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Farewell to an era as Ndebele pays tribute to students, staff and alumni

Vice-Chancellor and Principal Professor Njabulo S Ndebele leaves the university at the end of this month after eight years in office. In his farewell to staff, students and alumni, he paid homage to their fine collective effort

HELEN THÉRON

Writing in his final report, Prof Ndebele said: “I am intensely proud to have been at the helm of this institution in a time of considerable change and adaptation during South Africa’s first decade of democracy.

“When I arrived in 2000, my dream was to shape UCT’s path by promoting an environment where individuals would be empowered to give of their best.

“This includes our students, whose youth and energy continuously invigorate our university, as well as our teachers and researchers, whose quest for excellence has contributed to UCT’s growing profile.”

Prof Ndebele included those committed individuals in the professional, administrative, support and service departments, as well those serving on Council, Senate and the Institutional Forum.

“Our successes can also be proudly claimed by all those who have donated to this institution, in time and other ways. This includes government, through public money, as well as many organisations, corporations and individual philanthropists.”

He also praised UCT’s alumni whose skill and expertise contributes to society on a daily basis and who serve as “great ambassadors” for their alma mater.

“All have contributed to an institution that is able to continually renew itself by facing new challenges head-on, adapting to rapid change and, most importantly, securing excellence – thereby answering the call to advance knowledge for the benefit of all.

“It has been a privilege to serve



So long: Vice-Chancellor and Principal Prof Njabulo S Ndebele presided over his last graduation ceremony in the Jameson Hall on Friday, 13 June. He joined UCT in July 2000 and served two terms of office. He is succeeded by Dr Max Price.

the university alongside such gifted and committed individuals.”

Bidding adieu to the Vice-Chancellor at the PASS Forum on 12 June,

Senior Deputy Vice-Chancellor Professor Martin West used an anecdote that described his boss succinctly.

Prof Ndebele, he said, faced

even the most cataclysmic event with calm, his most emotive exclamation being, “Oh, man!”

“We thank him for the space he’s

given us to work and for his care and thoughtfulness,” West added. “Prof Ndebele, your mark has been made and we appreciate it well.”

In turn, Prof Ndebele said the efforts of the professional and administrative staff had underpinned the university’s academic endeavours and helped to nudge UCT into the world’s top 200 university rankings last year.

The PASS Forum farewell was one of many hosted by various university constituencies over the past weeks (see pages 2 and 3), all bearing testimony to a much-loved and well-respected leader.

An author and academic, Prof Ndebele joined UCT from the Ford Foundation eight years ago, succeeding Dr Mamphele Ramphele, who took up a position at the World Bank.

At the time, Prof Ndebele was resident scholar at the Ford Foundation’s headquarters in New York. He joined the Foundation in September 1998 after a five-year term of office as Vice-Chancellor and Principal of the University of the North in Sovenga, Northern Province.

He is also a former Vice-Rector of the University of the Western Cape. Earlier positions include chair of the Department of African Literature at the University of the Witwatersrand, and Pro Vice-Chancellor, dean, and head of the English department at the National University of Lesotho.

Prof Ndebele will spend the next 12 months on sabbatical at Bard College a small liberal arts university, north of New York, where he will work on “getting my writing voice back”.

Our best wishes go with him for this new chapter. **MP**

Research blossoms in VC’s eight-year tenure

HELEN THÉRON

Research had blossomed at this university and could not have flourished if not lead by a VC who “cares very much about research”, Acting Deputy Vice-Chancellor Professor Danie Visser said of outgoing Vice-Chancellor, Professor Njabulo S Ndebele.

He was speaking at a function to celebrate UCT’s research endeavour.

A copy of the 2007 *Research Report* was presented to Prof Ndebele, honouring his contribution during his eight-year tenure.

Guest speakers at the function were Professor Mzamo Mangaliso, president and CEO of the National Research Foundation (NRF), and Dr Bethuel

Sehlapelo, deputy director-general, Department of Science and Technology.

Mangaliso said UCT research satisfied three key national criteria: producing world-class research that contributed to transforming society while ensuring a sustainable environment.

He commended the university for having produced 30 of the country’s

69 NRF A-rated researchers and 277 of the NRF’s rated researchers, in all categories.

In his response, Prof Ndebele confirmed steady growth in a number of sectors.

“Research funding [at UCT] has grown from R240 million in 2003 to R547 million in 2007, publications have grown from 563 units in 2003 to

892 units in 2006, and our postgraduate scholarships have grown from R10 million in 2003 to R21 million in 2007.”

He lauded the researchers, research support staff and the leadership of the former DVC for research, Prof Cheryl de la Rey, for their passion and commitment.

“I’m proud to leave UCT in a good position and on an upward trajectory.” **MP**

Tributes to an ‘extraordinary’ South African of intellect, courage and integrity

Outgoing Vice-Chancellor Professor Njabulo S Ndebele was saluted at several farewell functions. Here are some of the thoughts expressed by a host of well-wishers

Letter from the Chancellor, Mrs Graça Machel

Professor Njabulo Ndebele is an extraordinary South African. I wanted to make that statement at the outset because in these most challenging of times we need extraordinary South Africans, people with the intellect, courage and – most of all – the integrity of Njabulo.

Njabulo is that rare sort of person who gives intellectuals a good name. An intellectual he certainly is – of the highest order – but there is

nothing abstract or cloistered about how he has chosen to live his life. He is passionately engaged and apparently unafraid to tackle the most difficult of issues, sometimes drawing fierce attacks upon himself in the process, though he is a gentle, man. He is a fearless, free thinker whose wellspring is principle and compassion.

Njabulo has led this institution through its formative first years of the 21st century. It is a major

achievement. His task was to move the university forward towards its transformational goals, fundamentally and fast, while simultaneously protecting and maintaining its internationally recognised academic standards. Easy to say, inestimably difficult to do.

Today, and especially today, in the context of events unfolding in the country, Njabulo and his colleagues can proudly say that UCT students have a sense of belonging.

Geoff Budlender, Chair of Council

Njabulo Ndebele’s leadership is first and foremost a moral leadership. If anything, it characterises the Ndebele Vice-Chancellorship. The focus on moral issues does not always lead to simple solutions. The Vice-Chancellor is a person given to reflecting on ambiguity, complexity and contradiction. He shuns the simplistic answer. That, I love to say, can sometimes be frustrating to those of us who want the quick answer. But no-one can doubt that underlying the engagement with ambiguity is a hard-edged clarity of

moral vision.

The other quality of Njabulo Ndebele’s leadership, which is reflected in the events of the past weeks, is the space he gives others to act. Sometimes we yearn for the leader who will stride out ahead of us, making the grand gesture, saying “Follow me”. This is not Njabulo Ndebele’s style. The politics of the spectacle are inconsistent with his inner being. His style is different. It is building unity, leading a moral vision, creating space for others to express their passion and energy.

Professor Martin West, Deputy Vice-Chancellor

The position of Vice-Chancellor at any university is no sinecure, least of all in South Africa. Professor Njabulo Ndebele is the first Vice-Chancellor in our history to have had a prior experience of being a Vice-Chancellor.

Accepting the call was surely the triumph of hope over experience! But

we are indeed fortunate that he did so. He has led UCT through a vital period of consolidation, building on strong foundations left by his predecessors, and then into a period of consolidation, and then into a period of considerable development.

As Vice-Chancellor, Professor

Ndebele developed a strong and inclusive leadership team, and gave them space to work.

He hands over a strong and stable institution, ready to face new challenges and opportunities. He has done all this with calm, thoughtfulness and dignity.

Prof Paula Ensor, Dean of the Faculty of Humanities

Njabulo, you have encouraged. tall poppies to grow taller and have been invigorated and inspired by them rather than threatened.

You have resisted the worst excesses of managerialism. While understanding the need for accountability, you have also understood the need for autonomy, the need for academics

to be left alone, to get on and do what they do best.

You are a keen observer and listener, with the eye and ear that is the gift of the literary scholar.

Above all else, you are a public intellectual of stature, and in this you have been a role model for all of us. At key critical moments for our institu-

tion and our nation you have worked with us, as academics and citizens, to confront difficult and complex matters with honesty, courage, wisdom and forthrightness, qualities lacking in so much public discourse today. You have been a role model for all of us in the past, and we will continue to look to you as a moral compass in future.

Professor Hugh Corder, Dean of the Faculty of Law

Thinking back over the last eight years, the main qualities that you have brought to the office of Vice-Chancellor are: calmness, reflectiveness, inclusiveness, integrity, human decency and courage. Many would argue that the UCT of 2000 needed a period of consolidation after the many shake-ups of the previous five years or so (this was acknowledged even by your predecessor in office), which had unsettled many, even if for good reason.

Your style of leadership restored a level of confidence and predictability, without losing sight of the overriding imperative for change and of our necessary commitment to social justice. A glance around this room will confirm the extent to which the complexion of the Senate has altered over this period. Fundamental to your approach is the primacy of respect for others, to which the Khuluma initiative has contributed much.

Theuns Eloff, chairperson of Higher Education South Africa

Njabulo Ndebele must be saluted and thanked for the leadership role he played in the South African Higher Education sector for the past two decades. Not only is he one of the longest serving vice-chancellors (ever, I think!), but he remained committed to playing a leadership

role longer than anyone I know of.

His quiet analysis and powerful intellectual input will be sorely missed. His principled stance on academic freedom and the autonomy of universities will be constant reminders of what we as new-generation university leaders should uphold.

Thulani Madinginye, president of the SRC

Tonight is about a teacher whom so many revere for his patient methods of transferring knowledge and skills. Tonight is about a man who’s always

willing to learn from those around him.

Wherever he goes he will undoubtedly continue to learn, teach and shape societal opinion. He will continue to

love and be loved.

Professor Ndebele, though you are leaving the institution, you will never leave our minds and hearts.



Prof Njabulo S Ndebele with his wife, Mpho (right), and Lusanda Gwayi, SRC 2006/2007, at the formal dinner.



Prof Ndebele and staffer Sindi Ntshongwana at the staff function.



The South African College of Music's Prof Peter Klatzow leads the St George's Choir.



The Vice-Chancellor's formal farewell dinner was held in a transformed Jameson Hall.



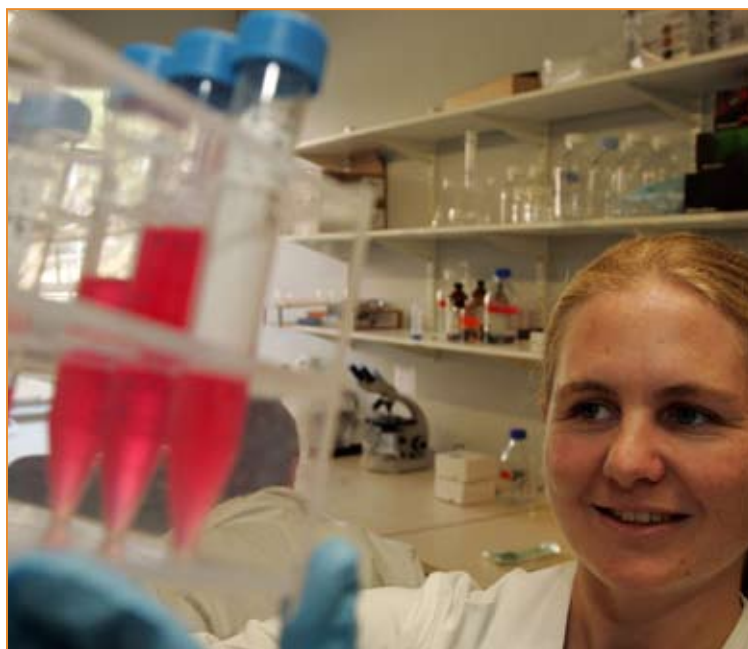
Piyushi Kotecha, CEO of the Southern African Regional Universities Association addresses guests.



Artists from UCT's School of Dance put on a show.

Milestones

UCT will celebrate its 180th anniversary next year. For eight of these years, from 2000 to 2008, Professor Njabulo S Ndebele served as the Vice-Chancellor and Principal, the eighth Vice-Chancellor in the university's illustrious history. *Monday Paper* looks at some of the highlights of his tenure.



2000

The VC embarks on a programme of wide consultation with people and constituencies within and outside the university, something he continues throughout his two terms. Student numbers exceed 17 000, 31% of them postgraduate students.

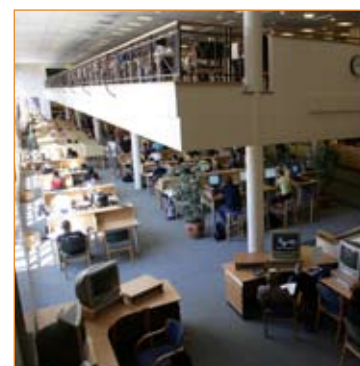
- In the next months he launches his *Vision 2001 and Beyond*, his *Ten Point Plan* to grow UCT's global profile and consolidate UCT's research identity and position in the higher education sector, *Five Action Guides* and *Seven Strategic Objectives*.
- He opens the R70-million Upper Campus Project and newly refur-

bished Chancellor Oppenheimer Library, this with more than one million volumes, including 16 700 print journal titles and over 29 000 electronic research resources.

- The UCT Unilever Institute of Strategic Marketing is launched, based in the School of Management Studies and funded by the Unilever Foundation for Education and Development.
- Two new MRC units are opened: the MRC/UCT Imaging Research Unit and the MRC/UCT Immunology of Infectious Diseases Research Unit.
- The Centre for Actuarial Research and the Centre for Social Science Research are established in the

Faculty of Commerce.

- The GSB gains European Quality Improvement System accreditation, benchmarking the school against best international practice.
- UCT revises and expands its approach to the impact of HIV/AIDS on the university community.



2001

The VC is elected to chair the South African Universities Vice-Chancellors' Association.

- The Oliver Tambo Moot Court is established in the Kramer Law Building, opened by the late Dr Tambo's son, Dali Tambo.
- The Institute for Infectious Diseases and Molecular Medicine is launched.

- The Faculty of Health Sciences holds a special faculty assembly where a Faculty Declaration to recommit to transformation is adopted.
- The Faculty of Engineering & the Built Environment's degrees are accredited by the Engineering Council of South Africa, the first such accreditation of similar programmes in South Africa.
- Sales of the Schools Development Unit's *Maths for All*



textbooks pass the one million mark.

- The VC delivers the first Steve Biko Memorial Lecture in the Jameson Hall.
- Acclaimed Nigerian playwright, political activist and Nobel Prize laureate, Wole Soyinka, delivers the TB Davie Lecture, commemorating academic freedom.
- The VC is appointed chair of the board of the Institute for Democracy in South Africa.

2002

The Faculty of Health Sciences opens its new Learning Centre, housing five computer laboratories, 20 tutorial rooms and a state-of-the-art lecture theatre.

- The UCT Private Academic Hospital is launched, offering private health-care and a learning platform for UCT medical students.
- A new medical curriculum is launched, in line with UCT's endeavour to maintain world-class standards in health sciences education.
- The Advanced Fuels Research Laboratory is launched in the Department of Mechanical Engineering, with R8 million from Sasol.
- UCT establishes a chair in neuropsychology with Prof Mark Solms as the first incumbent.
- A hoist is installed in the Jameson Hall to give wheelchair users full access to the stage during graduation ceremonies.
- UCT renews its commitment to environmental sustainability by resigning the Tailloires Declaration, which underpins the UCT blueprint for sustainability, the Campus Green Plan.



2003

JM Coetzee, a UCT graduate and lecturer, receives the Nobel Prize for Literature.

- UCT's first report on social responsiveness is produced.
- National Orders are conferred on Dr Stuart Saunders, Emeritus Prof Peter Beighton, former staffer Hamilton Naki, and Nobel laureate, the late Prof Allan MacLeod Cormack.
- The Department of Zoology celebrates its centenary.
- UCT launches an MPhil in Disability Studies, creating a platform for debate between academia, the disability sector and policymakers.
- The first Postgraduate Centre opens its doors, part of the VC's vision to support postgraduate students.
- The Centre for Film and New Media is born, aiming to be at the forefront of film and media education in Africa.
- The Commerce faculty's new Alumni Laboratory opens, with 202 top-of-the-range Pentiums 4s, using high-end software and a full, multi-media teaching laboratory.
- Dr Ed Sturrock and a team from

Bath University identify the first 3D crystal structure of the human angiotensin-converting enzyme, important to the creation of new drugs for high blood pressure.

- The medical virology division opens two laboratories, including a biosafety level-three facility, allowing students to work with live virus cultures for the first time.
- More than R1 million from De Beers, the Mellon Foundation and the Scan Shop underpins the digitisation of the valuable Bleek Lloyd Collection, a web-based resource to capture the lost language, customs and mythology of the /Xam people.





2004

UCT celebrates its 175th anniversary. The theme Changing Minds and Histories is chosen for the year-long commemoration.

- President Thabo Mbeki receives the UCT Chancellor’s Award for Outstanding Leadership in Africa.
- The Raymond Ackerman Academy for Entrepreneurial Development opens in the GSB, underwritten by alumnus Raymond Ackerman.
- Emer Dist Prof George Ellis wins the R10-million Templeton Prize for his work on the interface between science and religion.

- UCT honours the late activist Molly Blackburn by renaming the hall in the Otto Beit Building the Molly Blackburn Memorial Hall.
- Phandle Phandle is the first blind vice-president of the Student Representative Council
- The UCT Employment Equity plan is approved by Council.
- The establishment of interdisciplinary research focus areas, UCT Signature Themes, is endorsed by the University Research Committee. This paves the way for flagship programmes such as the South African Research Chairs Initiative and the National Research Foundation’s research niche areas.

2005

Steve Biko’s son, Nkosinathi, opens the Steve Biko Student Union Building, the new name for the building housing the Student Development and Services Department.

- UCT’s MBA is rated second in the world in the “value for money” in the FT’s Global MBA Top 100 survey.
- UCT is one of three universities to get grants of R12.4 million each from the Carnegie Corporation of New York to fund further transformation among academic staff
- UCT hosts the 11th General

- Conference of the Association of African Universities.
- The VC launches the Heritage Trail, a self-guided trail of 18 historical sites on campus.
 - Six UCT researchers are among the first to receive awards from the



- Department of Science and Technology’s Patent Incentive Fund.
- The Living Transformation Plan is launched to deepen transformation at UCT.
 - The Disabled Bus, part of the Jamie Shuttle fleet, is introduced, designed to provide transport for disabled staff and students.
 - The VC is elected president of the board of the Association of African Universities, to the end of 2009.
 - The UCT HIV/AIDS Unit is relocated to the Office of the Vice-Chancellor and renamed HIV/AIDS Co-ordination-UCT (HAICU), facilitating improved, campus-wide co-ordination.

2006



UCT’s Little Theatre celebrates its 75th anniversary.

- UCT resource unit DataFirst is se-

- lected by the World Bank to house its entire collection of Investment Climate Survey data. The database covers 52 emerging countries.
- The atrium in the Hoerikwaggo building, home to the Centre for Higher Education Development, is named the ZK Matthews Gallery, honouring intellectual activist and struggle icon Zachariah Keodirelang Matthews.
 - The VC is awarded an honorary doctorate at University College London.
 - UCT’s International Academics Programmes Office celebrates its 10th anniversary.
 - UCT wins the Excellence in Corporate Governance Award

- for higher education institutions at the PriceWaterhouseCoopers 2006 Higher Education Conference.
- The Student Representative Council celebrates its centenary.
 - The MA-RE Institute for marine research is launched, highlighting one of the university’s Signature Themes.
 - Earth AEON is launched, a joint initiative of South African scientists to develop, research and teach earth systems science.
 - The first Khuluma institutional climate intervention programme is held. To date more than 600 staff have attended the programme.

2007

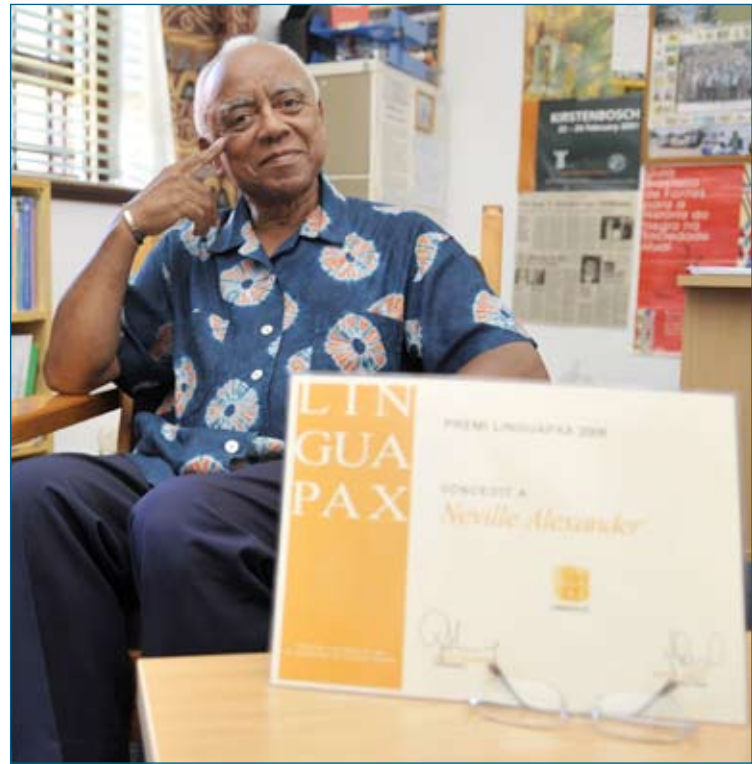
The UCT Council announces the appointment of Dr Max Price as Vice-Chancellor designate.

- Prof Francis Petersen is the new Dean of Engineering & the Built Environment, succeeding Prof Cyril O’Connor.
- President Thabo Mbeki opens the third component of the International Centre for Genetic Engineering and Biotechnology, based in UCT’s Faculty of Health Sciences.
- The Centre for High Performance Computing is launched, a collaboration between the Department of Science and Technology, UCT and the Meraka Institute of the Council for Scientific and Industrial



- Research.
- The Baxter Theatre Centre turns 30.
 - UCT’s Chancellor, Graça Machel, opens Graça Machel Hall, a women’s residence with 382 beds.
 - The university is awarded 26 of the 71 new research chairs on the national Department of Science and Technology’s South African Research Chairs Initiative.
 - Prof Sue Harrison (chemical engineering) nets the Distinguished Woman Scientist award from the Department of Science and Technology.
 - The Respect campaign is launched to instil a culture of courtesy and mutual respect, underpinning the institution’s transformation.
 - A crop of genetically modified

- maize plants developed by a team of UCT scientists is lined up for field trials.
- UCT’s MBA programme is rated best in the country by a survey in *Professional Management Review*.
 - UCT researchers, lead by oceanographer Dr Mathieu Rouault, identifies a new current, dubbed the South Indian Ocean Countercurrent, which flows from west to east.
 - Geologist Prof Maarten de Wit is among an international team that finds evidence that plate tectonics occurred at least 3.8 billion years ago.
 - Postgrad students from the Department of Electrical Engineering launch a two-stage rocket with several instrument payloads from the Overberg Test Range, Arniston.



2008

UCT’s Department of Human Biology launches its Advanced Microscope Imaging Facility.

- Professor of Respiratory Medicine, Eric Bateman, is appointed chair of the Global Initiative for Asthma.
- The December 2007 edition of *Time* magazine lists the Hofmeyr skull finding among its top 10 scientific discoveries of the year. UCT’s Prof Alan Morris (anatomy) is among the team.
- UCT is among prominent institutions that signed the Cape Town Open Education Declaration that promotes open resources, technology and teaching practices.
- Acclaimed linguist Prof Neville Alexander wins the prestigious Linguapax Award.
- The Carnegie Corporation of New

- York awards a three-year R15.5 million grant to further institutional transformation and employment equity at UCT.
- The draft policy on sexual harassment is approved by Council. The reforms, though not new, bring UCT in line with national policies.
 - Drucilla Cornell, a research professor of private law, is UCT’s first woman to receive an A-rating



- from the National Research Foundation.
- Prof Vanessa Burch becomes the first woman to hold an established chair in the Department of Medicine, succeeding Prof Solly Benatar.
 - UCT launches the Volvo Research & Educational Foundations Centre of Excellence for Future Urban Transport to tackle African urban transport issues.

West is best, says university community as DVC retires after 42 years

Deputy Vice-Chancellor Professor Martin West retires at the end of June after a long and distinguished career in academia and university management. His association with UCT spanned 42 years, 17 of these as a DVC. Vice-Chancellor Professor Njabulo S Ndebele said: "I feel it appropriate to acknowledge Martin's most outstanding contribution to this institution over the years, but also particularly in my time as a vice-chancellor. He is truly a son of UCT."

Vice-Chancellor's Medal awarded to Martin West



Outstanding contribution: DVC Prof Martin West (left) receives the Vice-Chancellor's Medal for his services to UCT, at the graduation ceremony on 13 June.

Presiding at his final graduation ceremony on 13 June, Vice-Chancellor Professor Njabulo S Ndebele, conferred the prestigious Vice-Chancellor's Medal on Professor Martin West. This is the citation

Professor West achieved his undergraduate and postgraduate degrees at the University of Cape Town. His doctorate was in social anthropology on African Independent Churches in Soweto.

He started lecturing in 1971 in the Department of Social Anthropology and became a full professor in 1978. He was appointed head of department in the same year, and deputy dean in the Faculty of Social Science and Humanities in 1989. It has been 17 years since he became a deputy vice-chancellor in 1991, and by the end of this year he will have had the distinction of having served the administration

of four vice-chancellors.

I wish to use this opportunity to recognise his immense contribution to UCT. He has been a servant of UCT for the duration of his career, during which he has played many roles, each with equal distinction.

As an academic he led his department and contributed to his discipline; as a teacher he touched the lives of many students; as a deputy vice-chancellor he drove many strategic initiatives and provided strong leadership to senior staff. As the Deputy Principal, he has often provided the Wisdom of Solomon on complex issues in difficult times.

In order to convey something of the impact that Professor Martin West has had on his colleagues, I will share some of their impressions. Several Deans and members of the executive have commented on his vast knowledge of university matters and his ability to tap on that experience to provide sound advice and guidance. They comment on his excellent skills as chairperson as he is almost always able to obtain consensus and team work. He is able to achieve this impact through a combination of firmness, understanding, incisive

summation, and the sense of being supportive.

He has served on numerous committees, certainly far too many to name. However, there is one that needs special mention because of its strategic importance and is indicative of the kind of contribution that Professor West has made and the quality of his legacy.

As chair of the Management Committee of what has been judged as one of the most successful higher education collaborations in Africa, the Universities Science, Humanities, and Engineering Partnerships in Africa (USHEPiA) which brings the Universities of Nairobi, Jomo Kenyatta University of Science and Agriculture, Botswana, Zimbabwe, Dar es Salaam, Zambia, and UCT in a unique staff development programme, he has epitomised what UCT strives for in its Mission Statement. He is highly respected by colleagues at these partner institutions in Africa.

For his many contributions, which have fundamentally enabled a host of successes by the university, I am pleased to award the Vice-Chancellor's Medal to Martin West.

Tributes to a true son of UCT



New generation: Alexander Walter in grand company with his grandfather, Prof Martin West.

A farewell dinner was hosted for Professor Martin West on 13 June. It was a gathering of many friends and colleagues who recalled special times

HELEN THÉRON

Martin West was born in Cape Town on 18 July, 1946, on the same day - but not the same year - as that other great South African, Nelson Mandela.

He matriculated first-class from Bishops in 1963 and graduated (BA) in 1966. A BA honours in social anthropology followed in 1967, and an MA in 1969 (with distinction).

In 1972 his PhD was awarded in social anthropology, his thesis title African Independent Churches in Soweto.

The year before graduating, he started lecturing at UCT, going on to become a senior lecturer after an ad hominem promotion in 1976.

Youngest chair at UCT

In 1978 and at only 30 years of

age, he was appointed Professor of Social Anthropology and awarded the Chair of Social Anthropology, previously held by Monica Wilson. He was the youngest academic ever to hold a chair.

He and Val West and their children, Paula and Adam, had just returned from the US where Martin had been teaching and researching at the University of California, Berkeley, during sabbatical leave.

From 1980 to 1983 he served as director of the Centre for African Studies and in the 1980s he was president and vice-president of the UCT Staff Association. Between 1989 and 1991 he served as deputy dean of the Faculty of Social Sciences and Humanities.

Married to many things

A social anthropologist, Martin was always devotee of a particular cultural practice, a peculiar kind of polygamy: the art of being married to many things at once.

As a deputy vice-chancellor, he had a particularly close marriage to the student affairs portfolio.

There is euphemistic line in a letter dated 4 September, 1994, from the Vice-Chancellor to heads of departments on the subject of executive management responsibilities. It goes



Family ties: (From left, back) Greg Eden, Peter and Andrea Russell, Adam West and his wife, Shela Patrickson. (From left, front), Paula Walter, Val and Martin West, and Cathy Eden. (Having had his fill of soporific goings on, young Alexander snoozes in his pram.)

something like this: “Professor West will deal with *complaints* from students as the Vice-Chancellor’s nominee in terms of the rules on Proper Channels for Student Complaints.”

In 2003, when Martin relinquished the student affairs portfolio after 11 years, probably with palpable relief, student leaders gathered in the Baxter Theatre Centre to pay tribute to his contribution to student affairs.

It was fitting that the Baxter hosted this function. West has been an avid supporter of the performing arts.

Asked what he’d miss most, he replied tersely: “Long hours of negotiations”!

But for him there were two major highlights of this tenure: the transformation of the student body and the residences, and the shift from an essentially protest student politics to a system of co-operative governance.

International affairs

On the international front, Martin was responsible for other coups. As the country moved towards democracy in the early 1990s, UCT began re-integrating into the academic international community.

He was at the vanguard, founding the University Science, Humanities and Engineering Partnerships in African (USHEPiA) in 1995.

With customary vision, Martin knew it would be essential to have an office devoted to international links. And so the International Academic programmes Office was born in 1996.

He also established REMO, the Recruitment and Enrolment Management Office.

Headhunter supreme

On the human resources side, Martin headhunted some impressive talent. He was particularly proud of his recruitment of Joan Rapp to head the libraries, then undergoing a watershed transformation as the electronic age kicked in.

As part of a commitment to resources, he also stabilised CALICO,

the Cape Library Consortium, providing reciprocal access and borrowing agreements between the province’s tertiary institutions.

As DVC, he was also responsible for IT developments, notably responsibility for PRISM and SAP/R 3 and the ISIS Project (PeopleSoft).

Sport on the campus greens

But Martin’s ‘all-roundedness’ includes sport. His prowess on the pitch and green are perhaps lesser known, though he counts among them “some quirky sports achievements, like a hat-trick in a [cricket] game against maintenance”.

Perhaps not as prolific a wicket-taker as Shane Warne, Martin played cricket for the UCT staff team for over 20 years, with everyone from campus janitors to JM Coetzee and a vice-chancellor.

His former PhD student, Assoc Prof Mugsy Spiegel, recalls Martin’s “unstoppable enthusiasm for discussing the micro details of the UCT staff cricket club: its joys and (more often) its woes on the field, and off”.

He also played golf on Sundays with UCT staff for many years, even succeeding in scoring a hole-in-one at the sixth hole.

Dextrous pianist and irreverent lyricist

Martin has also contributed to the cultural tapestry of UCT as a pianist and lyricist for a short-lived faculty band.

Archival material doesn’t explain why it was short-lived. The drummer, Mugsy Spiegel, tells us: “At departmental parties he was known for his musical skills on the piano and his series of carefully constructed spoof lyrics that ridiculed apartheid’s Bantustans and all they stood for, all set to the tunes of old favourites.”

For example, the West version of *Chataanooga Choo Choo* began: “‘Pardon me, boy, is this the real Basotho Qwaqwa?/ Oh yes, my baas, you’ve got the right rural plaas/”

We also hear that Martin played dexterously but “without much concern for tempo”. **MP**



Former Vice-Chancellor Dr Stuart Saunders (left), in conversation with Prof Martin West.



Greetings: Prof Martin West (right) with Assoc Prof Brad Liebl from the South African College of Music.

Anecdotes from the community

Mugsy Spiegel remembers Martin for “Expressively and verbally ‘taking a dim view’ on anything on which he took a dim view.”

Former Vice-Chancellor Dr Stuart Saunders says: “Martin West has been an outstanding deputy vice-chancellor. I found him to be hard working, committed to UCT and a man of integrity.”

Dr Mamphela Ramphele writes: “Martin West is the embodiment of the best in traditional academia as a teacher, a mentor and a supervisor. There is nothing his wonderful sense of humour cannot diffuse.”

Professor Cheryl de la Rey, former Deputy Vice-Chancellor, recalls: “I discovered that Martin, or MEW, as we in the OVC sometimes referred to him, to distinguish from the other Martin, had a store of institutional knowledge, which he related via short stories or anecdotes. He would bring these to life in typical anthropological style – colourful characters, clashes of personalities and usually an amusing climax.”

Jenny Boyes, Martin’s PA of 17 years, says: “This feels like a kind of divorce ... but without half the pension! This is most certainly the end of an era. Working for the same professor for 17 years must surely say a lot about the boss. I feel very privileged to have worked with him and learnt so much about humanity and life generally.”

Frank Molteno (health sciences faculty) writes: “Martin has quite literally given his life to UCT. I have known him as a true servant of the best interests of our fine institution, serving both fellow staff and students whichever side of the table he has found himself sitting at different points in his career.”

Edwina Goliath, Director Student Development writes: “He shaped my thinking and approach to work in Student Affairs in many ways. One example is his concept of the ‘honest broker role’ of Student Affairs in how it promotes dialogue between student leadership and the university executive.”

Jerome September, SRC President 1998/9; SRC Media and Publications Officer 1997/8 says: “I remember him as a DVC who encouraged critical debate, and open discussion. He took criticism of himself and of the administration in his stride, often admitting to his own shortcomings, thus often winning over political opponents. No matter was too trivial for his attention.”

Vice-Chancellor's Medals awarded to university stalwarts

Vice-Chancellor's Medals were conferred during the graduation week to Joan Rapp, Associate Professor Andy Duncan, Derek Joubert, Richard Rosenthal and Deputy Vice-Chancellor Professor Martin West (see pg 6-7). The medals are awarded to individuals who have rendered distinguished service to the university.

These are extracts from their citations:

The Vice-Chancellor's Medal, awarded to Joan Rapp



Visionary librarian, Joan Rapp.

Ten years ago, the university Libraries were not as they are today. The old Linear Library was still in place, but was on its last legs. We were groping into the electronic information age.

It was at this point that Joan Rapp joined us as Executive Director after holding a number of senior positions in the United States. She has no fewer than three master's degrees and her MBA gave her vital management skills.

Within a year she had completed a thorough review of the library with strategic and operational plans aligned with the university's wider objectives. The new library building was being planned, and internally a total organisational restructuring was

taking place.

The new organisational structure aligned the library with the new faculty structure, provided subject-oriented information teams, introduced a co-ordinated library IT function, and focused on access to information in all its forms. The new physical structure provided a magnificent, functional building, which is the envy of many at home and abroad.

The new virtual structure provided a new online library system, a revolution in access to electronic resources, the wonderful Knowledge Commons, and now the Research Commons.

Joan Rapp has achieved all this and more. She has done this with her own team, to whom we also pay tribute.

The Vice-Chancellor's Medal, awarded to Associate Professor Andrew Duncan

Professor Duncan will retire at the end of this year after a long and distinguished research and teaching career in the geological sciences. For the past 13 years he has had a second life as an executive-level project manager for university-wide initiatives.

In August 1995, Professor Duncan was appointed to lead the PRISM project, which oversaw UCT's move from its own home-grown IT administrative system to SAP/R3, the university's first

comprehensive "enterprise system" for managing key HR, financial and other management functions.

Under Professor Duncan's leadership, the project was completed on time and within budget.

Second, Professor Duncan took the lead role in co-ordinating the AIMS project. This was an ambitious and comprehensive review of our management systems, ranging from HR through planning and budgeting to governance.

Inaugurated in July 1999, AIMS

was completed within budget and on time, with final sign-off three years later in October 2002.

Third, Professor Duncan was the obvious choice to lead the three-year project to renew UCT's information technology infrastructure (supaTse-la). This project has seen a complete re-wiring of our campuses, a new server structure, a new back-up system and numerous other assets that have positioned UCT for the IT infrastructure it will require in the future.



Project manager supreme, Prof Andy Duncan.

The Vice-Chancellor's Medal, awarded to Derek Joubert



Education stalwart Derek Joubert.

The education of historically disadvantaged groups has been the focus of Mr Joubert's life's work. An alumnus of UCT, his career as a teacher was abruptly ended in 1976 while he was teaching at Bridgetown Secondary School in Athlone. He was expelled for undisclosed reasons and banned from teaching nationally.

Mr Joubert's resolve remained strong and it was within the NGO

sector that he next made his mark. In 1986 he joined the Western Cape branch of the South African Institute of Race Relations to manage existing education programmes.

In 1992 he established Headstart College, which provided bridging for matriculants from township schools who wished to study science and engineering at tertiary level. An in-service teacher development programme for township teach-

ers of maths, physics and English, started in 1999. Four years later these initiatives were combined to form the Association for Educational Transformation.

The impact of his work has ranged from bursary support to teacher enrichment, to offering hope and opportunity, to nation building. He is a shining example of the human spirit and what can be achieved through dedication and commitment.

The Vice-Chancellor's Medal, awarded to Richard Rosenthal


Richard Rosenthal has been a member of the UCT Council since July 1993, a total of 15 years.

During this period Mr Rosenthal has made significant contributions to the Council. He is an attorney with a long and impressive client list and he has helped most of the successful NGOs around to put their affairs in order. He has had a major hand in shaping the laws that regulate the tax position of NPOs – that is those NGOs that are non-profit organisations – and made sure that the posi-

tion of the university and of the UCT Foundation was protected under this legislation.

His contributions as a UCT Council member in a period of much change have been varied indeed. Here are but some. Mr Rosenthal was:

- the convener of the committee that drew up the proposals for the composition of the new Council and that drafted the last UCT Act;
- a Trustee (appointed by Council) of the UCT Retirement Fund

- a member for many years of the Audit Committee
- the person who drafted (most of) the new trust deed of the UCT Foundation;
- the person who drafted most of the founding documents for the Cape Higher Education Consortium when it was formed out of the ashes of the Adamastor Trust, which had, in turn, been formed out of the Committee of Vice-Rectors of the then five Western Cape higher education institutions. 



Long-serving Council member Richard Rosenthal

Final Council report marks end of four-year term

The university Council's last meeting (in June 2008) before the end of its four-year term of office was appropriately dominated by the presentation of the draft annual report of the Council to the Minister of Education, and the annual financial statements for the year to 31 December, 2008.

These were presented by the Chair of the Audit Committee, Colin McClelland, and were adopted by Council. (These reports will shortly be on the university's website.) The auditors gave an unqualified report and the financial statements reflected a small surplus in Council-controlled funds and a strong balance sheet.

The reports were adopted by Council, which congratulated the Audit Committee and the Finance Department. The Audit Committee's report on internal controls drew attention to the need to strengthen the internal audit function, and risk measures, in particular to the IT environment.

Also before the Council was the University Research Committee and Senate's report on research for 2007. The university produces two annual research reports. The first reflects on the achievements, opportunities, and problems associated with the university's research endeavours and accounts to Council for this area of university work. The second, which was released on 11 June, is the record, department by department, of research activity and publications. Council adopted the report on research.

The Green Campus Policy framework was adopted by Council. It is an important document, with wide-

reaching implications for shifting the campus, and our practices, towards environmental sustainability. Primary responsibility for taking this forward will rest with the executive director of Properties and Services.

The final report on the supaTsela project – a two-year, R80-million project to upgrade the university's IT infrastructure – was adopted by Council. While some parts of the project will continue in the second half of 2008 (mainly telephony and the completion of the extension of the residence network to the remaining un-networked student residences), the report showed project completion within budget.

Matters relating to the Joint Agreement between the university and the Provincial Government of the Western Cape have been important in Council's deliberations for the past three years. The Vice-Chancellor reported on recent meetings with the MEC. Agreement has yet to be reached on key issues, and Council noted that this would be a priority matter for the new Council and the incoming Vice-Chancellor.

Reports on several operational matters were dealt with. Council finalised the selection process for the three vacant posts of Deputy Vice-Chancellor. Council adopted a report setting out the support to be provided to the Chair of Council in future.

Progress in implementing the code of conduct (in relation to the employment of people who work on the campus) to which UCT's service providers must subscribe, was noted. The state of negotiations regarding important property leases was



Chair of Council, Geoff Budlender, retires after four years.

reported. The professional team for the proposed project to upgrade the Centlivres Building was appointed.

The scope of this project has not yet been decided, nor has its place in the priority listing of capital projects, but the Building and Development Committee believed it important to make this appointment to allow planning to proceed. Three new heads of academic departments were approved: Professor Mike Meadows, who will head Environmental and Geographical Science to the end of 2013; Professor David Benatar to head the Department of Philosophy to June, 2013, and Professor David

Cooper to head the Department of Sociology to June, 2011.

Council noted that the Ministerial Committee on Transformation, Social Cohesion and Discrimination in public higher education institutions will be visiting UCT on 15 July 2008.

The current national displaced-people crisis was necessarily and appropriately on the agenda. Council thanked all staff and students who had been involved in the support given to displaced people, and considered how best the university's expertise across many fields could best be used to find solutions to these problems.

Transitional matters and farewells were also dealt with. Exco was given authority to deal with matters requiring Council's attention until the new Council takes office at its first meeting (scheduled for 16 July, 2008).

The Vice-Chancellor paid tribute to retiring members, in particular to Geoff Budlender, who has been Chair for the past four years, and Richard Rosenthal, who has been a Council member since 1993.

Hugh Amooore
Registrar
12 June, 2008



Members of the Council, photographed at the Council dinner in the Smuts Hall on 12 June, include (seated, from left) Geoff Budlender and Vice-Chancellor Professor Njabulo S Ndebele. (Standing, from left) Edwina Goliath, Richard Rosenthal, Professor Ralph Kirsch and Mr Justice C T Howie.

Grad all in the Zille Maree family



Family ties: Prof Johann Maree (left), hooded his son, Paul Zille Maree, who graduated with a BSocSc. Paul's mother is Helen Zille (middle), the Mayor of Cape Town. Also in the picture are Paul's brother, Thomas Zille Maree (also a UCT student), and their grandmother, Mila Zille.

HELEN THÉRON

It might have been an inauspicious date (Friday the 13th) but for the Zille Maree family Friday's graduation was a day of celebration. Married to Helen Zille, Cape Town City Mayor, Professor Johann Maree (sociology) hooded their son, Paul, who received a BSocSc.

Maree is also a UCT graduate, with a PhD awarded in 1986. Thomas, Paul's younger brother, started at UCT this year, also studying towards a BSocSc.

Commenting on his son's UCT career, Maree said: "I would say he greatly enjoyed his student years, but not all the enjoyment came from being a UCT student."

"While at UCT he started a private basketball team, the Disciples, consisting of him and his mates, that they entered into the Cape Town basketball league and played in it for a couple of years."

"He was invited by his longstanding friend, Amrik Cooper, to be the vocalist of a band Amrik was starting up, the Beams. Paul fitted perfectly into

the position and the Beams regularly perform gigs at Cape Town's night spots. They performed on Friday night after Paul's graduation ceremony."

Maree said Paul planned a career as a famous rockstar.

"But, failing that, he wants to become a mathematics teacher. He is busy doing the Postgraduate Certificate in Education at UCT in order to become a qualified maths teacher at the end of the year."

Paul's grandmother, Mila Zille, flew from Johannesburg to attend the graduation and celebrations afterwards. MP

Graduands wear white ribbons in solidarity



White for solidarity: (From left) Commerce graduates Rudo Masheke, Emmah Gimani and S'thembiso Majozi show off the white ribbons on their wrists, worn by the June graduands to express solidarity with victims of xenophobia.

Graduands at the June ceremonies wore white ribbons when they stepped into Jameson Hall.

These marked the university's commitment to victims of xenophobia, and to contributing to understanding the causes of the present crisis and the development of appropriate solutions.

Vice-Chancellor Prof Njabulo S Ndebele's Crisis Response Task Team called for marks of visible solidarity with the victims of xenophobic violence, indicating at the same time UCT's commitment interventions and informed policy positions that address the causes of the present crisis.

"Such visible solidarity will also signify our recognition of the contribution that nationals of

other countries make to UCT as a university of, and in, Africa," he said.

"We have students from almost every country in Africa, and from some 100 hundred countries in total. We also have staff from many parts of the continent and the world, giving us the wealth of their diverse knowledge and experience."

Accordingly, the Vice-Chancellor asked all staff and students to wear a white ribbon on their wrists, culminating in the graduation ceremonies on Friday, 13 June, when graduating students and their families were asked to renew their commitment to the principles and ideals of the university in this way.

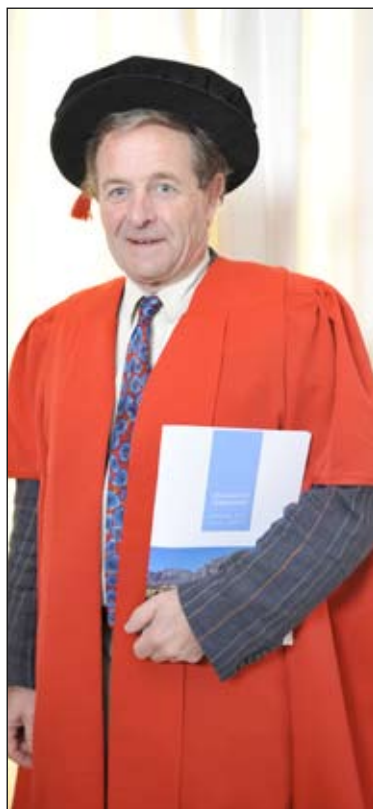
Three honorary doctorates awarded

UCT awarded honorary degrees to Advocate George Bizos, Dr Lillian Cingo and Dr Eric Goemaere at the graduation ceremony on 13 June.

Bizos received the degree of Doctor of Laws (LLD). He acted as an advocate in the 1950s for Nelson Mandela and Oliver Tambo's law firm, and had a part in all the major trials of the 50-year-long struggle against apartheid. He is credited with helping craft Mandela's impassioned plea to the court in the famous Rivonia Trial, said to have swayed the judge from passing the death sentence on Mandela.

Cingo was presented with a Doctor of Social Science degree. Born in 1938, she is a dedicated health professional who has integrated her vocation in nursing with an ever-increasing focus on development among, especially, isolated communities.

Goemaere received a Doctor of Science (Med). Among his many achievements, Goemaere initiated the first comprehensive HIV treatment programme in the primary care



(From left) Advocate George Bizos, Dr Lillian Cingo and Dr Eric Goemaere.

public health sector in Khayelitsha, funded by Medecins Sans Frontieres (Doctors Without Borders), through which he forged strong links with UCT.

Lord Leonard Wolfson received an honorary degree of Doctor of Science (DSc) at a special ceremony at South Africa House in London on 14 May. He is the founding trustee and current chairperson of the Wolfson Foundation, which has made major contributions to higher education and medical and scientific research in the UK, Israel and South Africa.

Honorary degrees will also be presented to Professor Jonathan Dorfan and Professor Claire Palley in December.

"These honorary recipients have and continue to contribute selflessly to the building of better societies in the social and economic areas, as well as areas of academia," said Vice-Chancellor and Principal, Professor Njabulo S Ndebele. "With these awards, we not only recognise them but applaud them for their exemplary and sterling contributions."

Changing of the guard at senior level of university management

The end of June marks significant changes within the top echelons of the university's governance structures. Professors Njabulo S Ndebele and Martin West, step down on 30 June, to be followed on 31 August by Professor Martin Hall. The search for new permanent Deputy Vice-Chancellors is under way, and appointments are expected to be announced towards the end of the year.

The new Vice-Chancellor, Dr Max Price, assumes duty on 1 July. He and Deputy Vice-Chancellor Professor Thandabantu Nhlapo will be supported by three Acting Deputy Vice-Chancellors, Professors Cyril O'Connor, Daya Reddy and Danie Visser.

The allocation of portfolios, committee responsibilities and line management functions has been announced. These will be valid at least until the end of 2008.



Vice-Chancellor, Dr Max Price

Dr Price will be accountable to Council for the leadership of the university as a whole, and for determining the key objectives of the university, ensuring their implementation, including meeting the university's transformation objectives. Dr Price will chair Senate, the Senate Executive Committee, the University Strategy Forum, the University Development Committee, the Vice-Chancellor's Management Advisory Group, and the Transformation Management Advisory Group. He will also chair the HIV AIDS Working Group and the Risk Management Committee. As Vice-Chancellor, Dr Price is a member of the Board of Directors of HESA and a member of SARUA.

The following staff report to the Vice-Chancellor: Deputy Vice-Chancellors, Registrar, Executive Directors of Finance, and Communication and Marketing, the Director of the OVC, the Transformation Manager, and the OVC Project Manager.



Deputy Vice-Chancellor, Prof Thandabantu Nhlapo

Professor Nhlapo will continue to be accountable for the broad area of student life, development and international matters at the university. His portfolio includes admissions, international students, CHEC, development and alumni, government and external relations. He will support the Vice-Chancellor in the area of transformation.

Professor Nhlapo will chair the Admissions and Progressions Committee, the All Africa House Management Committee, the Distinguished Teachers Committee, the Internationalisation Management Advisory Group, The Residences Committee, the University Student Affairs Committee, the USHEPIA Management Committee, and will be a co-chair of the Institutional Forum.

The following staff report to Professor Nhlapo: Executive Director of the Department of Student Affairs, and the Executive Director of the Development and Alumni Department. The Directors of IAPO, HAICU and DISCHO.



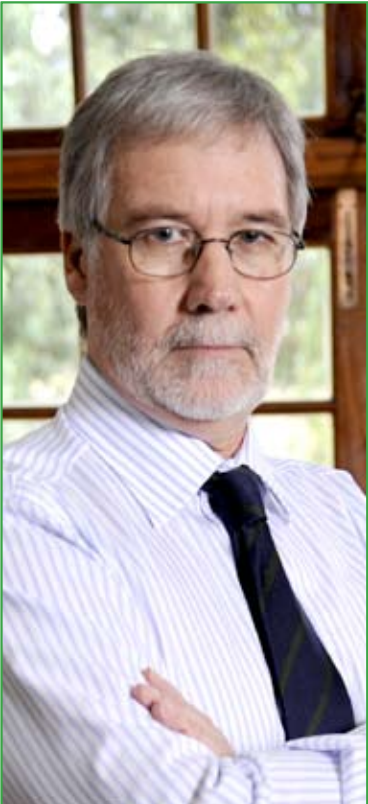
Acting Deputy Vice-Chancellor, Prof Daya Reddy

Professor Reddy will be responsible for academic matters, including the faculties, and his portfolio includes: academic teaching and learning; academic staffing, and health sciences and provincial matters.

Professor Reddy will chair the Academic HOD Working Group, the consultative forum on academic staffing, the Exams and Assessment Committee, the Fellowships Research Committee, and the Senate Academic Planning Committee.

He will represent the Vice-Chancellor on the Advisory Board of the Graduate School of Business.

The six faculty deans, the Dean of Higher Education Development, and the Director of the Graduate School of Business all report to Professor Reddy.

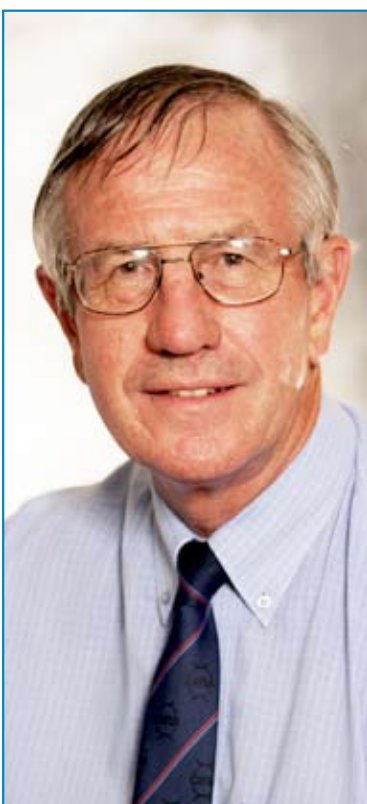


Acting Deputy Vice-Chancellor, Prof Danie Visser

Professor Visser has responsibility for research, innovation and postgraduate affairs. His portfolio also encompasses the libraries.

Professor Visser will chair the Doctoral Degrees Board, the Board for Graduate Studies, the CALICO Board, the University Research Committee, the Visiting Scholars Fund, the PASS Forum, the Postgraduate Funding Committee, and the Boards of the Centres of Excellence at UCT.

The following staff report to Professor Visser: The Executive Director of Libraries, the Directors of Research Support Services, Research Contracts & Innovation, and the Postgraduate Funding Office.



Acting Deputy Vice-Chancellor, Prof Cyril O'Connor

Professor O'Connor will be responsible for operational matters including planning. His portfolio will encompass properties and services, information technology services, and human resources.

Professor O'Connor will chair the Administrative Computing Strategy Committee, the Employee Relations Committee, the Operations Management Advisory Group, the Physical Planning and Landscaping Working Group, the Planning and Budgeting Working Group, the Senate Nominations Committee, the POWER Management Advisory Group, the Senior Staff Management Group, the Space Allocation Committee, and the ICT User Group.

The following staff report to Professor O'Connor: Executive Directors of Human Resource Management, Information Communication & Technology Services, Properties and Services, and the Director of Institutional Planning.

Nhlapo addresses NAFSA conference in New York

Deputy Vice-Chancellor Professor Thandabantu Nhlapo and the South African Ambassador, Welile Nhlapo, co-hosted a reception at the South African Embassy in Washington DC on 29 May, 2008 during the annual conference of the North American Association for International Education (NAFSA), which celebrated its 60th anniversary this year.

The reception, which was partly sponsored by the ambassador, who provided the venue as well as a selection of South African wine for the event, was held to acknowledge and celebrate UCT's strategic partnerships around the world, which raise the university's profile as a destination for international students, on both full-degree programmes and on semester-study abroad.

Prof Nhlapo delivered the keynote address in which he assured UCT's partners that the university was acutely aware of issues around security for the students that they send to Cape Town, and that efforts were ongoing to fight crime on campus. He explained the significance of the white ribbons that guests were requested to wear during the graduation functions, in solidarity with the victims of the recent xenophobic violence in the country. Nhlapo signed a Memorandum of Understanding with the University of Queensland with his counterpart from that institution.

In the NAFSA Exhibition Hall UCT shared the Study South Africa booth with the Universities of the Witwatersrand and Pretoria and the Nelson Mandela Metropolitan University, as well as the International Education Association of South Africa (IEASA). Prof Nan Yeld, Dean of CHED, was also at the conference, helping to promote UCT's short-term programmes as offered by the Centre for Open Learning (COL) and SHAWCO. The UCT team also included Varkey George of SHAWCO and Adrian Strydom of COL.

The reception was attended by new and existing partners as well as UCT alumni and donors, who were invited by Tina Barsby of the UCT Fund Incorporated in New York. Also in attendance were Dr Loveness Kaunda, director of internationalisation at UCT, and Lara Hoffenberg, manager responsible for mobility and links.



Strengthening ties: Deputy Vice-Chancellor Professor Thandabantu Nhlapo delivered the keynote address at the annual conference of the North American Association for International Education (NAFSA), in Washington DC.



Attending the conference were (from left) Bob Naidoo of the Embassy of South Africa in Washington DC, US; Lara Hoffenberg of IAPO at UCT and DVC Prof Thandabantu Nhlapo.



(Front left) Welile Nhlapo, ambassador of South Africa to the US Embassy of South Africa in Washington DC, DVC Prof Thandabantu Nhlapo, Dr Loveness Kaunda, director of internationalisation at UCT, and Dr Nicolette DeVille Christensen of Arcadia University.



Attending the conference were (from left) DVC Prof Thandabantu Nhlapo and Derek Moyo of the Embassy of South Africa, Washington DC.

Signing the MoU were (from left) Dr John Dixon, Associate Vice-Principal at Queen's University and DVC Prof Thandabantu Nhlapo.