

Monday Paper

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IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

VC's installation a celebration, and a vehicle for redress and reflection

On 19 August Dr Max Price will be installed as UCT's ninth Vice-Chancellor at a ceremony in the Jameson Hall. This is part of a week-long programme that includes a roadshow to meet staff and students on satellite campuses. Significantly, the programme also honours the late Professor Archie Mafeje, an academic who became a pivotal figure in the university's history

The installation of Dr Max Price on 19 August will be a celebration with a difference.

When Chancellor Graça Machel bestows the Vice-Chancellor's mantle on him, UCT will move from one era to another.

The ceremony is also part of a more extensive programme of events.

The occasion will afford the university a chance to recognise opportunities lost in the past and the painful memories that have remained with many.

One such opportunity came about as a result of the relationship between UCT and Professor Archie Mafeje, a significant African scholar who never "came home" to his alma mater.

"He is an example of significant opportunities lost and I am pleased that the installation week will honour Professor Mafeje as an individual of significance, but also an example of those UCT has been less than fair to in our past," Dr Price said.

During August 1968 the UCT Council approved the appointment of Mafeje, a distinguished alumnus, to a senior lectureship in the Department of Social Anthropology.


But Council rescinded the decision almost as soon as it was made. Though the apartheid government did not prohibit blacks from teaching at white universities, the perceived threat from the regime was sufficient for Council to prevent Mafeje from taking up his position.

Dismayed, a group of students occupied the Bremner Building in a nine-day sit-in, a protest linked to what became known as the Mafeje Affair. Students at the Universities of the Witwatersrand, Rhodes and Natal also joined the protest.

It was the country's first sit-in protest and challenged the "comfortable rituals of formalised protest".

"The sit-in challenged participants and the institution to confront apartheid, and to face what it meant to be a university in apartheid South Africa. For the participants, it was an intense learning experience about apartheid and resistance. It literally changed people's lives. And after the Mafeje Affair, the university itself would never again be quite the same place," former chair of Council Geoff Budlender recalled.

The events of the installation week



Installation of
DR MAX PRICE
as UCT's 9th Vice-Chancellor

19 AUGUST 2008
JAMESON HALL

PROGRAMME OF EVENTS

18 AUGUST 2008

- Reunion of the 1968 sit-in students and the renaming of the UCT Senate room in honour of Professor Archie Mafeje
- Academic Freedom Committee Symposium: "Lessons of the Mafeje Affair"

19 AUGUST 2008

- Vice-Chancellor's Installation, Jameson Hall


20 AUGUST 2008

- Campus Conversations with the VC
- Vice-Chancellor's Symposium: "The Future Role of South African Universities"

21 AUGUST 2008

- UCT Stop Stigma Rally

More information will be available around campus, in the Monday Paper and at www.uct.ac.za



Tuesday, 19 August

The official installation ceremony is at 18h00 in the Jameson Hall, attended by Chancellor Graça Machel and the new chair of Council Archbishop Njongonkulu Ndungane. Here Dr Price will have an opportunity to share the main aspects of his vision for UCT.

As seating in the hall is limited to invited guests and the format does not allow for feedback and discussion, Dr Price will visit various campuses on the day after his installation (see Campus Conversations below).

During the installation ceremony, UCT will award a posthumous honorary degree to Mafeje, which will be accepted by a member of his family.

Wednesday, 20 August

The Campus Conversations will take place in various venues. This will be an opportunity for Dr Price to share the outline of his mission with those who could not attend the installation, and to start a discussion about the university's future.

The Vice-Chancellor's Symposium will take place at 17h15 for 17h45 in the Zoology Lecture Theatre on Upper Campus. All are welcome and the theme is: *The Future Role of South African Universities: Campus... city... country... continents.*

The speakers are: Akilagpa Sawyer, former Vice-Chancellor and Professor of Law, University of Ghana, and former secretary-general of the Association of African Universities; Dr Mamphela Ramphele, former Vice-Chancellor of UCT and executive

chairperson of Circle Capital Ventures; and Jonathan Jansen, Honorary Professor of Education at the University of Witwatersrand.

Thursday, 21 August

HIV/AIDS-related stigma will be challenged at the Stop Stigma Rally at 13h00 on the Jammie Plaza. This event is open to all and is being organised by HIV/AIDS Co-ordination UCT (HAICU).

"I am linking the event to the installation programme because I believe this is one of the most serious challenges facing our society and it signals my commitment to bringing UCT's energies to bear upon this problem," Dr Price said.

In conclusion, he said: "The installation is an opportunity to refresh our institutional goals, to rethink how we work, to reflect on the broader role and purpose of the university and our individual roles within it, and to generate renewed energy and hope."

"I hope you will participate in the programme." **MP**

VC's Conversations: schedule for 20 August

09h00-09h50 – Commerce Lecture Theatre, Hiddingh Campus

10h30-11h20 – Executive Room, Graduate School of Business

13h00-13h50 – PASS and academic staff, Beattie Lecture Theatre 1, Upper Campus

15h00-15h50 – Health Sciences staff and students, Lecture Theatre 1, Groote Schuur Hospital

16h30-17h20 – Representatives from student organisations, New Science Lecture Theatre, Upper Campus

will unfold in the following order:

Sunday, 17 August

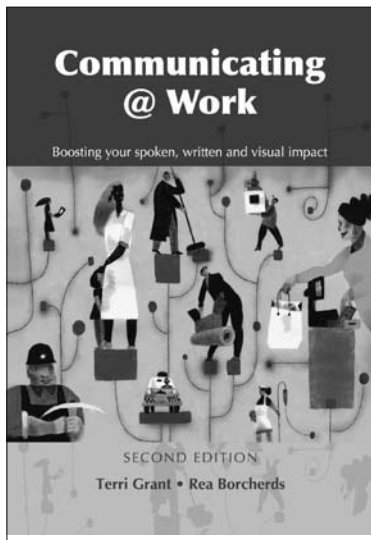
A group of alumni who participated in the August 1968 Bremner sit-in will have a symposium reflecting on and assessing the impact of the Mafeje sit-in held in the Senate Room 40 years ago. Attendance is by invitation only.

Monday, 18 August

The Academic Freedom Committee (AFC) and the sit-in reunion participants will host the Mafeje Symposium, *Lessons of the Mafeje Affair – 40 years*

on, at 17h30 for 18h00 in Kramer Lecture Theatre 1.

AFC speakers include Fred Hendricks, Dean of Humanities at Rhodes University; Professor Ken Hughes of UCT's Department of Mathematics and Applied Mathematics; Professor Lungile Ntsebeza of UCT's Department of Sociology; and Emeritus Professor of Economics, Francis Wilson. This event is open to all and will conclude with the official renaming of the Senate Room to the Archie Mafeje Room and the unveiling of the plaque that will later find a permanent place in the room.



UCT's Professional Communication Unit (PCU) is boasting the release of the second edition of *Communicating @ Work: Boosting your spoken, written and visual messages*. Author Terri Grant, head of the PCU in the School of Management Studies, and co-author Rea Borchers, ex-PCU director and corporate coach, have used the additional 32 pages to update existing data and add new ideas – essential in this ever-changing field. *Communicating @ Work* deals with the complexity of communication in today's multicultural and technological environment, where job-seekers need to be communicatively competent, mobile, entrepreneurial, innovative and well connected, says Grant. The book not only covers formats for letters, emails, reports and proposals, but uses a holistic, skills-based approach to explain how to handle unique and often unpredictable situations in the workplace successfully. It also includes international and local examples, and a new chapter on writing know-how, a full-length business proposal and an 'e-chat' discussion forum to encourage networking and debate. See the PCU website for details: www.commerce.uct.ac.za/Managementstudies/PCU/textbook.asp.

Director of the African Centre for Cities Professor Edgar Pieterse's new book, *City Futures: Confronting the crisis of urban development*, coincides with an important global marker. This year more than 50% of the world's 6.68 billion people will be living in cities and towns. While the Southern Hemisphere accounts for most of this urban growth – with its attendant problems such as slums, poverty, unemployment and lack of governance – its citizens remain cut

off from the economic, social and political advantages of urbanisation. "We sit with the irony that the concentration of the world's urban challenges is prevalent in the global South, but probably 95% of the research and knowledge on the issues is generated in the North," Pieterse said at the launch. "I'm hoping the book will demonstrate that we tell this story in more compelling ways. In the practice of living with these challenges, we probably have more innovative ideas about what needs to be done and how to go about it."

The Department of Accounting made a clean sweep of prizes at the inaugural 2008 Deneys Reitz National Tax Thesis Competition, scooping R20 000 in prize money, it was announced at a gala dinner in Johannesburg. The winner in the doctoral category was Dr Matthew Marcus, whose thesis was supervised jointly by Associate Professor Jennifer Roeleveld. Marcus won the award for his thesis, *A Quantitative and Qualitative Analysis of the South African Tax System 1995-2005*. Ilse Gaum won the honours award for her research report, *Withholding Tax on Immovable Property Disposals by Non-Residents*. Marcus and Gaum each pocketed R10 000.



Taxing work: Dr Matthew Marcus and Ilse Gaum, winners at the inaugural Deneys Reitz National Tax Thesis Competition, with UCT's Prof Peter Surtees and Assoc Prof Jennifer Roeleveld.

The Western Cape Minquiz Team – supported by UCT's Paul Bepswa – swept all before them at the National Minquiz Finals, regarded as South Africa's premier annual national science competition for grade 12 learners, in Gauteng on 25 July. The team trumped Free State, Gauteng, North West, Limpopo and KwaZulu-Natal for honours. For their efforts, the winning contestants each pocketed a hefty half-Kruger Rand, courtesy of Rand Refineries, in addition to the usual trophies and cash prizes. The team also picked up the

prize for designing the fastest soap box in a derby race, and for the most economical (and effective) design in the egg-drop contest, where they had to build some form of protection for a raw egg dropped from a height of three storeys.

Work to identify a glycoprotein fragment found in the crude mucus secretions of gastric cancer patients has won PhD student Nthato Chirwa the Roc Kaschula Award. The award honours the best presentation by a young researcher, and was made at the recent 48th Annual Congress of the South African Societies of Pathology. Chirwa's supervisor, Professor Anwar Mall (Division of General Surgery Research Laboratory), started this study in the 1990s with Emeritus Professor David Dent. Using mucus samples provided by Associate Professor Eugenio Panieri at Groote Schuur Hospital, Chirwa purified and isolated the glycoprotein in the laboratory. He successfully raised a polyclonal antibody to it with Professor Dirk Bellstedt of the University of Stellenbosch, and then located its pattern of expression in normal and diseased gastric cancer tissue with UCT's Professor Dhiren Govender. Chirwa identified the fragment as orosomucoid, an acute-phase protein, with Dr Bongani Dimba of the University of the Western Cape. Mall hopes a grant will support further work to investigate the role of orosomucoid in the pathogenesis of gastric cancer, a disease prevalent in the Western Cape.

The South African Women in Science and Engineering (SA-WISE) organisation hosted a women's day function, targeting a predominantly female audience of high school students, at the MTN ScienCentre at Canal Walk on 8 August. Speakers at the SciCafé included GIS (Geographic Information Systems) mapper Takadzani Rambuda, conservationist Katy Lannas, chemical engineer Melinda Griffiths, immunologist Boipelo Sebesho, bat researcher Lizelle Odendaal – all from the University of Cape Town – and systems biologist Jennifer de Beyer of the University of Stellenbosch. The event was put together by UCT and SA-WISE's Professor Anusuya Chinsamy-Turan, author of the recent *Famous Dinosaurs of Africa*.

Western Cape electoral officer, Reverend Courtney Simpson, has urged Student Representative Council candidates to manage perceptions and work towards transparency if elected. Speaking at UCT's 2008 SRC elections launch, with the theme "Building Democracy", on 11 August, Simpson said perceptions and transparency are crucial in democracy. "In democracy, people need to participate to express their wills," he explained. "Their perceptions can either hamper or encourage them to participate". At the launch, which was also attended by outgoing SRC president Thulani Madinginye and executive director of Student Affairs Moonira Khan, all but one of the 28 candidates introduced themselves to the cheering, whistling and ululating crowd. The launch was followed by the first of the five question-and-answer sessions at Liesbeek Residence. The sessions continued at Tugwell Hall, Clarinus, Rochester House and Forest Hill over the rest of the week.

Voting is from 18 to 22 August.



The Transformation and Equity Portfolio of the Faculty of Health Sciences ensured that the faculty's women were recognised during Women's Month, arranging an early Women's Day celebration on 7 August. The programme included a performance by the UCT School of Dance and an inspirational presentation by a visiting professor from the University of Ottawa in Canada, guest speaker Dr Rachel Thibeault. Thibeault's presentation, on community-based approaches to promote the rights of women and children in Africa, provided a sometimes-harrowing insight into the lives of women and children in countries such as Sierra Leone and Nicaragua. Dean of the Faculty of Health Sciences, Professor Marian Jacobs, challenged the audience to find their own place in the UCT and faculty community, and to play a part in finding solutions both within the faculty and in the wider community.

The records of the Black Sash are now more easily accessible to researchers, thanks to a web-based guide to the Black Sash Archival Collections in South Africa. The fully searchable and comprehensive catalogue, a joint project of UCT Libraries and the Black Sash, and funded by the Andrew W Mellon Foundation, was launched at UCT on 7 August. Lesley Hart, manager of Special Collections Information Services at UCT, said the project was born out of a suggestion for a catalogue when the Black Sash celebrated its 50th Anniversary in 2005. As well as its role in opposing apartheid legislation, the Black Sash monitored areas in which there was unrest, and as it was one of the few organisations trusted by the communities to do this, its archives are an important record of this part of our history. The database, with more records to come, can be found at www.lib.uct.ac.za/blacksash.



New guide: Mary Burton, former Black Sash President, researcher Helen Joannides, Lesley Hart and Dr. Stuart Saunders, representing Andrew W Mellon Foundation at the launch of the Black Sash Archival Collections.

Operation Reach Every Street, a project initiated by UCT medical

students to feed the hungry, has borne new fruit. Recently UCT, residence food contractors RoyalSechaba and Feedback Food Redistribution signed an agreement that will see surplus unplated food from residence kitchens donated to the needy. For some time now Operation RES students have been taking surplus residence food to various shelters. However, this created certain risk factors for RoyalSechaba, including possible food contamination. "This is a landmark partnership because the UCT contract is one of the larger institutional contracts in the city, feeding about 4 000 students daily during term time and also servicing a limited number of vacation guests," said Residence Life manager Charmaine January. The partnership would afford the university and the students in residence an opportunity to realise one of UCT's main social responsibility goals, added January. (To find out more about Operation RES, contact Shivani Pillay at shivani.pillay86@gmail.com, or Anja Reuter at operationres@gmail.com).



Shake on it: (Left) Feedback's Freddy Janeke (distribution co-ordinator) and RoyalSechaba's Mark Taylor (national head of operations), at the signing of an agreement with UCT to distribute surplus, unplated food from residence kitchens to the needy.

UCT's Department of Computer Science, the European Organisation for Nuclear Research (CERN), and the Africa@Home project have started a volunteer computing service that will enable "ordinary people" around the world to run large – and potentially ground-breaking – computational experiments. The project harnesses spare, donated computer cycles, putting them to good use by downloading a small application from a desktop computer and connecting it to a volunteer computing project of the volunteer's choice. "They are then assigned a work unit and a small part of the larger computations, part of a much larger experiment or research project," computer sciences' Christopher Parker said. The project has seen the installation of what is reportedly the first publicly accessible volunteer computing server in Africa. This test project is doing malaria simulations in collaboration with the Swiss Tropical Institute. With over 600 national and international volunteers, about 680 connected computers and over 3 500 workunits being processed, it is a noteworthy milestone. "We're hoping to get more people interested in volunteer computing by bringing such technologies to light since the aim of the Africa@Home project is to make these technologies accessible to African people, particularly to researchers and students." (For more information on Africa@Home, go to <http://boinc.cs.uct.ac.za/> and <http://africa-at-home.web.cern.ch/>) **MP**

The Centre for Conflict Resolution (CCR), Cape Town, South Africa, invites you and members of your organisation to the seminar

THE INTERNATIONAL CRIMINAL COURT IS AFRICA JUST A GUINEA-PIG?

CHAIR and SPEAKER

Ms Yasmin Sooka

Executive Director, Foundation for Human Rights, Johannesburg

SPEAKERS

Professor Vincent Nmeihelle

School of Law, University of the Witwatersrand, Johannesburg and former Principal Defender of the Special Court for Sierra Leone

Dr Charles Villa-Vicencio

Former Executive Director, Institute for Justice and Reconciliation, Cape Town

Date: Monday 18 August 2008 • Time: 17h30 to 19h30

Venue: The Centre for the Book, 62 Queen Victoria Street, Gardens, Cape Town

RSVP: Lavenia Benjamin • Email: lavenia@ccr.uct.ac.za • Tel: (021) 689-1005

Fax: (021) 689-1003 • Website: <http://ccrweb.ccr.uct.ac.za>

All welcome and entry is free.



UCT researchers celebrated at women's science awards

CHRIS MCEVOY

Three UCT researchers scooped awards at the Department of Science and Technology's Women in Science Awards, held in Johannesburg on 8 August.

Dr Dionne Shepherd of the Department of Molecular and Cell Biology netted the Best Emerging Young Scientist Award, and doctoral researchers Grace Mugumbate of the Department of Chemistry and Dr Nosisa Matsiliza of the MRC/UCT Receptor Biology Research Group won two of the three Women Scientist Fellowship awards.

Shepherd, 34, was recognised for her work on strategies for the development of genetically-engineered maize resistant to the maize streak virus (MSV). In her PhD research, Shepherd

showed for the first time that MSV resistance was possible through genetic engineering, and developed a model system to test potential resistance.

Mugumbate's research into the hormone receptors that initiate production of energy in mosquitoes during flight is a step in the development of an insecticide that targets malaria-carrying mosquitoes, but is safe to humans and the environment.

Matsiliza, in turn, is studying the signalling pathways involved in growth inhibition induced by the gonadotropin-releasing hormone receptor.

The awards were created by the Department of Science and Technology, in association with L'Oreal and the National Commission for UNESCO, to profile the achievements of leading women scientists in South Africa. **MP**



Top Spot: UCT scientists Dr Dionne Shepherd, Grace Mugumbate and Dr Nosisa Matsiliza were honoured by the Department of Science and Technology at the 2008 Women in Science Awards.

EBE leaders set the tone



Leading the way: The dean of the Faculty of Engineering & the Built Environment, Prof Francis Petersen, has his blood sampled by Sister Cheryl Groustra during the faculty's HIV campaign.

MYOLISI GOPHE

The dean of the Faculty of Engineering & the Built Environment (EBE), Professor Francis Petersen, and his executive team led by example when they took public HIV tests on 12 August at the three-day voluntary counselling and testing (VCT) drive by the Student Wellness Service, held at Jameson Hall last week.

Wearing green EBE T-Shirts with an HIV/AIDS-awareness slogan, the group was accompanied by the members of the faculty's postgraduate and undergraduate councils, something that gives Petersen hope that their own AIDS awareness initiative will be sustainable.

"We go beyond raising aware-

ness to building a component of sustainability by incorporating HIV within our curriculum," revealed Petersen.

The EBE campaign began early in August with communication with staff and students, and culminated with the testing of the faculty's leadership. The faculty will also host a series of seminars on HIV practices over the next few weeks.

The EBE initiative, Petersen says, is an integrated approach to the wellness programme of UCT, leading to World AIDS Day on 1 December.

The HIV/AIDS issue is a key component of health, said Petersen.

"It is about how you change your behaviour to ensure your safety, and that of students and colleagues." **MP**

Smuts Hall celebrates 80th anniversary

MYOLISI GOPHE

Archbishop Emeritus Desmond Tutu said it is easy for students to forget how brutally the apartheid system divided South Africans.

Speaking at the lunch to celebrate Smuts Hall's 80th birthday on 10 August, Tutu said this could be both a good and a bad thing. Good, because not dwelling on the past helps us to become a normal society where skin

colour is irrelevant. Bad, because it could also cause us to neglect the plight of so many that are still suffering the after-effects of apartheid, Tutu explained to the Smutsmen.

He said it was wonderful that the composition of students at the Hall in its 80th year reflected the diversity of South Africa.

Tutu called on the Smutsmen to work for the fulfilment of a dream: to give all people dignity.

Health minister inspects mobile heart clinic

As part of national Rheumatic Fever Week, national minister of health Dr Manto Tshabalala-Msimang delivered the keynote address to scholars and parents at the Isilimela Comprehensive High School in Langa, one of the twenty-four schools that constitute the demonstration site of UCT's mobile heart clinic.

The Rheumatic Heart Disease Echo Surveillance Mobile Unit, which was inspected by the minister,

contains two fully-equipped examining rooms, and can screen as many as 30 children a day. The mobile unit is part of the UCT Department of Medicine's Awareness, Surveillance, Advocacy, Prevention (ASAP) programme, which aims to combat rheumatic fever and rheumatic heart disease in Africa.

In her speech, Tshabalala-Msimang stressed the importance of heart disease awareness, noting that

many people don't realise they have a heart condition. She urged her audience to avoid cigarettes, drugs and alcohol.

"This is a long-term project," says Professor Bongani Mayosi, head of the Department of Medicine and of the Cardiac Clinic at Groote Schuur Hospital. "Our plan is to screen as many as 4 000 children for rheumatic fever and rheumatic heart disease in the next three years." **MP**

Speaking the truth

SIVUYILE MANGXAMBA

Nobel Peace Prize laureate Archbishop Emeritus Desmond Tutu urged UCT students to be the watchdogs of the country's young democracy.

"I say to you we have something that is fragile, special. It could disintegrate, and we have no-one but yourselves," said Tutu of South Africa's democracy at a human rights forum, Speak Truth to Power, held at UCT on 11 August. Tutu also pleaded with the students to value the country's democratic transition.

The event, which attracted a full house at the Kramer Law Building,

was also attended by leading human rights activists from Kenya, the Democratic Republic of Congo, and Liberia.

The Speak Truth to Power forum, which is a division of the Robert F Kennedy Memorial, seeks to promote a human-rights culture across the globe. The occasion also saw Kerry Kennedy, a leading international human rights activist, sign copies of her new book, *Speak Truth to Power*.

UCT vice-chancellor Dr Max Price described the event as uplifting.

"It's an inspiring occasion," said Price. "If any student felt that there are no causes, the speeches today should indicate that there is much to

be done to preserve our democracy. It shows that our democracy depends on them."

Kenyan activist Koigi wa Wamwere warned that there is no country in Africa safe from negative ethnicity.

In turn, Rivonia trialist Denis Goldberg, a UCT graduate who was sentenced to life imprisonment along with former President Nelson Mandela, said he was pleased that UCT is transforming. Goldberg urged the students to stop blaming other people and be the ones who "speak truth to power".

"I hope you will be the glory of South Africa," he said. **MP**

Erratum

In Monday Paper vol 27 no 12, we mistakenly omitted the title of Dr Sabie Surtee, one of the members of the selection committee for the appointment of the new deputy vice-chancellor. We regret the oversight.

Youth challenge leaders

CHRIS MCEVOY

Racism, apathy and BEE policies were some of the hot topics at a lively panel discussion, held at UCT on 12 August, about the challenges facing South African youth in the new democracy.

The discussion, titled *Visions, Voices and Hopes of our Youth – What's missing in our new democracy*, was attended by Minister of Finance Trevor Manuel, Dr Alex Boraine and Dr Mamphela Ramphele, who responded to points raised by youth representatives from Kayelitsha, Athlone and Rondebosch.

Tackling the issue of racism, Ramphele noted that this was a glo-

bal challenge which was not unique to South Africa. "We can't just label ourselves a rainbow nation and think all our problems will just go away," she said.

Boraine thanked host Associate Professor Pumla Gobodo-Madikizela of UCT's Department of Psychology for the opportunity to hear and respond to the issues raised. "The youth are not our future, but our present," he said. "They must speak out now, or we will never hear their voices."

"The emergence of new challenges and threats to our democracy has made the need for dialogue in our society more important than ever," said Gobodo-Madikizela of the event. **MP**

New season for Martin Hall

At the end of August, Deputy Vice-Chancellor Professor Martin Hall will step down to take up a post at the Graduate School of Business. He reflects on his season in senior leadership

I've been in senior leadership positions at UCT for nine years, first as the founding Dean of Higher Education Development, and then as Deputy Vice-Chancellor.

I see this as single set of challenges, centred around improving access, success and the quality of teaching and learning through my work with colleagues in CHED, and expanding into further areas of transformation as a DVC, with responsibility over the past few years for pushing for transformation in our staff profile, widening opportunities for staff, and tackling the challenges of transforming institutional culture.

I've benefited from the opportunity of working in a team with extraordinary and talented people: administrative and professional staff, teachers and researchers.

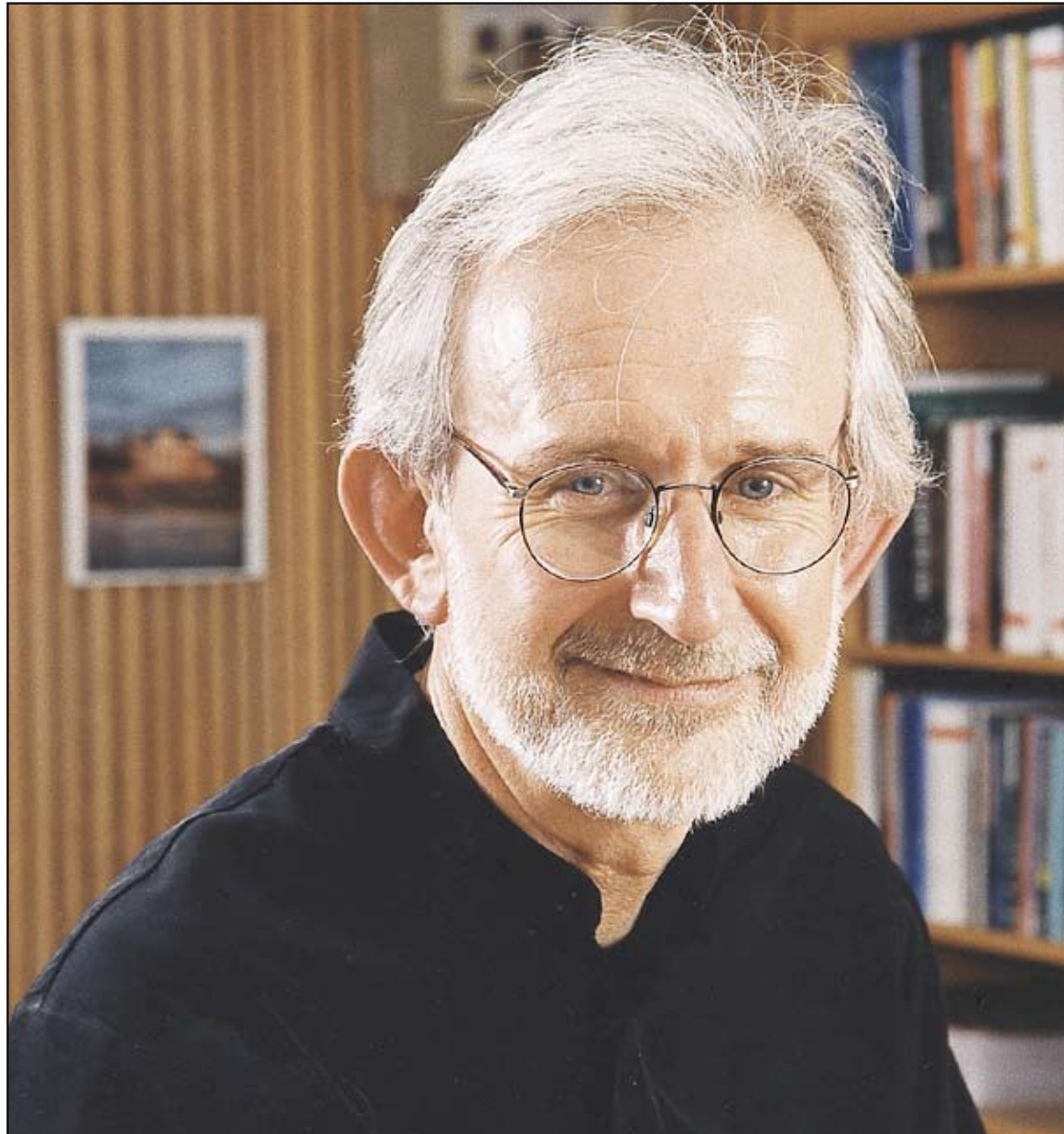
Through working closely with foundations and donors in the US and the UK, I've been able to bring in significant funding for a range of projects in this area.

I led the process leading to our first institutional audit by the HEQC and to the subsequent University Quality Improvement Plan, which is UCT's ongoing set of benchmarks for tracking our improvement as a transforming institution.

A special interest has been HIV/AIDS as an aspect of transformation, tackling the stigma which still marginalises those in the UCT community living with HIV and AIDS.

A second major strand over the past years has been the leadership of the planning and budgeting process, where I've worked closely with the Institutional Planning Department and the Finance Department. Professor Enrico Uliana and I inherited a spiralling deficit which was a major threat to the university.

We have succeeded in putting in place robust and sound planning and budgeting processes which have



stabilised the university's finances, resulting in annual breakeven or small operating surpluses.

We have been able to put money back into key capital and infrastructure projects that will see, over the coming months, major building on our campuses for the first time in 20 years. I also led the supaTsela project,

which has invested R78m into renewed IT infrastructure.

As with transformation, these challenges will continue, particularly in balancing the consequences of escalating inflation against the need to keep student fee increases low so as not to limit access.

But the university has a firm

financial foundation from which to tackle these challenges. This work has been linked to the university's major objectives through the work of the Institutional Planning Department.

Particularly important has been the emerging focus on social responsiveness, and the successive annual

Social Responsiveness Reports that show how we contribute to major imperatives as a public higher education institution.

The third area of focus has been physical planning and infrastructure development. We now have a comprehensive physical plan for the Rondebosch campus, and a re-branded Jammie Shuttle that has over 40 000 rides each day in term time.

One of my last tasks in office has been to coordinate the writing and approval of our Green Campus policy framework, which focuses on waste recycling, water conservation and reduction of carbon emissions.

I think we will see this emerging as a major focus at UCT over the coming years, and the Jammie Shuttle provides the basis for a comprehensive and appropriate staff and student transport system that, in a few years' time, will be an indispensable alternative to private car use.

I've always believed that it's important to keep connected with the core intellectual life of the university, and I've taught throughout my terms as a Dean and a DVC.

My PhD students are a source of inspiration and intellectual renewal. For the past three years I've taught an MBA elective, and supervised MBA dissertations, in the area of emerging enterprises and innovation.

Moving full time to the GSB will allow me to develop this focus further, and as part of work I've begun doing with colleagues in Canada and at the United Nations Development Programme on inclusive market development.

I will also be working with the GSB's Centre for Leadership and Public Values in the area of transformative leadership, looking at what we have learned from the Khuluma programme and how these sorts of interventions can be connected with institution-level strategies for change.

Farewell

Vice-Chancellor Dr Max Price: "Martin Hall leaves a formidable legacy. Although my term of office began almost as Martin's was being completed, I'm aware of the very strong base he's created for the university's development in key areas. Martin juggled several taxing portfolios very adeptly."

Former Vice-Chancellor Professor Njabulo S Ndebele: "My abiding memory of Professor Hall was cast in firm stone not long after I assumed office as Vice-Chancellor in 2000. He was working on the governance aspects of the AIMS review and came to my office to interview me. A day or so later I received the full text of a revised document with my comments faithfully reflected. It reflected the kind of efficiency and integrity in putting together a public document I was to see in him countless times in the coming years."

Prof Cheryl de la Rey, former DVC and Chair of the Council for Higher Education: "When I think of Martin Hall as a colleague, two features stand out: his sharp intellect and exceptional capacity for work. Martin's understanding of higher education is remarkable."

Prof Ian Scott, Academic Development Programme: "Martin Hall was appointed the first Dean of Higher Education Development (as the head of CHED is properly titled) in 1999, and played the central role in forming a united CHED out of a rather disparate grouping of units, establishing it organisationally and geographically and putting it on a developmental path that has served us well ever since."

Judy Favish, director, Institutional Planning Department: "Martin's capacity for work is extraordinary. He has been able to get on top of extremely varied and complex portfolios. We were often struck by his extraordinary ability to think on his feet and provide solutions to complex challenges facing the university."

Associate Professor Laura Czerniewicz, Director, Centre for Educational Technology (CET): "Together with Stuart Saunders and Nan Yeld, Martin Hall was one of the very first people at UCT to recognise the opportunities afforded by emergent technologies to the higher education mission."

Gary Gabriels, principal technical officer, clinical pharmacology: "Martin Hall often, in my observation, reflected a commitment as a disciplined team player in execution of function, with the requisite responsibility and accountability. He showed impeccable leadership qualities, and sometimes bravery, with decisive actions, even if this may not have been popular with everyone sometimes."

Cal Volks, director, HIV/AIDS Co-ordination – UCT: "Staff who have reported to Professor Martin Hall have appreciated working with him, not only because he is an inspiring and effective leader, role model and mentor, but also because his practice of collective leadership is inclusive and respectful. From the outset of

taking on the HIV/AIDS portfolio, it was clear to me he understood that HIV and AIDS represented one of the most critical challenges for humanity, South Africa and UCT."

Anne Short, director, Career Development Programme: "From the inception of CHED, Martin had grasped the then unfashionable view that careers education had to embrace a developmental mission that was about far more than graduate destinations."

Professor Nan Yeld, dean of the Centre for Higher Education Development: "Several attributes spring to mind when thinking of Martin Hall: for me, speed, memory, lateral thinking and humour would top the list. Some of my best recollections of working with Martin involve him thinking through and developing novel approaches to addressing seemingly intractable problems. Some of my worst recollections are of receiving emails (sent by Martin in the small hours) enquiring about the progress of some truly daunting task."

Top-class graduates needed to uplift the nation — new chair of Council

HELEN THÉRON

As a centre of excellence, UCT should produce top-class graduates who will uplift the nation, said Archbishop Njongonkulu Ndungane after his appointment as chair of the new 30-member UCT Council on 6 August.

The new deputy chair is Thando Mhlambiso, managing partner of Seaview Partners.

Archbishop Ndungane is a past student of UCT, and was awarded an honorary doctorate (PhD) by UCT, in 2003.

“In the 1960s I was a student here, but instead of graduating at UCT, I graduated at Robben Island,” he said.

“I am greatly humbled and honoured by the confidence that the Council has placed in me to elect me as chair. The challenge is to make sure that the policies of the university are implemented in a way that will assist the institution to achieve academic excellence for the various students as well as the staff.

“It is also to maintain the high standards that the university has set for itself, and also to improve where necessary.”

Vice-Chancellor Dr Max Price welcomed Archbishop Ndungane’s election.

“We’re delighted to welcome Arch-



(Left) Dr Max Price and Archbishop Njongonkulu Ndungane.

bishop Ndungane back to our campus in this new role. In him we have a formidable ally; a proven leader whose values and vision mirror the university’s so closely, and one who understands what needs to be accomplished and where our energies should be concentrated.”

Known for ploughing his energies into development and poverty alleviation, Ndungane said his appointment

aligns squarely with the university’s principal notions.

“These are to change the world for the better through developing people. The university strives to build a future by shaping future leadership, which has been one of my primary objectives.

“My big vision has always been to give back time and energy towards nation-building and producing leaders,

and this [appointment] aligns with our development work. The whole question of investment in human capital fits snugly with development ideals.”

Ndungane is founder and president of African Monitor. He also heads the Historic Schools Restoration Project (HSRP), which works to recapture the heritage of and transform historic schools (those that played a key role

fighting apartheid) into “sustainable, aspirational” African institutions of educational and cultural excellence.

A graduate of Brown University and with a JD and an MBA from Columbia University, deputy chair Mhlambiso is a founding partner of Kagiso Ventures Private Equity Fund and of Genesis Capital Partners.

The Council governs the university and is constituted according to the provisions of the Higher Education Act, 1997, and the University of Cape Town Statute.

Its responsibilities include determining the mission, objectives, goals, strategies and policies for the progress of the institution. It must also ensure an environment conducive to efficient, effective, economical and ethical attainment of these goals.

In addition, the Council has a responsibility to maintain and ensure a financially secure, healthy and viable environment, and to account for all decisions taken at UCT, including the submission of the required reports and documents to the Minister of Education.

The Council consists of the executive officers, other employees of the institution, students and people who are not members of staff or students of the institution (who must make up at least 60% of the total membership). ^{MP}

Martin Hall on UCT’s transformation work

The committee set up by the Minister of Education to report on progress in transformation visited UCT in July, and met with three broad groups: the senior leadership, students and staff involved in transformation work.

The Minister set up the committee in response to the widely-publicised video shot by students at the University of the Free State. The following paragraphs summarise the UCT Executive’s submission to the committee.

All universities discriminate in their admissions and employment practices on measures of students’ aptitude for success and job applicants’ qualifications, experience and potential. The more selective the university is, the more the discrimination, and the more the basis of discrimination to be challenged.

The combination of the Bill of Rights and the Higher Education Act requires us to discriminate fairly in admissions and to take account of past inequalities, in the context of considerable competition for places. This has resulted in extensive and continuing debate over appropriate admissions policies for UCT.

In the absence of reliable socio-economic data for all South African applicants, or a reasonable proxy for disadvantage (such as the still-incomplete classification of high schools by the Department of Education), UCT uses self-declaration of race as the proxy for the continuing effects of past inequality, and requires differing high school results for admissions and for the award of entrance scholarships.

We believe that, under present

circumstances and with the resources available to us, our current admissions policy is both morally and legally defensible and the best way of meeting our legal and constitutional obligations.

But we also recognise that there is a risk of unfair discrimination and that our current admissions policy is unlikely to be sustainable. We urgently need to move to an admissions system that uses a measure of socio-economic status – ideally a reliable measure of overall household income – to meet the requirements for a differentiated admissions system in a highly unequal society.

Our Employment Equity Policy places an emphasis on diversity as an educational value, and that UCT’s mission of being a university within Africa makes it appropriate and desirable to employ staff of other nationalities.

Have these policies and procedures succeeded in accelerating the transformation of the demographic profile of staff at UCT, and in removing unfair discrimination in employment practices?

While UCT is, generally, managing to meet the modest targets set in terms of the Employment Equity Act, about 40% of those employed are white, which is approximately four times the representation of whites in the South African population as a whole. While there are PASS departments and faculties that are exemplars of good practice, it is a reasonable conclusion that, as a whole, UCT has not yet moved away from seeing employment equity primarily as a compliance requirement, rather than as an op-

portunity for the advancement of diversity.

As with race, UCT seeks to achieve gender equity through its student admission and employment equity policies. In broad terms, gender parity has been achieved in undergraduate admissions, student retention and graduation rates, and progress is being made in specific programmes where women have been underrepresented.

However, we have been less successful in moving towards gender equity in staffing, where women are over-represented in junior staff positions and severely underrepresented in senior staff positions. The challenge is particularly acute when race and gender are combined: UCT has very few black woman professors or senior managers.

In addition to our continuing focus on unfair discrimination on the basis of race and gender, we are giving active attention to unfair discrimination against staff and students at UCT on grounds of disability, religious belief, sexual preference, xenophobia, language, and HIV status.

We have achieved varying degrees of success with these programmes, all of which can be considered works in progress.

Dealing with forms of discrimination that are unfair is a necessary part of transformation, but is not sufficient in itself to achieve the objectives of transformation.

“Institutional culture” is the combination of formal processes (such as student and staff support, the curriculum, teaching and learning, and research work), and the

informal “climate” of the university – the ways in which people relate to one another on a day-by-day basis. For many students, UCT’s “institutional climate” is defined by residence life. UCT has gone to considerable efforts to promote integration in the residences and to enhance the quality of student life.

This focus is steered by the admissions policy for student housing and by the work of the wardens and student leadership. Less attention has been given to the needs of “day students” who live off campus. An important student-led initiative has been the opening of UCT’s first “day house”.

Events focusing on key issues of transformation and institutional culture are initiated by student leadership in the faculties and by the SRC. For example, in 2007 student societies organised “The Wall”, an installation that focused attention on Palestine and resulted in vigorous exchanges of views between Jewish and Muslim students. UCT seeks to establish the main parameters of staff “institutional climate” through periodic institutional climate surveys.

The overall impression of these surveys is of a divided community. There is evidence of intersecting fault lines: by race and gender, by academic rank and pay class, and between academic staff on the one hand, and support and professional staff on the other. UCT’s primary responses to the outcomes of the Institutional Climate Surveys have been the Respect and Khuluma programmes. The Respect Programme has been a university-wide focus on the values of the right to

individual dignity, concern for others and appreciation of diversity.

Khuluma is a series of workshops, each for about 20 participants, that focuses on racial stereotypes. Participants explore their own assumptions and experiences in an environment that confronts that which is usually left unsaid, encouraging and promoting a recognition of the significance of arbitrary and unfair stereotypes, and seeking to link personal awareness with organisational behaviour.

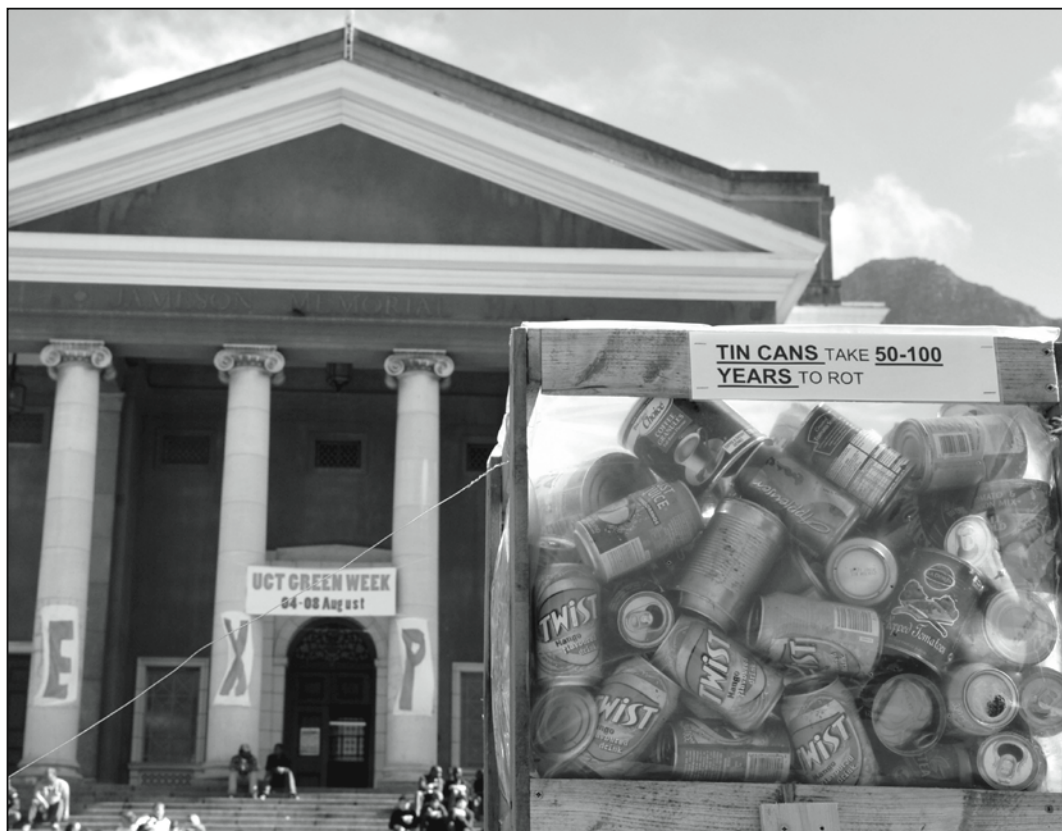
The programme has been offered in partnership with ProCorp, and more than 700 UCT staff have participated over the past two years. While the workshops are often traumatic, responses have been overwhelmingly positive.

The outcomes of the 2007 Institutional Climate Survey, as well as that which has been learned from the Khuluma and Respect programmes, is summarised in the latest Transformation Report to the UCT Council, and has been focused on as an Action Plan, following an open colloquium led by the Vice-Chancellor in February 2008.

This action plan has been directed to the Transformation Committees in each PASS department and faculty. Transformation Committees have been asked to identify three top priorities for positive change, and three most important negative findings to address, and to take these to faculty boards or full staff meetings for discussion and ratification.

Martin Hall
Deputy Vice-Chancellor with responsibility for transformation

Green Week a success - but surprising



MYOLISI GOPHE

The Green Week campaign at UCT has come and gone, leaving organisers happy but also shocked and surprised.

The week-long programme saw more than 200 people signing up to join the organising group, the Green Campus Initiative

(GCI), which was started last year to take UCT to a carbon-neutral state.

The sustainable living expo was well attended; the Ridelink Initiative, which encourages single car drivers to join carpools, attracted lots of interest and will be operational by the end of the month; and the recycling

programme promises to be the biggest project of its kind when up and running.

"Most inspiring was the enthusiasm of the students," said Susan Botha, one of the Department of Botany staff who started the GCI.

But the group was surprised by the poor turnout of staff, noted Botha.

"The campaign was for both staff and students, but not many staff members attended the events."

The Green Police, who were teaching people about recycling, were busy as ever tackling littering.

And the three Hummers that came to the Jammie Plaza took the organisers aback.

"The Hummers use a substantial amount of fuel, and their presence was not fitting for Green Week," Botha added. **MP**



In memory

Emeritus Associate Professor John Juritz, of the Department of Physics died on Wednesday 2 July. Below is an excerpt from a tribute by Emeritus Professor Robin Cherry, former head of the department and former dean of the Faculty of Science.

At about eight o'clock on a morning in early March, just over 58 years ago, I walked up the hill from Rondebosch Main Road to attend my first day of lectures in the science faculty at UCT.

My immediate destination was the lecture room on the first floor of the old physics department, which I entered via the stairs leading to the elevated rear. Below me I saw a packed lecture room, with, at the bottom, a rather distinguished youngish man with a stylish beard, standing in front of the blackboard.

The first words I heard from him were close to: "For the benefit of those of you who were unable to arrive on time, I'll repeat my introductory remarks."

This he did, with references to sentences written in an immaculate hand on the board. Thus my first meeting with John Juritz.

Over the months that followed my class-mates and rapidly became enthralled by "Mr Juritz", his enthusiasm for his subject, his clarity of presentation, his erudition and humour, his friendly response to questions and his marvellous lecture demonstrations.

The first lecture of the day was something we looked forward to; a fun occasion, and effectively instructive to boot. We learned, by the usual undergraduate osmosis, that he was a "character", a man of parts, as knowledgeable about matters musical as he was about physics.

We delighted in repeating unreliable but always amusing gossip about his enviable status as an eligible bachelor.

Over the next three years I was fortunate enough to have John as a lecturer for a substantial part of my physics education. The year 1952 was an exception, because he was away on sabbatical. We had been apprehensive when we learned that he

would be away, but our apprehension was in fact unjustified.

In our third-year physics course, our lecturers were two other outstanding teachers, the legendary Professor R W James, the head of department, and Allan Cormack.

In retrospect one can only say that those of us who were undergraduates in the physics department at UCT from 1950 to 1952 were outrageously fortunate.

If I have dwelt at such length on my memories of John as an admired personality of my undergraduate years, it is because my own first impressions reflect so exactly the experience of thousands of students who have been fortunate enough to attend his lectures.

In the last fifty years the following has been a recurring story. I meet someone, either in South Africa or abroad, who learns of my connection with UCT physics. A frequent reaction is: "Oh, you must know John Juritz. I was in his class in 19-fifty or -sixty or -seventy or -eighty-something. What a fabulous lecturer he was!"

He was indeed.



LETTER

Reading the Monday Paper main article (Vol 27 no 12, 4-17 August) this morning I felt that we were doing something good.

This great feeling was short-lived though. Walking out onto the street at lunchtime, I was horrified!

There were pieces of paper stuck to the sidewalk with sticky-tape!! Yes, we need to get the message across, but that doesn't justify the means. The tape will take years to decompose, and the carbon footprint of the paper and ink makes it even worse.

The "fines" stuck to the car windows were another horror! I walked to my car and tried to remove the "fine", and just as I suspected, the glue stayed behind. I will now need to use a blade and glue removers (soap, thinners etc) – this won't be great for the environment either. Being green means exactly that, it needs to be in your being.

It is not something you do once or because it is in fashion or to be visible. The article talked about a recycling initiative, that is great! If we want to do better we should try and prevent the creation of the recyclables.

If UCT wants to be green we should consider some of the following:

- The number of printers we have on campus. Too many of us have a printer on our desk because it is convenient or we don't want to get up from our desk. If we consider the capital cost and the carbon footprint, how green are we really? Would a central printer for a department not be more green? Oh yeah, but then we would need to sacrifice our status and we would need to get up from our desks. Sure, there are instances where a personal printer make sense.
- Have a policy that no minutes will be pre-printed for a meeting. Those that want a printed copy (ideally of a particular section) should make one themselves, before a meeting. Too often I have attended a meeting where

full copies of all documents were distributed. Most people around the table only need a specific page to contribute to the meeting.

- Having better paper towel dispensers in toilets. Ours just fall straight on the ground and nobody will or should use that. Brand new, straight to the bin.
- The majority of offices have an air flow problem resulting in the use of electrical fans. Surely a louvre in a door would be greener! Security and the effort to arrange these is a clear deterrent.
- Fuel used to find parking due to over-subscribed parking bays, or because some building contractor's equipment is occupying parking bays without alternate arrangements being made.
- Electronic invites as opposed to printed invites to the VC's concerts etc.
- Electronic nominations and elections for internal positions. The services are available but are not being used.

Pierre Neethling, ICTS

It is very laudable that UCT has held a Green Week initiative. Hopefully, this will lead to our community taking a more environmentally conscious approach to the use of resources. Walking up to campus during Green Week, it was rather strange to see contractors using a fuel-driven air blower to try to clean up leaves and other rubbish. Not only does this method not work well in windy cities like Cape Town, but it also requires fuel, a significant disadvantage in this time of high oil prices, and it contributes to greenhouse gas emissions. On the other hand, a worker with a brush and dirt pan is a far more environmentally friendly method for dealing with dead leaves, as well as being considerably more effective in windy places.

Prof Chris Reason, Department of Oceanography

The Darwin Seminars

You are invited to attend a public lecture

Men are from Physics, Women are from Psychology

by

Dr Helena Cronin

Centre for Philosophy of Natural and Social Science, London School of Economics

In this lecture Dr Cronin will discuss an evolutionary perspective on sex differences at work.

Date: Thursday, 28 August 2008

Time: 18h00

Place: Student Learning Centre, Anatomy Building, Faculty of Health Sciences, University of Cape Town, Anzio Road, Observatory

RSVP: Latiefa Jattiem at 021 406 6297 or Latiefa.Jattiem@uct.ac.za by 25 August 2008

A partnership project of the **Africa Genome Education Institute** & the **Division of Human Genetics**, University of Cape Town
<http://www.africagenome.com/>



LECTURES & MEETINGS

Professor Scott Spector, (University of Michigan) From Secret to Scandal: Homosexual Selves and Public Life in Vienna and Berlin circa 1907, 3 p.m. Thursday 21st August 2008, Beit Midrash Kaplan Centre (In association with the Department of Historical Studies)

The Vice-Chancellor Dr. Max Price has pleasure in inviting you to the Inaugural Lectures of Professor Alastair Millar Department of Paediatric Surgery, School of Child and Adolescent Health, Faculty of Health Sciences on Surgery for children: In search of perfection, Wednesday 27 August 2008 at 17h30 Student Learning Centre Lecture Theatre, Anatomy Building, Faculty of Health Sciences, UCT RSVP to: Centre for Extra Mural Studies Tel: 0216502888, Fax: 0216502893 Email: ems@ched.uct.ac.za

The School of Biomedical Sciences incorporating the Departments of Clinical Laboratory Sciences, Human Biology and The Institute of Infectious Disease and Molecular Medicine, Faculty of Health Sciences will have its 3rd Research Day on Wednesday, 3 September 2008 starting at 8.30am, LT1, Learning Centre, Anatomy Building, Medical School.

Fourth-year UCT Speech Therapy students are offering a free clinic for people who stutter. The clinic runs every Tuesday between 13h00-16h00 at the Steve Biko Students Union, room 4.03. Contact Arlene Warrin for an appointment at 021 650 2427 or email ronelle.hewetson@uct.ac.za for information.

Awake the African Spirit Society & All Africa House Seminar, Mfuniselwa J. Bhengu, Ubuntu in the context of the African Renaissance, on Thursday, 28 August 2008 at 18:00, All Africa House, Common Room, Middle Campus, Next to Kramer Building, UCT. RSVP: by 25th August 2008. Contact Ms Cally De Waal: 0216504152 e-mail: Cally.DeWaal@uct.ac.za

Inaugural lecture by Professor Alastair Millar, Department of Paediatric Surgery, School of Child and Adolescent Health, Faculty of Health Sciences Topic: ‘Surgery for children: In search of perfection’ on Wednesday 27 August 2008 at 17h30 Student Learning Centre Lecture Theatre, Anatomy Building, Faculty of Health Sciences RSVP: The Centre for Extra-Mural Studies on 0216502888 or fax: 0216502893 or email: ems@ched.uct.ac.za

Department Of Medicine 4pm Forum Roster: Second Semester 2008 August 7 - Prof M Clarke – “What Makes for a Good Trial?” 14 - Prof D Zipes – “Sudden Cardiac Death: Still a Major Problem Worldwide” 21 - Prof C Swanepoel – “Diabetic Nephropathy” 28 - Prof G Ainslie – “Sarcoïd: State of the Art” September 4 - Prof K Huddle – Arthur Landau Memorial Lecture: “Phaeochromocytoma. Tumour Extraordinaire Venue: Lecture Theatre 2 (Upper), New Groote Schuur Hospital at 4pm

VACANT POSTS

EXECUTIVE AND ACADEMIC POSTS:

Associate Professor/ Senior Lecturer and Senior Lecturer/Lecturer (Two Posts), African Languages and Literatures, School of Languages and Literatures, Closing date: 18 August 2008, Tel: 021 650 2220

Associate Professor/Senior Lecturer/Lecturer (2 posts), Department of Public Law, Faculty of Law, Closing date: 20 August 2008, Tel: 021 650 3003

Senior Lecturers/Lecturers, Departments of Commercial and Private Law, Faculty of Law, Closing date: 20 August 2008, Tel: 021 650 5405

Professor/ Associate Professor, Department of Private Law, Faculty of Law, Closing date: 25 August 2008, Tel: 021 650 2192

Senior Lecturer, Division of Human Genetics, Faculty of Health Sciences, Closing date: 27 August 2008, Tel: 021 650 3003

Senior Lecturer, Department of Molecular & Cell Biology, Faculty of Science, Closing date: 29 August 2008, Tel: 021 650 2220

Senior Specialist (Psychiatrist), Department of Psychiatry & Mental Health, Faculty of Health Sciences, Closing date: 31 August 2008, Tel: 021 404 2164

Senior Lecturer (Clinical Psychologist), Department of Psychiatry & Mental Health, Faculty of Health Sciences, Closing date: 31 August 2008, Tel: 021 404 2164

Professor, Department of Social Anthropology, Faculty of Humanities, Closing date: 26 September 2008, Tel: 021 650 2192

PROFESSIONAL, ADMINISTRATIVE AND SUPPORT POSTS (PASS)

Novell Systems Engineers, Technical Support Services, Information and Communication Technology Services, Closing date: 18 August 2008 , Tel: 021 650 3012

Windows Systems Engineers, Technical Support Services, Information and Communication Technology Services, Closing date: 18 August 2008 , Tel: 021 650 3012

Systems and Network Engineers, Information and Communication Technology Services, Closing date: 18 August 2008, Tel: 021 650 3012

Oceanographic Numerical Modeler, Africa Centre for Climate and Earth Systems Science (Access), Department of Oceanography, Faculty of Science, Closing date: 18 August 2008, Tel: 021 650 3283 or email: ma-re@uct.ac.za

Information Officer, Infectious Disease & Epidemiology Unit, School of Public Health & Family Medicine, Closing date: Tel: 021 406 6717

Traffic Warden, Properties and Services Department, Closing date: 19 August 2008, Tel: 021 650 2249

Purchaser, Institute of Infectious Disease and Molecular Medicine, Faculty of Health Sciences, Closing date: 19 August 2008, Tel: 021 404 7632

Medical Officer, Department of Paediatrics, Red Cross Children’s Hospital, Closing date: 19 August 2008, Email: Alan.Davidson@uct.ac.za or Ralp.Diedericks@uct.ac.za

Finance Administrator, International Academics Programmes Office, Closing date: 20 August 2008, Email: Colleen.Jeftha@uct.ac.za

Front-Office Customer Service Administrator, Customer Services Division, Information and Communication Technology Services, Closing date: 20 August 2008 , Tel: 021 650 3012

Research Coordinator, School of Public Health & Family Medicine, Faculty of Health Sciences, Closing date: 22 August 2008, Tel: 021 406 6578

Departmental Assistant, Department of Molecular and Cell Biology, Faculty of Science, Closing date: 22 August 2008, Tel: 021 650 5831

Information Services Librarian, Commerce Library, Closing date: 22 August 2008, Tel: 021 650 2192

Commissioning Editor, The Children’s Institute, Faculty of Health Sciences, Closing date: 25 August 2008, Fax: 021 685 8330 or E-mail: Denise.Brown@uct.ac.za

Student Recruitment and Orientation Officer, Faculty of Humanities, Closing date: 25 August 2008, Tel: 021 650 3003

Network Engineer, Information and Communication Technology Services, Closing date: 26 August 2008 , Tel: 021 650 3012

Senior Planning Officer: Social Responsiveness, Institutional Planning Department, Closing date: 29 August

2008, Tel: 021 650 3003

The Harry Crossley Fellowship in Paediatric Radiology, Division of Paediatric Radiology, Red Cross War Memorial Children’s Hospital, Closing date: 31 August 2008 , E-mail: pitcher@iafrica.com

Teaching & Research Assistants for 2009, Faculty of Law, Closing date: 01 September 2008, Email: Paula.Allen@uct.ac.za

RESEARCH:

Senior Research Officer, Division of Pharmacology - Department of Medicine, Faculty of Health Sciences, Closing date: 25 August 2005 ; Tel: 021 650 5405

POSTS FOR UCT STAFF ONLY:

Administrative Assistant, Marketing Department, Graduate School of Business, Closing date: 19 August 2008, Tel: 021 406 1424

Administrative Assistant: The Centre for Leadership & Public Value (CLPV), The Graduate School of Business, Closing date: 22 August 2008, Tel: 021 406 1444

The vacancies can be viewed at: <http://www.staff.uct.ac.za/hr/external/> or [Posts for UCT staff only: http://www.staff.uct.ac.za/hr/vacancies/](http://www.staff.uct.ac.za/hr/vacancies/)

PROPERTY

Observatory: Best House Seeks best tenants. Immaculate 4 bedroom Victorian with two reception rooms, two bathrooms, fireplaces, swimming pool, two garages, big garden and good security seeks post-grad or prof. family/sharers from September - R15 000 pm Tel 0214475777 after 8 pm.

Fairways, freestanding family home with lounge/dining/kitchen/3bedrooms/ study/1, 1/2bathrooms/garage. Suitable for visiting academic, professional or postgrad student. Rental R4500pm. Contact Robert (rcluckay@sun.ac.za) or 0835323539.

Woodstock: 2 Bedroom flat for sale in Upper Woodstock. Parquet flooring, semi-renovated, with harbor views. One parking bay off street. R595,000. Contact Leigh-Ann 0844591951.

Newlands/Rondebosch: Mount Road - Large luxury studio with patio and b-b-que, fully furnished with fire place. Private entrance. Parking inside security gate. R5000 pm. 0726447038.

Muizenburg: flat available close to the sea. Spacious, unfurnished, three-bedroomed flat available at R3700 a month. Please contact Laura on x 5036, or email Laura.Czerniewicz@uct.ac.za

Rondebosch: Bachelor flat available in Rondebosch off main road for R3200pm plus R4800 Deposit. Includes water and electricity,fully furnished. Available November 1st. Contact: 0793978922.

Thornton: 4 Bedroom House in Thornton to let,livingroom with fire place,fitted kitchen,separate dinning room,family bathroom,separate toilet,secure front & back gardens,secure parking for two cars,15 min drive to UCT. Contact: 0215312556.

Pinelands:“Upper chambers”- Affordable Self Catering Guest House in Pinelands.10 minutes to UCT, 4 self catering units,all are furnished,has separate entrance,secure parking. Special rate for long term occupant. Contact 0215312556.

Accommodation wanted for visiting academic. I am looking for furnished accommodation for a swedish colleague, wife and toddler for six months from 1 October. They are willing to pay up to R7000, and would like to be close to campus and/or transport. Contact jane.battersby@uct.ac.za

Observatory: Cottage/studio to let in Observatory: 3 rooms, large shared garden,open plan kitchen, R3600 pm. Contact Grace 0214230173.

Muizenberg: Free-standing three-bedroom house to rent,secure complex. Mezzanine loft,2 bathrooms,beautiful open-plan kitchen.

Garden and double lock-up carport. R5200 per month. Available 1 Sept. Phone Dave 0729824181.

Athlone: Separate entrance room with en-suite. Contact 0837192986.

Claremont/Harfield: Single room available.R1900 p/m Claremont/Harfield,unfurnished. Young non-smoking,non-TV watching,animal friendly,outdoors orientated housemates looking for a graduate student or young professional to join their digs. Walking distance to train line and shops. 15 min cycle to UCT. Secure parking and wireless internet included. Contact Geoff: 0822960712.

Claremont/Harfield: Quaint private two-roomed Garden Flat with en-suite bathroom available, R2500 p/m Claremont/Harfield, unfurnished. Quaint garden flatlet attached to young professional household. Walking distance to train line and shops. 15 min cycle to UCT. Secure parking for one vehicle and wireless internet included. Contact Geoff: 0822960712.

Rondebosch: Large furnished room near UCT postgrad suite serious senior student, R1300 p/m. Contact 0216893297.

Woodstock: A brand new flat for rent.R3800 Woodstock ideal for UCT or work in town,lounge,one bedroom,built in cupboards,en suite bath and shower,6th floor with fantastic bay view and large balcony,24 hour security,secure parking bay included. Contact:Joachim 0218874698 or 0828889757.

Oranjezicht: House to rent for 6 months: Jan-Jun 2009. Suitable for sabbatical visitor. 7 mins to UCT (okay 10 if you don’t drive too fast) 3bedrooms, 2 _ bathrooms, small studio/study. Garage, secure off streetparking. Garden with trampoline. Full-time char included. R8000 per month. Email alison.lewis@uct.ac.za

FOR SALE

For Sale: VW CitiGolf 1.6 Engine Parts: Cylinder Head, Water pump, Oil pump, crank etc. Contact 0838573484.

For Sale: VW CitiGolf 1.8 1990 Model. R19000 negotiable. Contact 0838573484.

For Sale: 1995 Honda Encore- white, central lock, good condition 152000km on clock. R19500. Contact: Robert (rcluckay@sun.ac.za) or 083 5323539.

For Sale: Imbua - 4 piece / 7 seater lounge suite with loose cushions. R1700. Singer - flatbed cast iron sewing machine - (± 57 years old) in cabinet with motor and treddle - R500. Medium sized hand painted green silk fans from Bangkok - R50. Phone 0217159945 a/h.

For Sale: Beautiful fitted Caravan spotless and well kept. Jurgens esprit 1990. Tarra 750kg,Sleeps 4 Fully licensed 2008-2009. includes bar fridge, gas stove, microwave and side tent. R28000neg. Contact: Kathy on Ext: 4753/ 0828186446.

For Sale: 2006 Citi Golf 1.4, just serviced 29000kms only, G/lock, immobilizer, CD-player, 4 speakers. One lady owner, as new. Dark-blue metallic, R 55000 neg. Ph Julia: 0834565308 or jformer@gmx.de

For Sale: 51cm Philips RealFlat CRT TV, 1 x RF, 2 x AV Input, 3 Years Old, 0835104219. R800.

For Sale: Office Furniture & Supplies. Nearly new office goods including desks, tables, cupboard, white/pin boards, carpet protectors, letter trays and more! Contact us on 0861115403 or info@providencesystems.co.za

Bookcases: 2x Solid dark timber. Elegant Weylandt’s design. 1,5m high x ,850 wide. 4 shelves i.e. will take about 300 books. R2650 each or R5000 for both. Contact owenkinahan@telkomsa.net

Karate dress for sale. No. 5. Comes with 2 white and 1 orange belt. R 220. The price is inclusive of the dress (bottom and top) and all 3 belts. Contact: 0848300113.

For Sale: Small portable oven with 2

hot plates and grill. Very new, used just for 8 months. Comes with a wooden table of waist height. R 500. Price includes both. Contact: 0848300113.

For Sale: Mazda 323 red, 1999 model, 1,3. 98 000km. In a good condition, gear lock, immobiliser. Very economical on fuel. One lady owner. Reason for selling my car - leaving country. R27500 neg. Contact Anna Konney 0788303724.

For Sale: 2 bed in Ruyterwacht,531 sqm plot paved with garage and garden, just move in, current rental R4000pm, pls contact me 0824739377. R650 000neg.0832687677.

GENERAL

F Solomon Interiors: For all your office, bedroom & kitchen woodwork & building requirements. Laminated flooring, ceilings & dry wall partitioning. For a free quote please contact Fahmi 0825020385/021-691 8906.

Nanny available for full or part-time child-care and/or house-work for a period of 8 months, beginning September. Excellent reference. Call Yoni: 0214237195.

Transcription: Accurate and efficient transcribing tailored to your needs: qualitative research, focus groups and seminars. Work not outsourced, confidentiality guaranteed. References on request. Carin 083 6822245/021 4659904 carinfav@gmail.com

Proofreading & editing services: A tremendous amount rests on the written work you do for your degree.For top marks, contact Lesley Wyldbore on 0836391960.

Looking for a Nanny: to care for my 8mo baby, starting 01 September 08, References Essential. Must be trustworthy, responsible, good with children and of a cheerful disposition. Contact Catherine 0769329957.

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Learning is a hop, skip and jump for sports management students

HELEN THÉRON

The recent International Rope Skipping Federation World Rope Skipping Championships held in the Mother City were an eye-opener for at least one group of UCT students.

Being part of the organisation and running of the champs is all part of experiential learning for participants in the Postgraduate Diploma in Sports Management, said course convenor David Maralack.

The biennial championships featured participants from 19 countries, including defending men's champs, Belgium, and women's champs, Hungary.

Rope skipping was first intro-



Time out: Kanya Mdaka (standing) and Luke Smit, students studying towards the Postgraduate Diploma in Sports Management, check the clock at the 2008 FISAC World Rope Skipping Championships.

duced as a South African sports code in 2002, and has since attracted thousands as a mass-participation sport in schools across the country.

But what did the students learn? BCom graduate Luke Smit said practical experience had been limited during his years of study.

"Being able to see the theory in action is vital for me to get an understanding of how and where particular theoretical models and scenarios are applied. Without the practical application you cannot get a feel for the added people dynamic of sports management."

Sports science graduate Rob Hichens agrees: "The only way theory can be truly understood is for it to be tried, tested and experienced

in the real world, under real conditions."

Kanya Mdaka, a BSocSc graduate, added: "Commercialisation has resulted in sport being run in a more professional manner but the academic discipline of sport is still lagging behind, as it is mostly focused on the exercise and science part without much concern for administration. This focus on business is what differentiates this course."

BSc graduate Phillip Mkorongo said participation in the champs had given him valuable insight.

"The sporting world in South Africa needs more individuals with a firm understanding of the issues that face the industry and have the skills and tools to tackle these." **MP**

Prof heads up Paralympics medical team



Taking the plunge: Prof Wayne Derman with one of the athletes he'll accompany to the Paralympic Games in Beijing, swimmer Achmat Hassiem. Hassiem lost a leg in a shark attack a few years ago.

MEGAN MORRIS

UCT's Professor Wayne Derman has been appointed as the team physician for the South African Paralympic squad that heads for Beijing at the end of the month.

Derman, based in the MRC/UCT Research Unit for Exercise Science and Sports Medicine (ESSM), is no

novice to Olympic events – he also headed up the medical teams for the Sydney and Athens Olympics in 2000 and 2004, respectively.

Despite the team's "disabled" status, many of the challenges faced are similar for both Olympic and Paralympic squads, says Derman. That includes getting the team over their initial jet lag – diarise a week for

that – and Beijing's notorious pollution problems.

Derman figures the latter shouldn't worry his athletes too much, and frets more about the heat. Even though events are scheduled for mornings and evenings, the mercury is still expected to hit the 36°C mark.

Despite being a "robust" group, the 60 Paralympians do come with challenges unique to them. That signals plenty of work for the two physicians and, especially, the seven physiotherapists on the medical team.

But it's also a golden research opportunity for Derman, who has a special interest in performance psychology. By sheer medal count, the SA Paralympic squads have for some time gone their Olympian compatriots a few better. And things look to be little different this year.

There's a lot to be learned from athletes who have overcome some pretty difficult, even life-threatening, obstacles.

"To look at the psychology and how that relates to performance, this is a very interesting group to study," says Derman. **MP**

Robinson tops yet another trail



Record trail: Will Robinson climbing up to Llandudno Corner in his record-beating run in the Men's Health Hout Bay Trail Challenge.

MEGAN MORRIS

Ever-hardy UCT runner and cyclist Will Robinson has chalked up yet another endurance-event triumph, winning the Men's Health Hout Bay Trail Challenge 2008 on 26 July – his first time at the event – in a record time of 04:21:58. That's a full two minutes and 33 seconds faster than the previous best time. Robinson, leading right from the starter's gun, also broke the record for the first leg of the 35km off-road challenge, said to be one of the toughest trail challenges around. Almost everything went according to plan, said Robinson afterwards, even though the third and final leg was something of a battle. "I'm really pleased with my run." **MP**

Sporting highlights



For kicks: Thabiso Nkile (second left) with rival competitors in a more friendly mood at the All Africa University Games in Uganda.

UCT karate chart-topper Thabiso Nkile has enjoyed an industrious couple of weeks. Early in July, he won gold representing UCT in the 65kg individual kumite seniors at the University Sport South Africa (USSA) champs in Potchefstroom, where UCT finished fourth overall. He then jumped on a plane to Uganda, where more than 20 countries – including powerhouses Algeria and Egypt – vied for honours at the All Africa University Games, from 6-17 July. Fighting for both the Botswana Universities Team and

UCT, Nkile picked up no less than three gold medals (for individual kumite, individual kata and team kata), and a bronze (team kumite). He was also voted best male karate fighter of the tournament. Nkile's banner event for next year is the World Student Games in Serbia, where he hopes to get a few podium finishes as well. He'll have plenty of match practice before then – there's the World Karate Championships in Japan in November this year, plus a score of provincial, national and continental championships. **MP**

Rugby club celebrates 125 years

MYOLISI GOPHE.

The FNB UCT Rugby Football Club celebrated its 125 anniversary in style by launching a commemorative book in July.

Called Varsity Memories, the 72-page book was released on 5 August and contains a historic record of thoughts, photographs and memoirs from various sources.

At the event, Vice-Chancellor Dr Max Price, was welcomed as the club's new patron, an honorary role in recognition of his title.

John le Roux, chairman of the 200 Club, a UCT Club old boys



Cheers: VC Dr Max Price celebrates UCT Rugby Club's 125th anniversary with Judge Pat Tebbutt, who has been associated with the club for over 60 years.

supporters group, said Price had impressed the club with his balanced approach between academia and

sport.

"He believes that UCT should not only be an outstanding academic institution, but should also offer outstanding sporting experiences," Le Roux explained.

Le Roux believes that the rugby club has a very good record of performance, having produce in excess of 60 Springboks over the years.

"We thought it was something to celebrate," Le Roux said.

The book features information about the history of the club, its greatest rivalries, heroes, good memories, and transformation and future plans. **MP**