

FINAL RESPONSE UCT MANAGEMENT TO CATERING WORKER GROUP

1. It is very important for management to emphasise that illegal industrial action will no longer be tolerated. I repeat one of the paragraphs from the first response, as follows:
“There are procedures that have to be followed for declaring disputes, particularly work stoppages. The executive will not in the future tolerate unlawful work stoppages. Those found guilty of participating in an unlawful work stoppage will have their pay deducted and the necessary disciplinary procedures will be instituted. The executive will also take the necessary steps within the law to ensure that the operations of the university are not unduly disrupted.” Structures for engagement on employment issues exist within the university, in fact they have already been extensively used in addressing the grievances of catering workers over the past few months. All workers are required to return to work as from the start of Thursday 11 May 2017.
2. A meeting on the demands made by the catering workers will be held on the morning of Friday 12 May 2017. This meeting will be attended only by senior line managers, SALIPSWU representatives, and shop stewards directly concerned with the issues. Details of the venue and time of the meeting will be supplied by the convener of the meeting, the ED: Department of Student Affairs, Dr Moonira Khan.
3. As a precondition for the holding of the meeting, the catering workers and SALIPSWU must supply details of the disputed issues, in writing, to Dr Khan, by 17h00 on Thursday 11th May 2017. If assistance is required to formulate those demands in writing, then it will be supplied by Dr Khan’s office.

Prof Hugh Corder, Acting DVC, Human Resources Department

Wednesday 10th May 2017