

THE COCOON BURSTS! BUT FIRST, A RESTLESSNESS: UCT IRTC's FURTHER CALL FOR SUBMISSIONS.

"Our law is clear that you can never sweep the truth under the carpet" - IRTC

"People on campus have a wrong idea of what this (IRTC) is, thinking it's a Tribunal to try people. It is not. (The Commission's call for submissions) could also be helped by word of mouth" - IRTC

"IRTC not Magicians, TRANSFORMATION will require all sides prepared to CHANGE." - IRTC

The University of Cape Town's IRTC (Institutional Reconciliation & Transformation Commission) is at the stage of its work that can best be described as "the splitting of the chrysalis and the slow unfolding of its wings", but first, a restlessness.

The IRTC is encouraging and calling for further submissions towards its continuing process of fostering Reconciliation and forging a path for Transformation at UCT. This round of submissions seeks to contribute especially to the 2nd and more complex Transformation part of the IRTC's work. To make it simpler, the submissions can be made under the following themes:-

- * Decolonization / Transformation of Institutional Culture
- * Identity
- * Labour Relations
- * Sexual and Gender Based Violence (GBV)
- * Violence
- * Racism and Discrimination

This is as guided by the last 2 of the 6 Terms Of References (ToRs) as provided by the Steering Committee (SC) :-

"5. Invite all constituencies – and be able to request relevant individuals and structures, including task teams – to make submissions on institutional culture and practices, including decolonisation and any that entail unjust discrimination, domination or violence, including sexual violence.

6. Make recommendations on institutional culture, transformation, decolonisation, discrimination, identity, disability, labour relations and any other matters that the university community has raised over the years, or may wish to raise."

We thank all of you who have made submissions, oral and written, to the IRTC so far. We further commit to increasing our visibility on campus with the upcoming road show (earmarked for the 1st week after university reopening) across all UCT faculties in order to instill confidence in the IRTC across the University community.

The IRTC is an independent body with transparent processes meant to ultimately benefit the UCT community in its courageous, sensitive and complex task of Reconstruction guided by the principles of Restorative Justice.

Please make submissions to candice.amon@uct.ac.za

All voices matter.

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- Ends.