandabantu Nhlapo and Danie Visser.

evidence are extremely flexible, since the main purpose of the hearing is to let both sides tell their story; what is sought is a solution and not a winner-take-all verdict.

“The solution entails the restoration of the breach of the social relationship, and therefore the remedies available go considerably beyond those of either the Roman Dutch private law or the English common law.”

uBuntu should be recognised not just as an ethical ontology of a purportedly shared world, but an ethical

demand to being about a shared world.

Quoting Roger Berkowitz who said that “justice has fled our world”, Cornell says: “Once justice has left the world, lawfulness will also go.”

uBuntu promotes justice through dialogue in situations of conflict- and ensures the wellbeing of the individual through the welfare of the larger community, she says.

In his introduction to Cornell’s lecture, Dean of Law, Professor Hugh Corder, said: “Under the auspices of her Chair, she has brought a succession

of high-profile visitors to the faculty, has created opportunities for intellectual engagement with staff and students, and has challenged and inspired us.”

In his vote of thanks, Deputy Vice-Chancellor Professor Thandabantu Nhlapo, a law man himself, said simply: “Drucilla Cornell does important work. How important is readily apparent to many of us who have had a lifetime of reflection on matters of African culture and of African values, and how these struggle for acceptance in the modern state.

“Thank you Professor Cornell for recognising the importance to the majority of South Africans of seeing their values being taken seriously. It is nothing less than a matter of national dignity.

“I am hugely impressed with Professor Cornell’s work. It is difficult not to be impressed by someone who cites your work frequently and freely! A rare and wonderful thing.”

(The full text of Cornell’s inaugural lecture is available on the UCT website under Newsroom & Publications.) **MP**

## More than just hot air

MEGAN MORRIS

Associate Professor Harald Winkler and colleagues in UCT’s Energy Research Centre (ERC) have just wrapped up a major greenhouse-gases-mitigation project that, in a step in the right direction, has buy-in from the country’s biggest players.

In the two-year project, managed by the ERC for the Department of Environmental Affairs and Tourism, a scenario-building team painted a number of possible pictures for South Africa should it cut back (or not) on its greenhouse-gas emissions over the next decades.

The aim was to produce a set of long-term mitigation scenarios (LTMS) that would provide a sound scientific analysis from which Cabinet could draw up a long-term climate policy. At the international level, LTMS provided some ‘homework’ to inform negotiating positions.

South Africa, explains Winkler, though a signatory to the United Nations Framework Convention on Climate Change as well as the Kyoto Protocol, is one of the highest emitters per capita and per GDP in the



Climate cappers: Work by the ERC’s Dr Andrew Marquard (left) and Assoc Prof Harald Winkler has shown what the costs would be should South Africa work on getting its emissions of greenhouse gases to peak and decline.

world. Head for head, we spew more greenhouse gases into the air than most developing countries.

Under the Kyoto Protocol, South Africa has no quantified mitigation obligations. At least not until 2012,

when the country will likely be asked to start cutting back.

One of the stand-out features of the project has been the involvement of players across the board – government (of course), but also representa-

tives from industry, labour, business and civil society, as well as expert facilitators with international experience in scenario building and climate change issues.

“It’s important that everyone

agrees, as far as possible, with all the numbers and assumptions that go into such a study,” says Winkler.

Some of the messages are dire. One of the key findings is that, without constraint, South Africa is likely to see a fourfold increase in emissions by 2050.

Other findings suggest that some mitigation options are immediately implementable, though – such as more aggressive energy efficiency, but also changes to electricity generation. But in the long run, the country must think about its industrial policy, and consider shifts to less emissions-intensive sectors.

One boon is that the message is getting through loud and clear to the decision-makers. The July Cabinet lekgotla agreed that SA’s emissions must peak, plateau and decline, so that the country makes a meaningful contribution to keeping temperature increase to below 2°C.

“There is a strong political will in government to take this seriously,” says Winkler. “The challenge will be to turn political will into real action.”

Come 2012, that will count in our favour. **MP**

## A DAY IN THE LIFE *of the Vacation Accommodation Office*

### MYOLISI GOPHE

The Vacation Accommodation Office reports to Peter Coode, manager for Commercial Enterprises, and is staffed by senior co-ordinator Chantal September, as well as admissions officer Patrick Kota and assistant admissions officer Lee-Ann Alexander.

September manages the planning, marketing and bookings process; Kota liaises with clients, runs the bookings process, follow-ups, invoicing, etc; and Alexander assists with the bookings process and keeps the office running.

#### What does the office do?

They deal with student as well as commercial bookings for UCT residences.

Students usually book accommodation for academic purposes such as research, summer terms, graduation and supplementary



Accommodating: Patrick Kota and Peter Coode, standing, and colleagues Chantal September and Lee-Ann Alexander run the Vacation Accommodation Office.

exams.

Commercial bookings could be sports groups, conference groups and holiday-makers. (Forest Hill is used for this over the end-of-year

break.)

The office also updates the website for off-campus accommodation. This is a free service offered to private individuals who wish to

rent out their flats. UCT students can then use this as a resource when looking for private accommodation. In this regard, the office acts as middle-agent, but they don't screen tenants or find accommodation.

#### What kinds of skills are needed?

You need to be customer-focused, dedicated, service-driven. Good time management and strong planning and administrative skills are essential for the office.

#### What are the challenges facing the office?

The increase in fuel and food costs could have a negative impact on its niche market, which is mainly the low-cost sector. The office constantly benchmarks prices with its competition to see where it stands, and is in the process of reworking some of its packages and pricing. Also, the office is creating a special sports package

with sports administration to guarantee continued business.

#### What are the highs and lows?

The highs are seeing happy clients who had a great holiday, and students who have been assisted, as well as when problems have been speedily resolved.

The high pressures and fast pace of the office during the busy periods keeps staff on their toes. And working with experienced and supportive staff at the residences, who see to the operational side and service delivery for the vacation period, is another pro.

The lows are when you put a huge amount of effort into a group and they cancel at the last minute or when there is a significant drop in numbers of visitors. The unpredictable weather also has its effect on guests wanting to sightsee. Imagine going up the mountain in the cable car in gale-force winds!

## Discounts for oldies in Hallett's new guide

### HELEN THÉRON

There are some perks to being over fifty, says UCT's Marilyn Hallett.

Her book, *You've Earned It!*, is a guide to discounts and benefits for those among us who've lived more than five decades.

It was a trip abroad that introduced the 55-year old staffer in Human Resources to benefits on offer to pensioners in the UK and Europe.

Hallett thought nothing further about the discounts at the time. But on her return to South Africa she picked up a brochure at her local bank detailing the benefits that institution



offered to the over-55s.

Only thing is, you have to apply for them. "And this got me thinking

— how do you apply for something you don't know about?"

In her book, Hallett has done all the hard work for us.

Carefully researched, her guide opens the way to a host of discounted services and products from over 400 South African businesses, from locksmiths and optometrists to legal advice and fusion cookery lessons (it's never too late), to financial advice and painting classes (ditto). And discount vino.

"For years, I've said that one of my main goals in life is to have a book published. This is not quite the book I had in mind, but then life does throw you into interesting situations."

## The Struggle in posters

### SIVUYILE MANGXAMBA

Original artworks and posters depicting the liberation struggle, in an exhibition titled *Imaging the Struggle: An exhibition of Southern African struggle posters*, have been gracing the African Studies Library for the past weeks.

"The posters of the liberation struggle were both didactic and propagandist as well as constituting

historical documents for successive generations," explains Sandy Shell, head librarian at the African Studies Library.

So, for example, the poster of Ruth First is particularly significant as it was produced at the Universidade Eduardo Mondlane within 24 hours of her assassination there, explains Shell.

The posters, from South Africa, Mozambique, Angola, Namibia and

Zimbabwe, as well from the auxiliary 'progressive' support movements in Europe and North America, were drawn from the collections housed in the African Studies Library. Two of the posters on display are original artworks created to promote the launch of the United Democratic Front (UDF) at Rocklands Civic Centre some 25 years ago.

The exhibition runs until 19 September. **MP**

## Communicating the complex

### CHRIS MCEVOY

The Centre for Open Learning in UCT's Centre for Higher Education and Development is hosting a communications short course aimed at scientists who want to promote their work in the media.

The five-week *Communicating Science* course includes lectures and hands-on as well as online, learning sessions. Course participants will also have the opportunity to practise writing, interviewing for radio and television, and working with the electronic media.

Meeting twice a week for the duration, the course will cover subjects

such as the print media, writing skills, promoting events and activities, interviewing skills, electronic media and public presentations. Participants will learn how to use the media effectively to promote the complexities of their work to a mass audience.

Aimed at working scientists, researchers, science students and communications professionals, the *Communicating Science* course will be anchored by experienced science writer Dr George Claassen, and will feature several sessions by well-known radio and television science journalist Christina Scott. The course also includes guest lectures by three leading UCT scientists from different

disciplines who are actively involved in the promotion of science.

This is the second time the course is being offered. Participants in the first course commented that it made the media seem more accessible, and that there was a good balance between practical and theoretical components.

"It laid the framework on how to write science for the lay public and how to start making science writing accessible to everyone," said one participant.

The course runs from 20 October to 20 November. The deadline for registration is 10 October. For further details, phone 021 650 2888. **MP**

## Art in the cities



Hanging art: Nicola Grobblers Small Victories is one of the works on display at the *Jozi and the (M)other City* art exhibition until 26 September

### CHRIS MCEVOY

Fine arts lecturer Carine Zaayman is the curator and one of the artists in a new exhibition that is part of *Jozi and the (M)other City* (JAMC), a project aimed at exploring the two major South African cities.

The exhibition, which opened on 8 September, features the work of 10 artists and writers focused on gaining

a deeper understanding of the cities of Johannesburg and Cape Town, their myths and realities.

The exhibition encompasses a wide range of expressions and media. Marcus Neusetter's work is a recording of the sounds of Cape Town; Nicola Grobblers *Small Victories* uses coffee mugs and a small hardcover book to record words and sketches from a range of contributors, and Nathaniel Stern's *Doin' My Part to Lighten the Load* is the artist's proposal to a local arts critic that he gives up the use of electricity for a day, and its results.

"JAMC seeks to interrogate the commonly held beliefs concerning both locales, against more in-depth reflections on the way in which these cities came to be, and how they function today," explains Zaayman.

The exhibition runs until 26 September. **MP**

## Remarkable heritage project in Clanwilliam



Theatre. It is funded by Fairheads Trust Company.

Each year around 500 local children workshop a story told by the !xam people (a San group), chosen from an archive of

On 7 September, a group of people trekked to the small town of Clanwilliam, some 220 kilometres north-west of Cape Town, to attend the arts development project held there annually.

The project is an ongoing collaboration between the Department of Drama (through Associate Professor Mark Fleishman), the Michaelis School of Fine Art (Professor Pippa Skotnes), Magnet Theatre and Jazzart Dance

!xam narratives recorded by linguists Lucy Lloyd and Wilhelm Bleek over 130 years ago.

The workshops involve dance, storytelling, shadow puppetry and arts and crafts. The programme culminates in a lantern-lit procession and performance which is based on !xam storytelling elements, including fire dancing, music and large illuminated objects made by the learners. **MP**

## LECTURES &amp; MEETINGS

**The Vice-Chancellor** Dr. Max Price has pleasure in inviting you to the Inaugural Lecture of Prof Alan G Morris. Department of Human Biology, Faculty of Health Sciences on 'The Politics of Old Bones' Wednesday 8 October 2008 at 17h30. Student Learning Centre Lecture Theatre, Anatomy Building, Faculty of Health Sciences, UCT. RSVP to: Centre for Extra-Mural Studies Tel:0216502888 Fax: 0216502893 or ems@uct.ac.za

**Department Of Medicine** 4pm forum roster: Second Semester 2008 Venue: Lecture Theatre 2 (Upper), New Groote Schuur Hospital 25 September 2008 - Dr B Sarembok – "Hypericaemia and Gout: State of the Art" and 2 October 2008 - Research Day.

**Mark Shreffler**, International speaker is coming to UCT to address SA's educational crisis. His incredible seminar offers solutions & workable tools to lecturers & students. 01 Oct, 7-10pm, NSLT. Please book through CompuTicket or call Izak: 0217629345.

**ICTS Training for October 2008**  
06-07 (09:00-12:00) GroupWise Basic,  
07-07 (13:30-16:30) GroupWise Intermediate, 13-16 (09:00-12:00) Excel Level 3, 13-15 (13:30-16:30) Access Level 3, 20-22 (09:00-12:00) Web Publisher, 20-22 (13:30-16:30) Word Level 1, 28-30 (09:00-12:00) PowerPoint Level 2, 28-30 (13:30-16:30) Word Level 2

**Irma Stern Museum:** Virginia MacKenny's exhibition 'Foam Along the Waterline' is at the UCT Irma Stern Museum from October 23 to September 11 2008. The museum is in Cecil Road, Rosebank, and is open Tuesday to Saturday from 10h00-17h00. Tel 021 685 5686 for details.

**The Department of Social Anthropology** at the UCT invites you to participate in a seminar given by our guest Dr David Turnbull (ACSIIS, University of Melbourne), on Tuesday 23 September, 14h00-15h30, in the Social Anthropology Seminar Room, 5.21 Arts Block, Upper Campus.

## VACANT POSTS

## EXECUTIVE AND ACADEMIC POSTS:

**Senior Lecturer:** Percy FitzPatrick Institute of African Ornithology, Department of Zoology, Faculty of Science, Closing date: 22 September 2008, Tel: 21 650 2220

**Professor/Associate Professor/Senior Lecturer**, Division of Geomatics, School of Architecture, Planning and Geomatics, Closing date: 26 September 2008, Tel: 021 650 2192

**Professor, Department of Social Anthropology**, Faculty of Humanities, Closing date: 26 September 2008, Tel: 021 650 2192

**Lecturer (Bioethics)**, Department of Philosophy, Faculty of Humanities, Closing date: 26 September 2008 or until position is filled, Tel: 021 650 5405

**Director:** Graduate School of Business, The UCT Graduate School of Business, Closing date: 30 September 2008, Tel: 021 650 2216

**Lecturers, Department of English** Language and Literature, Faculty of Humanities, Closing date: 30 September 2008, Tel: 021 650 2220

**Lecturer/Senior Lecturer**, Department of Astronomy, Faculty of Science, Closing date: 1 October 2008, Tel: 021 650 2220

**Senior Lecturer/ Lecturer**, Department of Historical Studies, Faculty of Humanities Professor, Department of Social Anthropology, Faculty of Humanities, Closing date: 03 October 2008, Tel: 021 650 3003

**Associate Professor/Senior Lecturer/ Lecturer** in Piano, South African College of Music, Faculty of Humanities, Closing date: 10 October 2008, Tel: 021 650 5405

**Associate Professor/Senior Lecturer/ Lecturer** (3 posts), Department of Social

Development, Faculty of Humanities, Closing date: 10 October 2008, Tel: 021 650 2220

**Lecturer: Nutrition & Dietetics**, Division of Nutrition, Faculty of Health Sciences, Closing date: 14 October 2008, Tel: 021 650 5405

## RESEARCH AND PROFESSIONAL, ADMINISTRATIVE AND SUPPORT POSTS (PASS)

**Senior Researcher**, Ecosystem approach to Fisheries, Department of Oceanography, Faculty of Science, Closing date: 22 September 2008, Tel: 021 650 5453

**Legal Researcher and Advocacy Officer**, The Children's Institute, Faculty of Health Sciences, Closing date: 23 September 2008, Tel: 021 689 5404

**Senior Secretary**, Faculty of Science, Closing date: 23 September 2008, Tel: 021 650 5886

**Laboratory Project Manager**, South African Tuberculosis Vaccine Initiative, Faculty of Health Sciences, Closing date: 25 September 2008, Tel: 021 650 2192

**Principal Scientific Officer**, Lung Infection and Immunity Unit - Department of Medicine, Faculty of Health Sciences, Closing date: 25 Sep 2008, Tel: 021 404 7650

**Divisional Senior Secretary**, School of Public Health & Family Medicine, Faculty of Health Sciences, Closing Date: 26 September 2008, Email: Narima.Panday@uct.ac.za

**Senior Secretary:** Postgraduate Programmes, School of Public Health & Family Medicine, Faculty of Health Sciences, Closing Date: 26 September 2008, Email: Narima.Panday@uct.ac.za

**Administrative Assistants (X2)**, School of Public Health & Family Medicine, Faculty of Health Sciences, Closing Date: 26 September 2008, Email: Narima.Panday@uct.ac.za

**Senior Library Assistant** (Evening Supervisor), Access Services, UCT Libraries, Closing date: 29 September 2008, Fax: 021 689 7568

**Clinical Site Administrative Assistants (X3)**, Primary Health Care Directorate, Faculty of Health Sciences, Closing date: 30 September 2008, Email: Frank.Molteno@uct.ac.za

**Professional Nurse**, School of Child & Adolescent Health, Faculty of Health Sciences, Closing date: 30 Sep 2008, Tel: 021 658 5242

**Analytical Geochemist** (Chief/Senior Scientific Officer), Department of Geological Sciences, Faculty of Science, Closing date: 30 September 2008, Tel: 021 650 2192

**Director:** Student Housing & Residence Life, Department of Student Affairs, Closing date: 06 October 2008, Tel: 021 650 5405

**Professional Nurse**, Institute of Infectious Disease and Molecular Medicine, Faculty of Health Sciences, Closing date: 15 October 2008, Tel: 021 404 4488

**Professional Development Programme Officer**, South African Tuberculosis Vaccine Initiative, Faculty of Health Sciences, Closing date: 15 October 2008, Tel: 021 406 6014

**Linux Systems Administrator**, National Astrophysics and Space Science Programme (NASSP), Department of Mathematics & Applied Mathematics, Faculty of Science, Closing date: 17 October 2008, Cell: 072 237 6330 or email Sebastian Spitzner on seb@nassp.uct.ac.za

**Linux Systems Administrator**, Department of Astronomy, Faculty of Science, Closing date: 17 October 2008, Cell: 072 237 6330 or email Sebastian Spitzner on seb@nassp.uct.ac.za

## POSTS FOR UCT STAFF ONLY:

**Full-Time Programmes Secretary**, Centre for Extra Mural Activities, Centre for Higher Education Development,

Closing date: 22 September 2008, Tel: 021 650 2891

**Senior Clerk**, Department of Statistical Science, Faculty of Science, Closing date: 22 September 2008, Tel: 021 650 3218

**Senior Secretary**, Postgraduate Centre & Funding Office, Closing date: 24 September 2008, Tel: 021 650 2211

**Research Assistant**, The Centre for Actuarial Research (CARe), Faculty of Commerce, Closing date: 29 September 2008, Tel: 021 650 5475

*The vacancies can be viewed at: <http://www.staff.uct.ac.za/hr/external/> or Posts for UCT staff only: <http://www.staff.uct.ac.za/hr/vacancies/>*

## PROPERTY

**Kenilworth:** Office to let in fabulous, quiet, sunny flat above railway, 30sqm. R2000 p/m, suit freelancer. Contact: 0834960812.

**Cape Town:** 1 bedroom Flat available in Firdale Rd Tamboerskloof, R3500 p/m. If only want to occupy one room in flat, price negotiable. Contact Ilse Joubert 0820767948.

**Rosebank:** Apartment for sale, Beautiful, good condition, sunny bachelorette flat with views and garage. R599 000. Very central and quiet. Contact Werner: iwerner@mweb.co.za or 0824583184.

**Mouille Point:** Spacious studio / bachelor apartment, 44m<sup>2</sup>, first floor, unfurnished in beachfront block. Views. Avail from mid-September, prefer 1 year renewable lease, non-smoker, no pets. Call: 0836588877 or email Helen.Dallas@uct.ac.za "

**Rondebosch:** Fully furnished garden cottage available October 1st-long lease preferred. Secure parking. Suit post-grad student or academic. Close to UCT, R3200. Contact Kerrigan 0790763913.

**Oranjezicht:** House to rent for 6 months: Jan-Jun 2009. Suitable for sabbatical visitor. 3 bedrooms, 2 bathrooms small studio/study. Garage & secure off street parking. Full-time char included. R8000 p/m. alison.lewis@uct.ac.za

**Pinelands:** Furnished Flatlet - Bedroom, lounge+study, kitchen, shower+toilet. Includes water; elec; TV with DSTV; cleaning and laundry; off-street parking; burglar alarm. Suit post-grad or academic. R3200 p/m. Available 15 Oct. Phone 0215320974.

**Rondebosch:** House to sale in Upper Rondebosch. Virtually on Middle Campus 4/5 bedrooms 2 bathrooms Lots of parking. R2 725 000 Contact: Robin 0722125714."

**Muizenberg:** Free-standing three-bedroom townhouse to rent, secure complex. Mezzanine loft, 2 bathrooms, beautiful open-plan kitchen. Garden and double lock-up carport. R4800 per month. Available immediately. Phone Dave 0729824181.

**Cape Town:** Semi-detached bachelor flat in upper Tamboerskloof, unfurnished. Stunning view, outside deck. Available from 1st November. R3465pm. Contact Clive 0839515713 / 0216505523 or clive.garcin@uct.ac.za

**Mowbray:** Flat for sale. R555,000 Sunny, one bedroom, open-plan fitted kitchen and lounge. Balcony, lovely views. Parking and security. View [www.hotpropertyincapetown.com](http://www.hotpropertyincapetown.com). Phone Hildegard 0787556834."

**Newlands:** Sunny 2-bedroomed flat for sublet October & November only. Ideal for visiting academic. Walk to UCT, shops, train. Secure parking, fully furnished, WiFi. Mountain view. R6000 pm. Call 0834921000.

**Rondebosch:** Separate entrance to let, behind Red Cross Hospital, Rondebosch Park Estate, 1 bedroom, shower & toilet and kitchen. R3000 includes electricity. Contact: Cicely McFarland 0847170837/ 0216867229 or 025951370.

**Holiday Accommodation:** Garden Route - Shearwater on Sea Resort. 7 nights self-catering unit, sleeps 4 max. R3000-00 for the week. 28Nov to 5th Dec. Contact: Abe 0215103139 / 0832413510.

**ACCOMMODATION WANTED:** A female housemate, age 25 years or older, non-smoker, to share a 2-bedroomed flat in Rosebank in a security complex. Unfurnished room and the rest of the flat is furnished. Avail 1 Jan 2009. R2500 p/m includes water. Email Gill gmolteno@gmail.com

**Pinelands:** House To Let, living/ dining room, 3 bedrooms, study, 2 full bathrooms, main en-suite new kitchen, swimming pool, undercover parking, alarm system, good security. Available from 1st Jan 2009. R7500 .If fully furnished, R8000. Suitable to visiting academic. Contact: 0728798631 or 0215312556.

**Pinelands:** Fully furnished, 3 double bedrooms, 2 bathrooms, living room/open plan kitchen, secure parking for 2 cars. Available 1st Feb 2009 R6500 including elect and water. Contact: 0728798631/ 0215312556.

## FOR SALE

**For Sale:** Ford Laser Tracer 1997 1.6, Metallic blue, 146668 km. Full service history, Good Condition, in everyday use. With immobilizer and gear lock. R18,000 or best offer. Call Charlie: 0849670203."

**For Sale:** Discovery Land Rover TDi 300, 97. Maroon, service history, front runner full-length

roof-rack, ABR bull-bar, extra battery, 182 000km. R67 000. Call: 0721433830."

**For Sale:** BMX Dunlop Hardrock children's bicycle - brand new - R800 (shop price R1399). Call 0828509102."

**For Sale:** 2006 Ford Ka(Black), 21500kms, power steering as well as aircon. Asking price R65000.00 or nearest cash offer. Contact Vincent Meyer 0845862525."

**For Sale:** Pentax Camera MZ50 with interchangeable lens complete with operating instructions. As new. R1200.00 cash. Contact Chris: 0217825916."

**For Sale:** Roland JUNO-D Synthesizer, R 4,000. Excellent condition hardly used, only at home including power adapter, user manual, software CD, padded gig bag. Contact Jordi RDDJ001@uct.ac.za

## GENERAL

**Eagle Transcription & Translation Services:** Transcriptions, tapes & sound files. Anything that needs to be transcribed - research, focus groups, tapes, wave files. Treated as strictly confidential. Contact: Lorraine 0217611866 / 0848129386. Emails: eagle@iburst.co.za or lorrhein@gmail.com

**Wanted:** 30 people to lose 4-12kg in 30 days, see results in 3 days, be ready for summer. Visit: [www.PersonalWeightLossCoach.co.za](http://www.PersonalWeightLossCoach.co.za)

**Need typing done:** Typing will be done fast and accurately, typing speed 70 – 80 wpm, R12.00 per page. Contact Lindie 0741906707.

**Florida Holiday Package:** Orlando-6 days, Daytona Beach- 2 days, Bahama Cruise-2 days R2000 p/p, Groups of 4 -8 people. Valid till May 2009. Contact: Dr Ilse Joubert 0820767948."

**An assistant with very good English** is required in an Educational environment on Monday and Thursday afternoon from 3 to 5 pm in Newlands. Contact Gil: samgil@xsinet.co.za "

**All car repairs done professionally:** Please call Leslie at 0735473945 for a quote on an Oil or Big Service. Special

rates to all UCT employees.

**For all your printing and DTP needs:** Poster designs, business cards, wedding invitations, leaflets, pamphlets, brochures, teardrop banners, pull-up banners, banner-walls. Contact Mark Meyer: 0732694727.

**Do you need airport transfers** for conferences; meetings or individual transport to & from the airport in and around Cape Town. Contact Oscar Geswindt: 0834076110.

**Removals:** For all your household and office moves or furniture removal.

**Contact Oscar Geswindt:** 0834076110 or Ronnie Fernandez: 0738640213.

**Responsible female postgraduate** student willing to house-sit for staff member on sabbatical from early 2009. Call Cornelia van der Walt 084-784-1905 or email-vdwalte.sci@gmail.com"

**Xhosa interviews,** transcription and typing: I have 6 yrs experience working for UCT's Centre for Popular Memory and other research groups. Ref: Mrs Allie 6504759. Sibongile Mtini is here to help you. 0216504759 Wed to Fri / 0782777988.

**I am looking for people who can write** good English and would like to earn extra by compiling brief film reviews . Please email hilaryb@netactive.co.za"

**CABS Car Hire:** We are determined to offer you the best South African car rental deals and customer service in the business. Wide variety of vehicles. Please call Cynthia Rawcliffe - ph: 0213865500 or cell: 0824533914."

**F Solomon Interiors:** For all your office, bedroom & kitchen woodwork & building requirements. Laminated flooring, ceilings & dry wall partitioning. For a free quote please contact Fahmi 0825020385/021-691 8906.

**Piano Teacher needed** in Rondebosch for 2 primary school girls for Tues & Thurs afternoons. Contact Linda 6505648 Or 0847041686.

**Painter:** Excellent, reliable and trustworthy painter, Douglas Tshweza available. Daily rate. Tel 0766167670. For a reference please contact Simon at 0828725147 or simonz@mweb.co.za

**I am looking for wool** and/or knitted squares. I am making baby blankets for distribution in the informal settlements. Contact Jean ext 4129.

**Exercise Classes:** Rosebank Methodist Church Chapel Rd, next to Tugwell Hall, Monday & Thursday 5.15-6.15 pm R90 a month -1 class a week. Free Trial class! Contact :Caroline 0827131029."

**7th Annual ASEE Global Colloquium** on Engineering Education, Cape Town. October 19-23, 2008. Contact Hans Hoyer 012023313511/ h.hoyer@asee.org. Registration & hotel info, please visit [asee.org/conferences/international/2008](http://asee.org/conferences/international/2008)."

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# Olympic low



Looking ahead: Dr Ross Tucker: "We [sports scientists] want to be involved in the diagnosis and the development of a vision for 2020."

## HELEN THÉRON

As our Paralympians completed their medal haul in Beijing, sports scientists were dissecting the dismal performance of Team South Africa at the Olympics.

At a debriefing at the Sports Science Institute, UCT alumnus Dr Ross Tucker said our athletes had faced an ambush, with insufficient armour, weapons, or strategy.

The problem lay with sports structures that marginalised coaching expertise and misunderstood the need for a scientific approach to sport.

For example, the SA Olympics team had departed for Beijing without a sports psychologist on board.

"More than this, it's the lack of psychological support during the four years of Olympic preparation that betrays our inadequate support of the athletes," Tucker added.

"The Olympics is too big an occasion to get away with this."

Having fallen well short of SAS-COC's 10-medal prediction, it was the country's worst Olympics performance since readmission in 1992 – and since 1936.

"We [sports scientists] don't want to stand on the outskirts," Tucker said. "We want to be involved in the diagnosis, and the development of a vision for 2020."

And while many African and personal-best records had been smashed by our athletes, Tucker said that unless we began to invest in those athletes now, it was unlikely that any would make a final in London in 2012.

But talent isn't the problem.

"We have good young athletes and potential medal winners, but they will be lost over the next four years because there is no structure to feed them into."

He advocates a simple, inclusive strategy: match the best athletes with the best coaches, provide real financial support and a thoroughly intellectual approach.

South Africa, he said, marginalised its expertise.

"Our best 800m coach is working in a Virgin Active gym as a personal trainer. Why?"

"Elite sport should be coach-driven."

It wasn't enough to emulate the Australians with their Australian Institute of Sport, a government-funded centre that pools the world's best coaches, sports scientists and elite athletes.

"When you copy someone you're always behind them. We want to be ahead."

Professionalism is the key – and investment in intellect.

"Sports science is not just about a finger-prick lactate and VO2 max test. The role of the sports scientist is to generate intellectual capital through partnerships between science and athletes.

"Success will come only when there is intellectual immersion of the athlete and coach in the sport. But too many coaches have no desire to work with scientists, and too many scientists are unable to impact the coach-athlete partnership. It will take investment in the right experts to change that."

Tucker and Professor Tim Noakes have put together a strategic vision for maximising the potential of high performance sport in the country by 2020.

Talking about the SSI's role in the 2007 Springbok World Cup squad, Noakes said they had been involved from the start. Their task was to ensure that the selectors had a squad of fit, injury-free players to choose from.

"Our hypothesis was to control the amount of rugby played by each team member in the lead-up to the World Cup. In the final, all 15 players played the full 80 minutes.

"We need hypothesis-drive coaches. We can't allow our sport to slip into mediocrity. The time is now and we have to change it." **MP**

## Beloved rugby star dies



The following is an excerpt from a message from John Dobson, coach of the UCT Ikeys First XV, to the club.

The absolutely devastating, tragic, tragic passing of Monte Taljaard robs the Taljaard family, UCT and the world of a simply outstanding young man. Monte was a quality individual, a young man who stood out as a leader, a player and a gentleman. As Phil Kilroe, our vice-president, says, "It is hard to believe that this could happen to one of the finest human beings Varsity has produced in many a year, in the prime of his life. We will always remember him as a very special person and a leader of men."

Monte had the world at his feet. He had made staggering progress in his career path and his rugby was poised to explode. He looked set to be our next Club Captain, something we were all looking forward to as, being Monte, he would have reset the bar for this job. He

was set to play a vital leadership role in next year's Varsity Cup. I had been working closely with him on his preparation in the past few weeks, and he knew he would have been in our starting line-up come February 2. I assure you he would have set the tournament alight. He was the sort of person you could, and we were going to, build a team around. And Monte being Monte, he knew that. And was going to make a success of it.

Monte always led, and mostly by example. He was confident, ambitious, yet thoroughly and always respectful, totally wholehearted with deep, unwavering principles and strong faith. He loved UCT and we loved him.

It gives me, as tears hit the keyboard, great comfort, and should give all of us comfort, that he told Pete Haw on the evening of the accident that he was very happy and that his life was going in the perfect direction. To his parents and his girlfriend, it absolutely beggars belief and we can but imagine. But please take solace that "Monts" was someone who lit up all our lives and will never be forgotten. He was our captain. On behalf of UCT RFC, please accept our sincere, heartfelt and absolutely agonising condolences.

## Yacht Club maintains Lipton showing



The UCT Yacht Club matched their bar-setting 2007 performance by finishing sixth in the centenary Lipton Challenge Cup, which took place in Table Bay from 24-29 August.

There was still some disappointment for skipper William Norton and his shipmates though, as the team was in fifth place until the final day of the six-day event.

"That would have been our best position in recent years," said team manager Steven Rhodes.

But inexperience cost the team

one spot.

"We have some new faces, but I think they will do well in the future."

Other members of the team were backup trimmer and kelp remover Oliver Hobson (someone has to do it), trimmer Constantine Hatzilambros, halyards and tactics Carla Dyer, tactics and assistant foredeck Bridget Clayton, and foredeck Alex Hesketh.

Daly's Insurance, which, like many other boats, had a UCT student on board, successfully defended their title. **MP**

## Crazy hat trick for Robinson



Crazy legs: Will Robinson hurdles an obstacle on the way to victory at the Crazy Store Table Mountain Challenge.

### MEGAN MORRIS

With his win at the Crazy Store Table Mountain Challenge on 13 September, mathematics PhD student Will Robinson has now taken top honours at three big-name trail races on the trot (cheesy punning, we know)

In sweltering conditions, Robinson finished the 35km off-road route around Table Mountain in 3:57:23, around 20 minutes ahead of his nearest competitor.

But don't let that margin deceive – in races like the Puffer and the Hout Bay Challenge, Robinson was virtually unchallenged from the starter's gun. On Table Mountain, however, Montrail/Capestorm teammate Dion Middelkoop gave him a run for his money.

Middelkoop led the race until the start of the third and final 17km leg, when cramps slowed him to a crawl. In fact, Robinson only took the lead in the final hour.

The heat was another unexpected factor.

"The final leg was as difficult, if not more so, than the fourth leg of the Cape Odyssey ultra," said Robinson in *Die Burger*. "You had to be careful not to overdo it, else you could easily have suffered from heat exhaustion."

The win, Robinson added, was just the fillip he needed going into the Cape Odyssey ultra from 8-12 October, when he and Middelkoop will defend their title against some stiff competition. **MP**

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